

Certificated Management Bargaining Association
2025/2026 Salary Schedule
 (Based on 2024/2025)

RG	POSITION BASE SALARY	DUTY DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	EDUCATIONAL SPECIALIST	198	97,150	100,109	103,068	106,033	108,985
11	EDUCATIONAL SPECIALIST: EARLY CHILDHOOD	210	103,045	106,184	109,321	112,465	115,597
19	COORD. ASSESSMNT, ACCNTABILITY & SCHL IMPROVEMENT COORD. CA COMMUNITY SCHOOLS GRANT COORD. COLLEGE & CAREER READINESS COORD. CURR, INSTRCT & ASSESSMNT COORD. DLI & TRP COORD. ENGLISH LANGUAGE LEARNERS COORD. PBIS COORD. SPECIAL SERVICES COORD. OF PHYSICAL ED AND ATHLETICS	219	118,413	122,022	125,632	129,243	132,841
21	VICE PRINCIPAL K-6 / K-8, ACTIVITIES DIRECTOR	205	106,715	109,968	113,219	116,473	119,718
22	VICE PRINCIPAL-MIDDLE SCHOOL DEAN CIA - MS VICE PRINCIPAL - ALTERNATIVE ED STUDENT SERVICES CONSULTANT	205	110,735	114,109	117,482	120,857	124,226
23	PROGRAM SPECIALIST VICE PRINCIPAL - ADULT/COMMUNITY ED	208	112,413	115,835	119,261	122,689	126,107
24	VICE PRINCIPAL - HIGH SCHOOL DEAN CURRICULUM, INSTRUCTION & ASSESSMENT; ATHLETIC DIRECTOR	205	119,542	123,181	126,821	130,469	134,103
27	PRINCIPAL K-6 / K-8	210	121,908	125,621	129,332	133,051	136,758
29	PRINCIPAL-MIDDLE SCHOOL	213	127,900	131,794	135,691	139,593	143,480
30	PRINCIPAL - ADULT/COMMUNITY ED/ ALTERNATIVE ED	220	124,518	128,308	132,104	135,900	139,687
33	PRINCIPAL - HIGH SCHOOL	220	138,074	142,280	146,486	150,696	154,894