

**Madera Unified School District  
2025/2026 Classified Sub Rates**

| <b>RANGE</b> | <b>STEP 1</b>    | <b>SUB RATE<br/>3.5% Less 1st<br/>Step on Range</b> | <b>CLASSIFICATION<br/>Effective 7/1/25</b>   |
|--------------|------------------|---|--|
| <b>4</b>     | <b>26,784.00</b> | <b>16.50</b>  | <b>Cafeteria/Playground Aide</b>   |
|              | <b>2,232.00</b>  |   |  |
|              | <b>102.62</b>    |   |  |
|              | <b>12.83</b>     |   |  |
| <b>11</b>    | <b>35,914.00</b> | <b>16.62</b>  | <b>CN - Assistant I;<br/>Infant Toddler Care Provider</b>  |
|              | <b>2,993.00</b>  |   |  |
|              | <b>137.60</b>    |   |  |
|              | <b>17.20</b>     |   |  |
| <b>14</b>    | <b>37,292.00</b> | <b>17.25</b>  | <b>CN - Assistant II;<br/>CN - Cashier;<br/>Receptionist</b>   |
|              | <b>3,108.00</b>  |   |  |
|              | <b>142.88</b>    |   |  |
|              | <b>17.86</b>     |   |  |
| <b>15</b>    | <b>37,939.00</b> | <b>17.56</b>  | <b>Classroom Aide Preschool - Level I;<br/>Office Assistant;<br/>Paraprofessional Aide</b>   |
|              | <b>3,162.00</b>  |   |  |
|              | <b>145.36</b>    |   |  |
|              | <b>18.17</b>     |   |  |
| <b>16</b>    | <b>38,732.00</b> | <b>17.92</b>  | <b>CN - Technician;<br/>Library Media Tech Elementary;<br/>Library Media Tech-Middle School</b>  |
|              | <b>3,228.00</b>  |   |  |
|              | <b>148.40</b>    |   |  |
|              | <b>18.55</b>     |   |  |
| <b>17</b>    | <b>39,421.00</b> | <b>18.23</b>  | <b>Office Technician;<br/>Paraprofessional - Special Needs;<br/>School Office Technician</b>   |
|              | <b>3,285.00</b>  |   |  |
|              | <b>151.04</b>    |   |  |
|              | <b>18.88</b>     |   |  |
| <b>18</b>    | <b>40,110.00</b> | <b>18.56</b>  | <b>Library Media Tech-High School;<br/>Parent Resource Center Assistant</b>  |
|              | <b>3,343.00</b>  |   |  |
|              | <b>153.68</b>    |   |  |
|              | <b>19.21</b>     |   |  |
| <b>19</b>    | <b>40,800.00</b> | <b>18.89</b>  | <b>Accounting Tech I;<br/>Classroom Aide Preschool - Level II;<br/>College &amp; Career Specialist;</b>  |
|              |                  |   |  |
|              | <b>3,400.00</b>  |   |  |
|              | <b>156.32</b>    |   |  |
| <b>20</b>    | <b>19.54</b>     | <b>19.22</b>  | <b>CN Food Handler &amp; Delivery Worker;<br/>CN Technician-Lead;<br/>Custodian;<br/>District Mail Clerk;<br/>Grounds Person I;<br/>Health Services Assistant;<br/>Secretary - Dept;<br/>Secretary</b> |
|              |                  |   |  |
|              |                  |   |  |
|              |                  |   |  |
|              | <b>3,463.00</b>  |   |  |
|              | <b>159.20</b>    |   |  |
|              | <b>19.90</b>     |   |  |

