

Madera Unified School District
2025/2026 Confidential Salary Schedule
(Based on 8hrs day/261 days per year ~ 2024/25)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
5	\$ 62,369.00	\$ 65,166.00	\$ 68,111.00	\$ 71,138.00	\$ 74,375.00	\$ 77,715.00	\$ 81,223.00	EXECUTIVE ADMINISTRATIVE ASST. HR - CONFIDENTIAL
	\$ 5,197.00	\$ 5,431.00	\$ 5,676.00	\$ 5,928.00	\$ 6,198.00	\$ 6,476.00	\$ 6,769.00	
	\$ 238.96	\$ 249.68	\$ 260.96	\$ 272.56	\$ 284.96	\$ 297.76	\$ 311.20	
	\$ 29.87	\$ 31.21	\$ 32.62	\$ 34.07	\$ 35.62	\$ 37.22	\$ 38.90	
6	\$ 64,227.00	\$ 67,129.00	\$ 70,157.00	\$ 73,268.00	\$ 76,609.00	\$ 80,054.00	\$ 83,645.00	
	\$ 5,352.00	\$ 5,594.00	\$ 5,846.00	\$ 6,106.00	\$ 6,384.00	\$ 6,671.00	\$ 6,970.00	
	\$ 246.08	\$ 257.20	\$ 268.80	\$ 280.72	\$ 293.52	\$ 306.72	\$ 320.48	
	\$ 30.76	\$ 32.15	\$ 33.60	\$ 35.09	\$ 36.69	\$ 38.34	\$ 40.06	
7	\$ 66,148.00	\$ 69,134.00	\$ 72,245.00	\$ 75,481.00	\$ 78,906.00	\$ 82,455.00	\$ 86,172.00	
	\$ 5,512.00	\$ 5,761.00	\$ 6,020.00	\$ 6,290.00	\$ 6,576.00	\$ 6,871.00	\$ 7,181.00	
	\$ 253.44	\$ 264.88	\$ 276.80	\$ 289.20	\$ 302.32	\$ 315.92	\$ 330.16	
	\$ 31.68	\$ 33.11	\$ 34.60	\$ 36.15	\$ 37.79	\$ 39.49	\$ 41.27	
8	\$ 68,152.00	\$ 71,222.00	\$ 74,395.00	\$ 77,757.00	\$ 81,286.00	\$ 84,898.00	\$ 88,740.00	
	\$ 5,679.00	\$ 5,935.00	\$ 6,200.00	\$ 6,480.00	\$ 6,774.00	\$ 7,075.00	\$ 7,395.00	
	\$ 261.12	\$ 272.88	\$ 285.04	\$ 297.92	\$ 311.44	\$ 325.28	\$ 340.00	
	\$ 32.64	\$ 34.11	\$ 35.63	\$ 37.24	\$ 38.93	\$ 40.66	\$ 42.50	
9	\$ 70,199.00	\$ 73,331.00	\$ 76,650.00	\$ 80,096.00	\$ 83,687.00	\$ 87,466.00	\$ 91,392.00	
	\$ 5,850.00	\$ 6,111.00	\$ 6,388.00	\$ 6,675.00	\$ 6,974.00	\$ 7,289.00	\$ 7,616.00	
	\$ 268.96	\$ 280.96	\$ 293.68	\$ 306.88	\$ 320.64	\$ 335.12	\$ 350.16	
	\$ 33.62	\$ 35.12	\$ 36.71	\$ 38.36	\$ 40.08	\$ 41.89	\$ 43.77	
10	\$ 72,287.00	\$ 75,544.00	\$ 78,947.00	\$ 82,497.00	\$ 86,214.00	\$ 90,097.00	\$ 94,127.00	POSITION CONTROL ANALYST LEAD BUDGET ACCOUNTING ANALYST
	\$ 6,024.00	\$ 6,295.00	\$ 6,579.00	\$ 6,875.00	\$ 7,185.00	\$ 7,508.00	\$ 7,844.00	
	\$ 276.96	\$ 289.44	\$ 302.48	\$ 316.08	\$ 330.32	\$ 345.20	\$ 360.64	
	\$ 34.62	\$ 36.18	\$ 37.81	\$ 39.51	\$ 41.29	\$ 43.15	\$ 45.08	
11	\$ 74,458.00	\$ 77,799.00	\$ 81,307.00	\$ 84,940.00	\$ 88,803.00	\$ 92,812.00	\$ 96,988.00	SENIOR EXECUTIVE ASSISTANT-to SUPT. & BD TRUSTEES
	\$ 6,205.00	\$ 6,483.00	\$ 6,776.00	\$ 7,078.00	\$ 7,400.00	\$ 7,734.00	\$ 8,082.00	
