

**Madera Unified School District**  
**2012/2013 Certificated Salary Schedule**  
 (Based on 2011/12 with 0 Furlough Days)

**NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)**

**Based on 183 Work Days**

	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	Step
1	\$ 27,920	\$ 38,419	\$ 39,762	\$ 41,156	\$ 42,595	\$ 44,087	1
2	\$ 28,938	\$ 39,762	\$ 41,156	\$ 42,595	\$ 44,087	\$ 45,629	2
3	\$ 29,993	\$ 41,156	\$ 42,595	\$ 44,087	\$ 45,629	\$ 47,226	3
4	\$ 31,089	\$ 42,595	\$ 44,087	\$ 45,629	\$ 47,226	\$ 48,879	4
5	\$ 32,222	\$ 44,087	\$ 45,629	\$ 47,226	\$ 48,879	\$ 50,590	5
6		\$ 45,629	\$ 47,226	\$ 48,879	\$ 50,590	\$ 52,361	6
7		\$ 47,226	\$ 48,879	\$ 50,590	\$ 52,361	\$ 54,193	7
8			\$ 50,590	\$ 52,361	\$ 54,193	\$ 56,090	8
9				\$ 54,193	\$ 56,090	\$ 58,054	9
10				\$ 56,090	\$ 58,054	\$ 60,085	10
11					\$ 60,085	\$ 62,188	11
12						\$ 64,364	12
13						\$ 66,618	13
14						\$ 68,950	14

**COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days**

Step	CLASS X	Step
1	\$ 61,187	1
2	\$ 63,328	2
3	\$ 65,545	3
4	\$ 67,840	4
5	\$ 70,213	5
6	\$ 72,670	6

**Longevity:**

FACTOR: ANNUAL AMOUNT

15th Year of Service, 10 Years Completed in M.U.S.D.	0.018	\$ 1,241
16th Year of Service, 11 Years Completed in M.U.S.D.	0.029	\$ 2,000
17th Year of Service, 12 Years Completed in M.U.S.D.	0.040	\$ 2,758
18th Year of Service, 13 Years Completed in M.U.S.D.	0.051	\$ 3,516
19th Year of Service, 14 Years Completed in M.U.S.D.	0.062	\$ 4,275
20+ Years of Service, 15+ Years Completed in M.U.S.D.	0.073	\$ 5,033

**Longevity Calculation: Class VI, Station 14 X Factor = Annual Amount**

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

**ROP PLACEMENT:**

<b>CLASS I</b>	Preliminary and Clear Credential
<b>CLASS II</b>	Clear Credential + BA, BS or BVE
<b>CLASS III</b>	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
<b>CLASS IV</b>	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
<b>CLASS V</b>	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
<b>CLASS VI</b>	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*

\*1 unit = 15 hours of work experience

**ADVANCED DEGREE**

<b>Masters:</b>	\$863	will be added annually to salaries of those holding Masters Degrees
<b>Doctorate:</b>	\$863	will be added annually to salaries of those holding Doctorate Degrees

**MUSD Board Approval:**

**Motion #**

**Date:**

**Document #:**

**Effective: July 1, 2012**

6/15/2012