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|--------------|---------------|---|--|
| 22           | 43,117.00     | 19.95   | Paraprofessional Aide TK/K   |
|              | 3,593.00      |   |  |
|              | 165.20        |   |  |
|              | 20.65         |   |  |
|              |               |   |  |
| 23           | 43,911.00     | 20.31   | Accounting Tech II;<br>Communication Tech;<br>H/R Tech I;<br>Language & Literacy Technician;<br>Print Shop Technician;<br>Secretary - Attendance   |
|              | 3,659.00      |   |  |
|              |               |   |  |
|              | 168.24        |   |  |
|              | 21.03         |   |  |
| 24           | 44,621.00     | 20.65   | Behavioral Intervention Tech   |
|              | 3,718.00      |   |  |
|              | 170.96        |   |  |
|              | 21.37         |   |  |
| 25           | 45,560.00     | 21.08   | AE Data/Exam Technician;<br>Athletic Equip Spec;<br>CN - HD Cust - Food Handler;<br>CN - Senior Technician;<br>Family Liaison-SW&A Tech;<br>Grounds Person II;<br>Head Custodian I;<br>Registrar-High School;<br>Transportation Operation Assistant<br>Warehouse Assistant     |
|              |               |   |  |
|              |               |   |  |
|              |               |   |  |
|              |               |   |  |
|              |               |   |  |
|              | 3,797.00      |   |  |
|              | 174.56        |   |  |
|              | 21.82         |   |  |
| 26           | 46,312.00     | 21.43   | Risk Management Tech I   |
|              | 3,859.00      |   |  |
|              | 177.44        |   |  |
|              | 22.18         |   |  |
| 27           | 47,168.00     | 21.82   | Communications Technician - Bilingual Spanish;<br>Spanish Translator-Interpreter   |
|              | 3,931.00      |   |  |
|              | 180.72        |   |  |
|              | 22.59         |   |  |
| 28           | 48,108.00     | 22.26   | Accounting Tech III;<br>Ag Farm Operator;<br>Bilingual - Biliterate Paraprofessional Aide;<br>Para-Adult Trans Prog;<br>Para-Autism;<br>Para-Math;<br>Para-Phy Impaired;<br>Para - T.O.P.S<br>Para-Special Needs Preschl;<br>School Safety Dispatcher<br>School Safety Officer |
|              | 4,009.00      |   |  |
|              |               |   |  |
|              |               |   |  |
|              |               |   |  |
|              |               |   |  |
|              |               |   |  |
|              | 184.32        |   |  |
|              | 23.04         |   |  |

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|--------------|-------------------|---|--|
| <b>29</b>    | <b>48,734.00</b>  | <b>22.55</b>  | <b>Pool Maintenance Technician</b>   |
|              | <b>4,061.00</b>   |   |  |
|              | <b>186.72</b>     |   |  |
|              | <b>23.34</b>      |   |  |
| <b>30</b>    | <b>49,861.00</b>  | <b>23.08</b>  | <b>Bus Driver Trainer;<br/>Bus Driver; Relief Bus Driver;<br/>Head Custodian II;<br/>Information Systems Technician;<br/>PRC Assistant - Lead;<br/>Purchasing Technician</b>                   |
|              | <b>4,155.00</b>   |   |  |
|              |                   |   |  |
|              | <b>191.04</b>     |   |  |
|              |                   |   |  |
|              | <b>23.88</b>      |   |  |
| <b>31</b>    | <b>405,408.00</b> | <b>23.45</b>  | <b>Transportation Router</b>   |
|              | <b>50,676.00</b>  |   |  |
|              | <b>4,223.00</b>   |   |  |
|              | <b>194.16</b>     |   |  |
|              | <b>24.27</b>      |   |  |
| <b>32</b>    | <b>51,553.00</b>  | <b>23.86</b>  | <b>Accounting Tech IV;<br/>Admin Assistant I;<br/>District Registrar;<br/>Piano Accompanist;<br/>School Safety Officer-Lead; School Safety Officer-Lead TSD;<br/>Transportation Dispatcher</b> |
|              |                   |   |  |
|              |                   |   |  |
|              | <b>4,296.00</b>   |   |  |
|              | <b>197.52</b>     |   |  |
|              | <b>24.69</b>      |   |  |
| <b>33</b>    | <b>52,555.00</b>  | <b>24.32</b>  | <b>Admin Assistant II;<br/>Curator of Arts and Exhibits;<br/>H/R Tech II;<br/>HR Benefit Tech<br/>Personnel Tech;<br/>Special Services Technician<br/>Student Services Technician;</b>         |
|              |                   |   |  |
|              |                   |   |  |
|              |                   |   |  |
|              | <b>4,380.00</b>   |   |  |
|              | <b>201.36</b>     |   |  |
|              | <b>25.17</b>      |   |  |
| <b>34</b>    | <b>53,495.00</b>  | <b>24.75</b>  | <b>Admin Assistant III;<br/>Head Custodian III;<br/>Migrant Student &amp; Family Support Specialist;<br/>Student Advocate<br/>Student Advocate SEB</b>   |
|              |                   |   |  |
|              | <b>4,458.00</b>   |   |  |
|              | <b>204.96</b>     |   |  |
|              | <b>25.62</b>      |   |  |
| <b>35</b>    | <b>0.00</b>       | <b>25.26</b>  | <b>Admin Assistant IV;<br/>Buyer;<br/>Calpads Data Technician;<br/>Curriculum &amp; Assessment Tech<br/>Info Systems Spec.I;<br/>Printshop Tech-Lead<br/>Warehouse Lead;</b>                   |
|              |                   |   |  |
|              |                   |   |  |
|              | <b>0.00</b>       |   |  |
|              | <b>0.00</b>       |   |  |
|              |                   |   |  |
|              | <b>26.15</b>      |   |  |