	\$ 285.28	\$ 298.08	\$ 311.52	\$ 325.44	\$ 340.24	\$ 355.60	\$ 371.60	
	\$ 35.66	\$ 37.26	\$ 38.94	\$ 40.68	\$ 42.53	\$ 44.45	\$ 46.45	

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12	\$ 76,691.74	\$ 80,132.97	\$ 83,746.21	\$ 87,488.20	\$ 91,467.09	\$ 95,596.36	\$ 99,897.64	Chief Executive Assistant
	\$ 6,391.15	\$ 6,677.49	\$ 6,979.28	\$ 7,290.34	\$ 7,622.00	\$ 7,966.02	\$ 8,324.46	
	\$ 293.84	\$ 307.02	\$ 320.87	\$ 335.20	\$ 350.45	\$ 366.27	\$ 382.75	
	\$ 36.73	\$ 38.38	\$ 40.11	\$ 41.90	\$ 43.81	\$ 45.78	\$ 47.84	
13								
	\$ 78,992.49	\$ 82,536.96	\$ 86,258.60	\$ 90,112.85	\$ 94,211.10	\$ 98,464.25	\$ 102,894.57	
	\$ 6,582.88	\$ 6,877.81	\$ 7,188.66	\$ 7,509.05	\$ 7,850.66	\$ 8,205.00	\$ 8,574.19	
	\$ 302.65	\$ 316.23	\$ 330.49	\$ 345.26	\$ 360.96	\$ 377.26	\$ 394.23	
14	\$ 37.83	\$ 39.53	\$ 41.31	\$ 43.16	\$ 45.12	\$ 47.16	\$ 49.28	
	\$ 81,362.27	\$ 85,013.07	\$ 88,846.35	\$ 92,816.23	\$ 97,037.44	\$ 101,418.18	\$ 105,981.41	
	\$ 6,780.37	\$ 7,084.15	\$ 7,404.32	\$ 7,734.32	\$ 8,086.18	\$ 8,451.15	\$ 8,831.42	
15	\$ 311.73	\$ 325.72	\$ 340.41	\$ 355.62	\$ 371.79	\$ 388.57	\$ 406.06	
	\$ 38.97	\$ 40.72	\$ 42.55	\$ 44.45	\$ 46.47	\$ 48.57	\$ 50.76	
	\$ 83,803.13	\$ 87,563.46	\$ 91,511.74	\$ 95,600.72	\$ 99,948.56	\$ 104,460.72	\$ 109,160.85	
16	\$ 6,983.78	\$ 7,296.67	\$ 7,626.45	\$ 7,966.35	\$ 8,328.77	\$ 8,704.69	\$ 9,096.36	
	\$ 321.09	\$ 335.49	\$ 350.62	\$ 366.29	\$ 382.94	\$ 400.23	\$ 418.24	
	\$ 40.14	\$ 41.94	\$ 43.83	\$ 45.79	\$ 47.87	\$ 50.03	\$ 52.28	
16	\$ 86,317.23	\$ 90,190.36	\$ 94,257.10	\$ 98,468.74	\$ 102,947.02	\$ 107,594.55	\$ 112,435.67	
	\$ 7,193.30	\$ 7,515.57	\$ 7,855.24	\$ 8,205.34	\$ 8,578.63	\$ 8,965.83	\$ 9,369.25	
	\$ 330.72	\$ 345.56	\$ 361.14	\$ 377.27	\$ 394.43	\$ 412.24	\$ 430.79	
	\$ 41.34	\$ 43.19	\$ 45.14	\$ 47.16	\$ 49.30	\$ 51.53	\$ 53.85	
Longevity:								
	Completion of:							
	10 Years	.035 of the employees annual salary for completion of 10 years in MUSD						
	15 Years	.045 of the employees annual salary for completion of 15 years in MUSD						
	20 Years	.055 of the employees annual salary for completion of 20 years in MUSD						
	25 Years	.065 of the employees annual salary for completion of 25 years in MUSD						
	30 Years	.075 of the employees annual salary for completion of 30 years in MUSD						
	35+ Years	.085 of the employees annual salary for completion of 35+ years in MUSD						