

**Madera Unified School District**  
**2022/2023 Confidential Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2021/22 with 6% Increase)

| RANGE    | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6       | STEP 7       | POSITION                                           |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------------------------------------------|
| <b>1</b> | \$ 53,265.00 | \$ 55,666.00 | \$ 58,213.00 | \$ 60,803.00 | \$ 63,538.00 | \$ 66,398.00 | \$ 69,363.00 | <b>EXECUTIVE ADMINISTRATIVE ASST.-CONFIDENTIAL</b> |
|          | \$ 4,439.00  | \$ 4,639.00  | \$ 4,851.00  | \$ 5,067.00  | \$ 5,295.00  | \$ 5,533.00  | \$ 5,780.00  |                                                    |
|          | \$ 204.08    | \$ 213.28    | \$ 223.04    | \$ 232.96    | \$ 243.44    | \$ 254.40    | \$ 265.76    |                                                    |
|          | \$ 25.51     | \$ 26.66     | \$ 27.88     | \$ 29.12     | \$ 30.43     | \$ 31.80     | \$ 33.22     |                                                    |
| <b>2</b> |              |              |              |              |              |              |              |                                                    |
|          | \$ 54,894.00 | \$ 57,336.00 | \$ 59,926.00 | \$ 62,598.00 | \$ 65,459.00 | \$ 68,382.00 | \$ 71,451.00 |                                                    |
|          | \$ 4,575.00  | \$ 4,778.00  | \$ 4,994.00  | \$ 5,217.00  | \$ 5,455.00  | \$ 5,699.00  | \$ 5,954.00  |                                                    |
|          | \$ 210.32    | \$ 219.68    | \$ 229.60    | \$ 239.84    | \$ 250.80    | \$ 262.00    | \$ 273.76    |                                                    |
| <b>3</b> | \$ 26.29     | \$ 27.46     | \$ 28.70     | \$ 29.98     | \$ 31.35     | \$ 32.75     | \$ 34.22     |                                                    |
|          |              |              |              |              |              |              |              |                                                    |
|          | \$ 56,522.00 | \$ 59,049.00 | \$ 61,742.00 | \$ 64,498.00 | \$ 67,442.00 | \$ 70,428.00 | \$ 73,623.00 |                                                    |
|          | \$ 4,710.00  | \$ 4,921.00  | \$ 5,145.00  | \$ 5,375.00  | \$ 5,620.00  | \$ 5,869.00  | \$ 6,135.00  |                                                    |
| <b>4</b> | \$ 216.56    | \$ 226.24    | \$ 236.56    | \$ 247.12    | \$ 258.40    | \$ 269.84    | \$ 282.08    |                                                    |
|          | \$ 27.07     | \$ 28.28     | \$ 29.57     | \$ 30.89     | \$ 32.30     | \$ 33.73     | \$ 35.26     |                                                    |
|          |              |              |              |              |              |              |              |                                                    |
|          | \$ 58,234.00 | \$ 60,844.00 | \$ 63,559.00 | \$ 66,419.00 | \$ 69,447.00 | \$ 72,558.00 | \$ 75,836.00 |                                                    |
| <b>5</b> | \$ 4,853.00  | \$ 5,070.00  | \$ 5,297.00  | \$ 5,535.00  | \$ 5,787.00  | \$ 6,047.00  | \$ 6,320.00  |                                                    |
|          | \$ 223.12    | \$ 233.12    | \$ 243.52    | \$ 254.48    | \$ 266.08    | \$ 278.00    | \$ 290.56    |                                                    |
|          | \$ 27.89     | \$ 29.14     | \$ 30.44     | \$ 31.81     | \$ 33.26     | \$ 34.75     | \$ 36.32     |                                                    |
|          |              |              |              |              |              |              |              |                                                    |
| <b>6</b> | \$ 59,967.00 | \$ 62,661.00 | \$ 65,501.00 | \$ 68,403.00 | \$ 71,514.00 | \$ 74,730.00 | \$ 78,091.00 |                                                    |
|          | \$ 4,997.00  | \$ 5,222.00  | \$ 5,458.00  | \$ 5,700.00  | \$ 5,960.00  | \$ 6,228.00  | \$ 6,508.00  |                                                    |
|          | \$ 229.76    | \$ 240.08    | \$ 250.96    | \$ 262.08    | \$ 274.00    | \$ 286.32    | \$ 299.20    |                                                    |
|          | \$ 28.72     | \$ 30.01     | \$ 31.37     | \$ 32.76     | \$ 34.25     | \$ 35.79     | \$ 37.40     |                                                    |
| <b>7</b> |              |              |              |              |              |              |              |                                                    |
|          | \$ 61,763.00 | \$ 64,540.00 | \$ 67,463.00 | \$ 70,449.00 | \$ 73,665.00 | \$ 76,985.00 | \$ 80,430.00 |                                                    |
|          | \$ 5,147.00  | \$ 5,378.00  | \$ 5,622.00  | \$ 5,871.00  | \$ 6,139.00  | \$ 6,415.00  | \$ 6,703.00  |                                                    |
|          | \$ 236.64    | \$ 247.28    | \$ 258.48    | \$ 269.92    | \$ 282.24    | \$ 294.96    | \$ 308.16    |                                                    |
| <b>8</b> | \$ 29.58     | \$ 30.91     | \$ 32.31     | \$ 33.74     | \$ 35.28     | \$ 36.87     | \$ 38.52     |                                                    |
|          |              |              |              |              |              |              |              |                                                    |
|          | \$ 63,600.00 | \$ 66,482.00 | \$ 69,468.00 | \$ 72,579.00 | \$ 75,878.00 | \$ 79,281.00 | \$ 82,852.00 |                                                    |
|          | \$ 5,300.00  | \$ 5,540.00  | \$ 5,789.00  | \$ 6,048.00  | \$ 6,323.00  | \$ 6,607.00  | \$ 6,904.00  |                                                    |
| <b>9</b> | \$ 243.68    | \$ 254.72    | \$ 266.16    | \$ 278.08    | \$ 290.72    | \$ 303.76    | \$ 317.44    |                                                    |
|          | \$ 30.46     | \$ 31.84     | \$ 33.27     | \$ 34.76     | \$ 36.34     | \$ 37.97     | \$ 39.68     |                                                    |
|          |              |              |              |              |              |              |              |                                                    |
|          |              |              |              |              |              |              |              |                                                    |

