

Madera Unified School District
Certificated Management Bargaining Association
2012/2013 Salary Schedule
 (Based on 2011/2012 with 0 Day Furlough)

RG	POSITION BASE SALARY	DUTY DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	EDUCATIONAL SPECIALIST	193	67,901	69,970	72,038	74,110	76,174
11	EDUCATIONAL SPECIALIST	210	73,887	76,138	78,388	80,642	82,888
12	ATHLETIC DIRECTOR ACTIVITIES DIRECTOR ADMIN INTERN	198	73,906	76,159	78,410	80,664	82,911
15	ATTENDANCE OFFICER	219	80,736	83,195	85,654	88,116	90,571
18	COORDINATOR-HEALTH SERVICE	213	82,568	85,084	87,598	90,117	92,627
19	COORDINATOR-PE/ATHLETICS COORDINATOR-K-8 MUSIC COORDINATOR-TECHNOLOGY COORDINATOR-ASSESSMENT COORD. BEGINNING TEACHER SUPPT. COORDINATOR-ELD COORDINATOR-CURRICULUM	219	84,908	87,495	90,083	92,672	95,253
21	VICE PRINCIPAL K-6 / K-8	205	76,520	78,851	81,182	83,516	85,842
22	VICE PRINCIPAL-MIDDLE SCHOOL DIRECTOR GUID & CNSLG VICE PRINCIPAL - ALTERNATIVE ED PROGRAM SPECIALIST	205	79,401	81,820	84,239	86,660	89,075
23	VICE PRINCIPAL-ADULT ED/FURMAN	208	80,605	83,059	85,515	87,973	90,424
24	VICE PRINCIPAL - HIGH SCHOOL	205	85,716	88,326	90,937	93,552	96,157
25	VICE PRINCIPAL - K-6 (YRS/06-07 ONLY)	229	85,450	88,054	90,657	93,262	95,861
26	PRINCIPAL-CONT. SCHOOL DIRECTOR CHILD CARE PROGRAM	208	84,371	86,941	89,513	92,085	94,651
27	PRINCIPAL K-6 / K-8	210	87,413	90,075	92,737	95,403	98,062
29	PRINCIPAL-MIDDLE SCHOOL	213	91,710	94,502	97,297	100,094	102,882
30	PRINCIPAL-ADULT ED/FURMAN	220	89,284	92,003	94,724	97,446	100,161
33	PRINCIPAL - HIGH SCHOOL	220	99,005	102,021	105,037	108,056	111,067

MUSD Board Approval:

Motion #:

Date:

Document #:

Effective: July 1, 2012

6/15/2012

2012-2013 Certificated Management Salary Schedule (Based on 11/12 with 0 Day Furlough)

Placement:

The District agrees to place new management employees on the management schedule as follows:

- ◆ Full credit will be given for full time service in a position of equal responsibility

The District agrees that when a management employee is promoted to a higher management position, the promotion shall result in a minimum of 5% increase of the daily rate. (Daily rate is calculated by multiplying the base step by the responsibility factor, by the time factor). This figure determines placement on a base step, which may differ from the present base step. No individual may go beyond the last step in the implementation of this placement.

Advanced Degrees:

\$863 will be added annually to salaries of those holding Masters Degrees

\$863 will be added annually to salaries of those holding Doctorate Degrees

Longevity:

Step 5 of the Management Schedule Base Salary (\$64,124) will be used to calculate longevity for Certificated Management employees as follows:

YEARS OF SERVICE	% of Base	Stipend
15 Yrs in Education, 5 yrs completed in MUSD	1.90%	\$1,218
16 Yrs in Education, 6 yrs completed in MUSD	3.06%	\$1,962
17 Yrs in Education, 7 yrs completed in MUSD	4.20%	\$2,693
18 Yrs in Education, 8 yrs completed in MUSD	5.38%	\$3,450
19 Yrs in Education, 9 yrs completed in MUSD	6.54%	\$4,194
20+ Yrs in Education, 10 + yrs completed MUSD	7.70%	\$4,938

Supervision:

\$1,000 shall be paid annually to the Madera High School management team members according to additional time served and as approved by the Superintendent.

\$500 shall be paid annually to the Junior High School management team members.

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**Madera Unified School District
Other Certificated Management
2012/2013 Salary Schedule
(Based on 2011/2012 with 0 Days Furlough)**

RG	POSITION	DUTY DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	BASE SALARY						
13	PSYCHOLOGIST	193	73,991	76,246	78,500	80,756	83,008
32	DIR STATE & FED PROJ; DIR STUDENT SERVICES DIRECTOR SPECIAL SERV DIRECTOR CURRIC / INSTR / ASSMNT DIRECTOR ENGLISH LEARNER	229	95,676	98,590	101,504	104,423	107,332
36	DIR. CERT. HR & LABOR RELATIONS CHIEF ACADEMIC OFFICER	229	106,074	109,257	112,535	115,911	119,388

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