

**Madera Unified School District  
2023/2024 Classified Sub Rates**

<b>RANGE</b>	<b>SUB RATE 3.5% Less 1st Step on Range</b>	<b>CLASSIFICATION Effective 1/1/24</b>
4	16.00	Cafeteria/Playground Aide
11	16.00	Classroom Aide - Preschool; CN - Assistant I; Infant Toddler Care Provider
14	16.59	CN - Assistant II; CN - Cashier; Receptionist
15	16.88	Office Assistant; Paraprofessional Aide
16	17.23	CN - Technician; Library Media Tech Elementary; Library Media Tech-Middle School
17	17.53	Office Technician; Paraprofessional - Special Needs; School Office Technician
18	17.85	Library Media Tech-High School; Parent Resource Center Assistant
19	18.16	Accounting Tech I; College & Career Specialist; HISET Exam Coordinator
20	18.48	Athletic Equip Specialist; CN Food Handler & Delivery Worker; CN Technician-Lead; Custodian; District Mail Clerk; Grounds Person I; Health Services Assistant; Secretary - Dept; Secretary

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23	19.53	Accounting Tech II; Communication Tech; H/R Tech I; Language & Literacy Technician; Print Shop Technician; Secretary - Attendance
24	19.86	Behavioral Intervention Tech
25	20.27	CN - Senior Technician; Family Liaison-SW&A Tech; Grounds Person II; Head Custodian I; Registrar-High School; Transportation Operation Assistant Warehouse Assistant
26	20.61	Purchasing Technician;
27	20.98	Communications Technician - Bilingual Spanish; Spanish Translator-Interpreter
28	21.40	Accounting Tech III; Ag Farm Operator; Bilingual - Biliterate Paraprofessional Aide; Para-Adult Trans Prog; Para-Autism; Para-Math; Para-Phy Impaired; Para-Special Needs Preschl; School Safety Dispatcher School Safety Officer
29	21.68	Pool Maintenance Technician

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30	22.19	Bus Driver Trainer; Bus Driver; Relief Bus Driver; Head Custodian II; Information Systems Technician; PRC Assistant - Lead
31	22.55	Transportation Router
32	22.94	Accounting Tech IV; Admin Assistant I; District Registrar; Piano Accompanist; School Safety Officer-Lead; Transportation Dispatcher
33	23.38	Admin Assistant II; H/R Tech II; HR Benefit Tech Personnel Tech; Special Services Technician Student Services Technician;
34	23.80	Admin Assistant III; Head Custodian III; Migrant Student & Family Support Specialist; Student Advocate
35	24.29	Admin Assistant IV; Buyer; Calpads Data Technician; Curriculum & Assessment Tech Info Systems Spec.I; Printshop Tech-Lead Warehouse Lead;
36	24.74	Admin Assistant V; Bus Driver Trainer/Dispatcher; Family Liaison Student & Attendance Specialist; Grounds Person III; Maint Parts Specialist; Maintenance-Journeyperson; Mechanic Technician; Transportation Parts Specialist

BASED ON CSEA 23/24 SALARY SCHEDULE

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37	25.15	Admin Assistant VI;
38	25.63	Accounting Tech V; Assessment Specialist; Communications Assistant; H/R Specialist; Information Systems Specialist II; Licensed Vocational Nurse (LVN); Maint Journeyperson/Specialty; Payroll Specialist; Personnel Specialist; Special Service Specialist
39	26.15	Budget/Accounting Analyst; Family Support Specialist; Head Custodian IV
40	26.59	Administrative Specialist; Costume, Makeup, & Hair Specialist; Instrument Repair Specialist Lighting & Sound Specialist; Maintenance-Journeyperson Lead; Network Specialist; Network Support Specialist, Payroll Account-Specialist Lead; Personnel Specialist-Lead; Risk Management Analyst; Scenic Specialist; Senior Buyer; Senior District Registrar, Senior HR Specialist-Credentials; Server Support Specialist Speech & Language Pathologist Assistant; Student Data & Procedures Analyst; Videographer
41	27.13	Low Voltage Systems Specialist
42	27.66	Mechanic Specialist

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44	28.79	Athletic Trainer; Executive Admin Assistant; Maint. Tradesperson - Carpenter; Maint. Tradesperson - Electrical; Maint. Tradesperson - HVAC; Maint. Tradesperson - Painter; Maint. Tradesperson Plumber; Maint. Tradesperson -Welder Fabricator
45	29.35	Information Systems Specialist Lead
46	29.94	Mechanic - Lead
47	30.54	Information Security Specialist
50	33.04	Communications Analyst; Community Support Specialist; Facilities Planning Analyst; Technology Trainer
54	35.62	Network Administrator; Server Administrator
57	37.68	Information Security Analyst
58	38.39	Behavior Analyst; Behavioral Health Clinician I
59	39.12	DHH-Sign Language/Oral Interpreter

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60	39.87	Database Administrator
63	42.19	Behavioral Health Clinician II
65	43.81	Full Stack-Developer Research & Systems Improvement-Analyst; Software Developer;
68	49.28	Occupational Therapist