

**Madera Unified School District
2025/2026 Certificated Salary Schedule
(Based on 2024/2025 @ 184 Days)**

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 184 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 38,496	\$ 52,998	\$ 54,931	\$ 56,935	\$ 59,014	\$ 61,169	\$ 63,401	1
2	\$ 39,900	\$ 54,931	\$ 56,935	\$ 59,014	\$ 61,169	\$ 63,401	\$ 65,716	2
3	\$ 41,356	\$ 56,935	\$ 59,014	\$ 61,169	\$ 63,401	\$ 65,716	\$ 68,113	3
4	\$ 42,866	\$ 59,014	\$ 61,169	\$ 63,401	\$ 65,716	\$ 68,113	\$ 70,599	4
5	\$ 44,432	\$ 61,169	\$ 63,401	\$ 65,716	\$ 68,113	\$ 70,599	\$ 73,173	5
6		\$ 63,401	\$ 65,716	\$ 68,113	\$ 70,599	\$ 73,173	\$ 75,847	6
7		\$ 65,716	\$ 68,113	\$ 70,599	\$ 73,173	\$ 75,847	\$ 78,614	7
8			\$ 70,599	\$ 73,173	\$ 75,847	\$ 78,614	\$ 81,484	8
9				\$ 75,847	\$ 78,614	\$ 81,484	\$ 84,456	9
10				\$ 78,614	\$ 81,484	\$ 84,456	\$ 87,542	10
11					\$ 84,456	\$ 87,542	\$ 90,738	11
12						\$ 90,738	\$ 94,050	12
13						\$ 94,050	\$ 97,481	13
14						\$ 97,481	\$ 101,042	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step		CLASS X
1		\$ 84,186
2		\$ 90,359
3		\$ 93,569
4		\$ 96,885
5		\$ 100,327
6		\$ 103,887

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 2,000
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,750
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,500
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,250
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 5,000
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,750
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,500
30+ Years of Service, 25+ Years Completed in M.U.S.D.	\$ 7,250

- Longevity increments added to base salary, provided the following provisions have been met:
1. Must have completed at least 14 years of service to education in a certificated position
 2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

CTE PLACEMENT:	
CLASS II	CTE Credential
CLASS III	CTE Credential +15 units (or License equivalent hours)*
CLASS IV	CTE Credential +30 units (or License equivalent hours)*
CLASS V	CTE Credential +45 units (or License equivalent hours)*
CLASS VI	CTE Credential +60 units (or License equivalent hours)*
CLASS VII	CTE Credential +75 units (or License equivalent hours)*

*1 unit = 15 hours of Licensed Hours

ADVANCED DEGREE:

Masters: \$1,500 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$2,000 will be added annually to salaries of those holding Doctorate Degrees

MUSD Board of Education Approval
Motion #: _____ **Date:** _____
Document #: _____
Effective: _____