

Madera Unified School District
2023/2024 Certificated Salary Schedule
 (Based on 2022/2023 @ 187 Days with 4% Increase)

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 187 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 39,124	\$ 53,862	\$ 55,827	\$ 57,863	\$ 59,977	\$ 62,166	\$ 64,435	1
2	\$ 40,551	\$ 55,827	\$ 57,863	\$ 59,977	\$ 62,166	\$ 64,435	\$ 66,787	2
3	\$ 42,030	\$ 57,863	\$ 59,977	\$ 62,166	\$ 64,435	\$ 66,787	\$ 69,224	3
4	\$ 43,565	\$ 59,977	\$ 62,166	\$ 64,435	\$ 66,787	\$ 69,224	\$ 71,750	4
5	\$ 45,157	\$ 62,166	\$ 64,435	\$ 66,787	\$ 69,224	\$ 71,750	\$ 74,366	5
6		\$ 64,435	\$ 66,787	\$ 69,224	\$ 71,750	\$ 74,366	\$ 77,083	6
7		\$ 66,787	\$ 69,224	\$ 71,750	\$ 74,366	\$ 77,083	\$ 79,896	7
8			\$ 71,750	\$ 74,366	\$ 77,083	\$ 79,896	\$ 82,813	8
9				\$ 77,083	\$ 79,896	\$ 82,813	\$ 85,833	9
10				\$ 79,896	\$ 82,813	\$ 85,833	\$ 88,969	10
11					\$ 85,833	\$ 88,969	\$ 92,217	11
12						\$ 92,217	\$ 95,583	12
13						\$ 95,583	\$ 99,071	13
14						\$ 99,071	\$ 102,689	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days			
Step		CLASS X	Step
1		\$ 84,186	1
2		\$ 90,359	2
3		\$ 93,569	3
4		\$ 96,885	4
5		\$ 100,327	5
6		\$ 103,887	6

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 2,000
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,750
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,500
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,250
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 5,000
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,750
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,500
30+ Years of Service, 25+ Years Completed in M.U.S.D.	\$ 7,250

- Longevity increments added to base salary, provided the following provisions have been met:**
1. Must have completed at least 14 years of service to education in a certificated position
 2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

CTE PLACEMENT:	
CLASS II	CTE Credential
CLASS III	CTE Credential +15 units (or License equivalent hours)*
CLASS IV	CTE Credential +30 units (or License equivalent hours)*
CLASS V	CTE Credential +45 units (or License equivalent hours)*
CLASS VI	CTE Credential +60 units (or License equivalent hours)*
CLASS VII	CTE Credential +75 units (or License equivalent hours)*

*1 unit = 15 hours of Licensed Hours

ADVANCED DEGREE:

Masters: \$1,500 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$2,000 will be added annually to salaries of those holding Doctorate Degrees