

**Madera Unified School District**  
**2022/2023 Certificated Salary Schedule**  
 (Based on 2021/2022 @ 189 Days with 6% Increase)

<b>NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)</b>								
<b>Based on 189 Work Days</b>								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 38,021	\$ 52,344	\$ 54,254	\$ 56,233	\$ 58,286	\$ 60,414	\$ 62,619	1
2	\$ 39,408	\$ 54,254	\$ 56,233	\$ 58,286	\$ 60,414	\$ 62,619	\$ 64,904	2
3	\$ 40,847	\$ 56,233	\$ 58,286	\$ 60,414	\$ 62,619	\$ 64,904	\$ 67,273	3
4	\$ 42,338	\$ 58,286	\$ 60,414	\$ 62,619	\$ 64,904	\$ 67,273	\$ 69,728	4
5	\$ 43,884	\$ 60,414	\$ 62,619	\$ 64,904	\$ 67,273	\$ 69,728	\$ 72,270	5
6		\$ 62,619	\$ 64,904	\$ 67,273	\$ 69,728	\$ 72,270	\$ 74,912	6
7		\$ 64,904	\$ 67,273	\$ 69,728	\$ 72,270	\$ 74,912	\$ 77,645	7
8			\$ 69,728	\$ 72,270	\$ 74,912	\$ 77,645	\$ 80,480	8
9				\$ 74,912	\$ 77,645	\$ 80,480	\$ 83,415	9
10				\$ 77,645	\$ 80,480	\$ 83,415	\$ 86,462	10
11					\$ 83,415	\$ 86,462	\$ 89,618	11
12						\$ 89,618	\$ 92,890	12
13						\$ 92,890	\$ 96,278	13
14						\$ 96,278	\$ 99,796	14

<b>COUNSELORS &amp; HEAD COUNSELORS Salary Schedule Based on 198 Work Days</b>		
Step	CLASS X	Step
1	\$ 80,948	1
2	\$ 86,884	2
3	\$ 89,969	3
4	\$ 93,159	4
5	\$ 96,468	5
6	\$ 99,891	6

**Longevity:**

**ANNUAL AMOUNT**

15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 2,000
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,750
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,500
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,250
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 5,000
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,750
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,500
30+ Years of Service, 25+ Years Completed in M.U.S.D.	\$ 7,250

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

**CTE PLACEMENT:**

<b>CLASS II</b>	CTE Credential
<b>CLASS III</b>	CTE Credential +15 units (or License equivalent hours)*
<b>CLASS IV</b>	CTE Credential +30 units (or License equivalent hours)*
<b>CLASS V</b>	CTE Credential +45 units (or License equivalent hours)*
<b>CLASS VI</b>	CTE Credential +60 units (or License equivalent hours)*
<b>CLASS VII</b>	CTE Credential +75 units (or License equivalent hours)*

\*1 unit = 15 hours of Licensed Hours

**ADVANCED DEGREES**

**Masters:** \$1,500 will be added annually to salaries of those holding Masters Degrees  
**Doctorate:** \$2,000 will be added annually to salaries of those holding Doctorate Degrees

**MUSD BOARD APPROVED:**

**Date:** June 28, 2022

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