



## **MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION**

### **REGULAR MEETING AGENDA ITEM COVER PAGE**

**Meeting Date:** July 19, 2018

**Agenda Item:**

Discuss and approve Initial Salary Placement for Research & Systems Improvement Analyst at Salary Range 65, Step 7.

**Agenda Placement:**

Action

**Background:**

District administration has presented the Personnel Commission with a request to place the Research & Systems Improvement Analyst at Range 65, step 7 of the Classified Salary Schedule. The candidate holds a Master's Degree which far exceeds the minimum qualifications. The candidate would require minimal training due to his high understanding of education data and the new California Dashboard accountability system. Additionally, the candidate will be able to begin providing professional development to other staff across the district thus increasing staffs' ability to understand education data in an effort for continuous improvement processes.

Furthermore, it was a difficult recruitment process with very few applicants meeting the minimum qualifications and based on PC Rules 8.2.1.1: Additional qualifying experience and PC Rule 8.2.1.3: Difficulty experience in the recruitment of candidates.

**Recommendation:**

It is recommended that the Personnel Commission approve the Initial Salary Placement for the Research & Systems Improvement Analyst at Range 65, Step 7 (\$50.47 hourly, \$105,372 yearly) of the Classified Salary Schedule.