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|--------------|------------------|---|---|
| <b>36</b>    | <b>55,583.00</b> |   | Admin Assistant V;<br>Bus Driver Trainer/Dispatcher;<br>Family Liaison Student & Attendance Specialist;<br>Grounds Person III;<br>Maint Parts Specialist;<br>Maintenance-Journeyperson;<br>Mechanic Technician;<br>Transportation Parts Specialist  |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              | <b>4,632.00</b>  |   |   |
|              | <b>212.96</b>    |   |   |
|              | <b>26.62</b>     | <b>25.73</b>  |   |
| <b>37</b>    | <b>56,522.00</b> |   | Admin Assistant VI;   |
|              | <b>4,710.00</b>  |   |   |
|              | <b>216.56</b>    |   |   |
|              | <b>27.07</b>     | <b>26.16</b>  |   |
| <b>38</b>    | <b>57,608.00</b> |   | Assessment Specialist;<br>Communications Assistant;<br>H/R Specialist;<br>Information Systems Specialist II;<br>Licensed Vocational Nurse (LVN);<br>Maint Journeyperson/Specialty;<br>Payroll Specialist;<br>Personnel Specialist;<br>Special Service Specialist  |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              | <b>0.00</b>      |   |   |
|              |                  |   |   |
|              | <b>220.72</b>    |   |   |
|              | <b>27.59</b>     | <b>26.66</b>  |   |
| <b>39</b>    | <b>58,756.00</b> |   | Budget/Accounting Analyst;<br>Head Custodian IV   |
|              | <b>4,896.00</b>  |   |   |
|              | <b>225.12</b>    |   |   |
|              | <b>28.14</b>     | <b>27.20</b>  |   |
| <b>40</b>    | <b>59,759.00</b> |   | Administrative Specialist;<br>Costume, Makeup, & Hair Specialist;<br>Instrument Repair Specialist<br>Lighting & Sound Specialist;<br>Maintenance-Journeyperson Lead;<br>Network Specialist;<br>Network Support Specialist,<br>Payroll Account-Specialist Lead;<br>Personnel Specialist-Lead;<br>Risk Management Analyst;<br>Scenic Specialist;<br>Senior Buyer;<br>Senior District Registrar,<br>Senior HR Specialist-Credentials;<br>Server Support Specialist<br>Speech & Language Pathologist Assistant;<br>Student Data & Procedures Analyst;<br>Videographer |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
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|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              |                  |   |   |
|              | <b>4,980.00</b>  |   |   |
|              | <b>228.96</b>    |   |   |
|              | <b>28.62</b>     | <b>27.65</b>  |   |
| <b>41</b>    | <b>60,970.00</b> |   | Low Voltage Systems Specialist  |
|              | <b>5,081.00</b>  |   |   |
|              | <b>233.60</b>    |   |   |
|              | <b>29.20</b>     | <b>28.22</b>  |   |