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(Based on 8hrs day/261 days per year ~ 2021/22 with 6% Increase)

| RANGE             | STEP 1         | STEP 2                                                                  | STEP 3       | STEP 4       | STEP 5       | STEP 6       | STEP 7       | POSITION                                                     |
|-------------------|----------------|-------------------------------------------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------------------------------------------------------|
| <b>8</b>          | \$ 65,521.00   | \$ 68,486.00                                                            | \$ 71,535.00 | \$ 74,771.00 | \$ 78,154.00 | \$ 81,641.00 | \$ 85,337.00 | <b>LEAD BUDGET ACCOUNTING ANALYST</b>                        |
|                   | \$ 5,460.00    | \$ 5,707.00                                                             | \$ 5,961.00  | \$ 6,231.00  | \$ 6,513.00  | \$ 6,803.00  | \$ 7,111.00  |                                                              |
|                   | \$ 251.04      | \$ 262.40                                                               | \$ 274.08    | \$ 286.48    | \$ 299.44    | \$ 312.80    | \$ 326.96    |                                                              |
|                   | \$ 31.38       | \$ 32.80                                                                | \$ 34.26     | \$ 35.81     | \$ 37.43     | \$ 39.10     | \$ 40.87     |                                                              |
| <b>9</b>          | \$ 67,505.00   | \$ 70,512.00                                                            | \$ 73,706.00 | \$ 77,005.00 | \$ 80,472.00 | \$ 84,105.00 | \$ 87,884.00 |                                                              |
|                   | \$ 5,625.00    | \$ 5,876.00                                                             | \$ 6,142.00  | \$ 6,417.00  | \$ 6,706.00  | \$ 7,009.00  | \$ 7,324.00  |                                                              |
|                   | \$ 258.64      | \$ 270.16                                                               | \$ 282.40    | \$ 295.04    | \$ 308.32    | \$ 322.24    | \$ 336.72    |                                                              |
|                   | \$ 32.33       | \$ 33.77                                                                | \$ 35.30     | \$ 36.88     | \$ 38.54     | \$ 40.28     | \$ 42.09     |                                                              |
| <b>10</b>         | \$ 69,510.00   | \$ 72,642.00                                                            | \$ 75,920.00 | \$ 79,323.00 | \$ 82,894.00 | \$ 86,631.00 | \$ 90,515.00 | <b>POSITION CONTROL TECHNICIAN</b>                           |
|                   | \$ 5,793.00    | \$ 6,054.00                                                             | \$ 6,327.00  | \$ 6,610.00  | \$ 6,908.00  | \$ 7,219.00  | \$ 7,543.00  |                                                              |
|                   | \$ 266.32      | \$ 278.32                                                               | \$ 290.88    | \$ 303.92    | \$ 317.60    | \$ 331.92    | \$ 346.80    |                                                              |
|                   | \$ 33.29       | \$ 34.79                                                                | \$ 36.36     | \$ 37.99     | \$ 39.70     | \$ 41.49     | \$ 43.35     |                                                              |
| <b>11</b>         | \$ 71,598.00   | \$ 74,813.00                                                            | \$ 78,175.00 | \$ 81,683.00 | \$ 85,378.00 | \$ 89,241.00 | \$ 93,250.00 | <b>SENIOR EXECUTIVE ASSISTANT-to SUPT. &amp; BD TRUSTEES</b> |
|                   | \$ 5,967.00    | \$ 6,234.00                                                             | \$ 6,515.00  | \$ 6,807.00  | \$ 7,115.00  | \$ 7,437.00  | \$ 7,771.00  |                                                              |
|                   | \$ 274.32      | \$ 286.64                                                               | \$ 299.52    | \$ 312.96    | \$ 327.12    | \$ 341.92    | \$ 357.28    |                                                              |
|                   | \$ 34.29       | \$ 35.83                                                                | \$ 37.44     | \$ 39.12     | \$ 40.89     | \$ 42.74     | \$ 44.66     |                                                              |
| <b>Longevity:</b> |                |                                                                         |              |              |              |              |              |                                                              |
|                   | Completion of: |                                                                         |              |              |              |              |              |                                                              |
|                   | 10 Years       | .035 of the employees annual salary for completion of 10 years in MUSD  |              |              |              |              |              |                                                              |
|                   | 15 Years       | .045 of the employees annual salary for completion of 15 years in MUSD  |              |              |              |              |              |                                                              |
|                   | 20 Years       | .055 of the employees annual salary for completion of 20 years in MUSD  |              |              |              |              |              |                                                              |
|                   | 25 Years       | .065 of the employees annual salary for completion of 25 years in MUSD  |              |              |              |              |              |                                                              |
|                   | 30 Years       | .075 of the employees annual salary for completion of 30 years in MUSD  |              |              |              |              |              |                                                              |
|                   | 35+ Years      | .085 of the employees annual salary for completion of 35+ years in MUSD |              |              |              |              |              |                                                              |
|                   |                |                                                                         |              |              |              |              |              |                                                              |
|                   |                |                                                                         |              |              |              |              |              |                                                              |

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