

Local Control & Accountability Plan

Action Summary

LCAP Goal/**Action #:****LCAP Key Action Name:**

3b.2

Recruit and retain highly qualified teachers and support staff at school sites

LCAP Action Focus Indicators:**LCAP Key Action Budget:**

- Improve teacher misassignment rate

\$104 Million LCFF Base
\$5.7 Million LCFF S&C
\$2.6 Million Restricted

LCAP Action Detailed Summary:

MUSD employs 1047 certificated staff members. In 2016/17, MUSD will hire approximately 75 certificated staff members. MUSD was active in the recruiting process, going to job fairs throughout California looking for highly qualified teachers. MUSD was able to attract veteran teachers from neighboring districts with a competitive salary schedule.

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