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|--------------|---------------|---|---|
| 42           | 62,181.00     | 28.77   | Mechanic Specialist   |
|              | 5,182.00      |   |   |
|              | 238.24        |   |   |
|              | 29.78         |   |   |
| 44           | 64,707.00     | 29.94   | Athletic Trainer;<br>Executive Admin Assistant;<br>Maint. Tradesperson - Carpenter;<br>Maint. Tradesperson - Electrical;<br>Maint. Tradesperson - HVAC;<br>Maint. Tradesperson - Painter;<br>Maint. Tradesperson Plumber;<br>Maint. Tradesperson -Welder Fabricator |
|              |               |   |   |
|              |               |   |   |
|              |               |   |   |
|              |               |   |   |
|              | 5,392.00      |   |   |
|              | 247.92        |   |   |
|              | 30.99         |   |   |
| 45           | 65,981.00     | 30.52   | Information Systems Specialist Lead   |
|              | 5,498.00      |   |   |
|              | 252.80        |   |   |
|              | 31.60         |   |   |
| 46           | 67,296.00     | 31.14   | Mechanic - Lead   |
|              | 5,608.00      |   |   |
|              | 257.84        |   |   |
|              | 32.23         |   |   |
| 47           | 68,633.00     | 31.76   | Information Security Specialist   |
|              | 5,719.00      |   |   |
|              | 262.96        |   |   |
|              | 32.87         |   |   |
| 50           | 74,270.00     | 34.36   | Communications Analyst;<br>Community Support Specialist;<br>ISS Digital Curriculum Lead<br>Facilities Planning Analyst;<br>Technology Trainer   |
|              | 6,189.00      |   |   |
|              |               |   |   |
|              |               |   |   |
|              | 284.56        |   |   |
|              | 35.57         |   |   |
| 54           | 80,054.00     | 37.04   | Network Administrator;<br>Server Administrator  |
|              | 6,671.00      |   |   |
|              | 306.72        |   |   |
|              | 38.34         |   |   |
| 57           | 84,689.00     | 39.19   | Information Security Analyst  |
|              | 7,057.00      |   |   |
|              | 324.48        |   |   |
|              | 40.56         |   |   |
| 58           | 86,297.00     | 39.93   | Behavior Analyst;<br>Behavioral Health Clinician I  |
|              | 7,191.00      |   |   |
|              | 330.64        |   |   |
|              | 41.33         |   |   |
| 59           | 87,926.00     | 40.68   | DHH-Sign Language/Oral Interpreter  |
|              | 7,327.00      |   |   |
|              | 336.88        |   |   |
|              | 42.11         |   |   |

BASED ON CSEA 25/26 SALARY SCHEDULE

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|--------------|-------------------|---|---|
| <b>60</b>    | <b>89,617.00</b>  | <b>41.46</b>  | <b>Database Administrator</b>   |
|              | <b>7,468.00</b>   |   |   |
|              | <b>343.36</b>     |   |   |
|              | <b>42.92</b>      |   |   |
| <b>63</b>    | <b>94,837.00</b>  | <b>43.88</b>  | <b>Behavioral Health Clinician II</b>   |
|              | <b>7,903.00</b>   |   |   |
|              | <b>363.36</b>     |   |   |
|              | <b>45.42</b>      |   |   |
| <b>65</b>    | <b>98,449.00</b>  | <b>45.56</b>  | <b>Full Stack-Developer<br/>Research &amp; Systems Improvement-Analyst;<br/>Software Developer;</b> |
|              | <b>8,204.00</b>   |   |   |
|              | <b>377.20</b>     |   |   |
|              | <b>47.15</b>      |   |   |
| <b>68</b>    | <b>110,748.00</b> | <b>51.25</b>  | <b>Occupational Therapist</b>   |
|              | <b>9,229.00</b>   |   |   |
|              | <b>424.32</b>     |   |   |
|              | <b>53.04</b>      |   |   |