

MADERA UNIFIED SCHOOL DISTRICT
Every Child, Every Day, Whatever it Takes!

Board of Trustees Meeting
AGENDA

Regular Meeting

Tuesday, March 9, 2010

Madera Unified School District Boardroom – 1902 Howard Road, Madera, California 93637

5:30 PM – Closed Session • 7:00 PM – Public Meeting

7:15 PM – Public Hearing

**Certificated Management Bargaining Association (“CMBA”) Initial Negotiation Proposal to
Madera Unified School District (“DISTRICT”) for the 2010/2011 School Year**

OUR MISSION

Highest Student Achievement
Orderly Learning Environment
Financially Sound and Effective Organization

John R. Stafford, Superintendent

Philip D. Janzen, Board President

Robert E. Garibay, Board Clerk

Ricardo Arredondo, Board Trustee

Dr. Loraine Goodwin, Board Trustee

Michael Salvador, Board Trustee

Ray G. Seibert, Board Trustee

Michael H. Westley, Board Trustee

1. **Call to Order of Public Meeting – Closed Session Immediately Convened**
 - A. Personnel
 1. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation (Government Code Section 54957, 54957.1)
 2. Public Employee Appointment/Employment—Staffing List, Item 8B1 (Government Code Section 54957)
 - B. Pupil Personnel Matters
 1. Student Hearings/Expulsions (Education Code 35146, 48900, 48918)
 - C. Public Employee Performance Evaluation: Principals (Government Code Section 54957)
 - D. Negotiations (Government Code Section 54957.6)
 - E. Adjournment of Closed Session

7:00 PM – Public Meeting Begins

2. **Reconvene Public Session**
3. **Pledge of Allegiance, Opening and Acknowledgement of Visitors and Media**
4. **Closed Session Reportable Actions (Government Code Section 54957.1)**

5. Adoption of Agenda

Action to add or delete items from any portion of the agenda or to discuss any consent agenda items must be taken prior to adoption of the agenda.

6. Student Board Representative Report

Madera South High: Denisse Frayre

Madera High: Karamjot (Karmen) Kaur

7. Communications

- A. Public Hearing for visitors who wish to speak on a subject not on the board agenda. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Board on items not listed on the agenda and within the jurisdiction of the School Board. Speakers are limited to three (3) minutes. The School Board is prohibited by law from taking action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the School Board does not respond to public comment at this time. If you wish to address the Board, come to the microphone and state your name and address.

8. Consent Agenda

Items listed under the consent agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items prior to the Board vote unless a member of the Board, staff or public requests specific items be considered and discussed separately and/or removed from the Consent Agenda prior to the adoption of the Agenda. It is understood that the Administration recommends approval on all consent items. Each item on the consent agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notices of Public Hearings, and Proclamations:

1. Request Approval of Regular Board Meeting Minutes of February 23, 2010
2. Request Adoption of Resolution No. 45-2009/2010: Request approval of the January 31, 2010 Budget and Expense Transfer Reports
3. Request Adoption of Resolution No. 46-2009/2010 Notice of Action on Claim of Shawn Sosa and Roger Sosa
4. Request Approval to accept the following donations:
 - Donation of \$2,500 from Kenneth D. Schmidt & Associates to Dixieland Elementary
 - Donation of \$1,000 grant from Roll Giving and Paramount Citrus Association to Dixieland Elementary School designated for the Garden Project
 - Donation of \$354 to Parkwood Elementary School from the Parkwood Parent Club as an incentive for classrooms to participate in the School Fundraiser
 - Donation of \$800 from Scholarship America to Millview School for the Target Field Trip Grants Program, applied for by Melissa Flores
5. Request Permission to Sell/Dispose of Surplus Property

6. Request Ratification of Memorandum of Understanding between Madera Unified School District and Madera County Superintendent of Schools (MCSOS) for a Collaborative Agreement re: S.H. Cowell Foundation Grant for Madera PLS Program from July 1, 2009 through June 30, 2010
7. Request Approval to adopt the findings, conclusions and recommendations related to the possible expulsion or readmission of pupils as these are presented to the Board in one or more of the following forms of documentation:
 - Report(s) of Administrative Hearing Panel(s)
 - Expulsion Status Review Report(s) by the Superintendent's Designee
 - Stipulated Expulsion Agreement(s)

The Governing board is also requested to issue orders consistent with the above referenced findings, conclusions and recommendations related to the possible expulsion or readmission of pupils in the cases of the following students, herein identified by their District-assigned identification numbers: 202799, 996069, 17916, 966101, 603044, 977117, 977009, 5374, 17734, 304090, 16180, 302978, 8062, 995249, 14282, 11438, 402789, 402287, 602705

8. Request Approval of the January 31, 2010 Student Body Statement of Club Trust Accounts
9. Request Approval of the January 31, 2010 Financial Report
10. Request Approval of Commercial Warrant Listing
- B. Human Resources Items
 1. Request Approval of Staffing changes and Coaches
- C. Field Trip/Employee Conference Requests

7:15 PM – Public Hearing

9. New Business

- A. **Public Hearing: Certificated Management Bargaining Association ("CMBA") Initial Negotiation Proposal to Madera Unified School District ("DISTRICT") for the 2010/2011 School Year**
- B. Request Adoption of Resolution No. 47-2009/2010 Regarding the Reduction or Discontinuance of Particular Kinds of Service (Certificated Layoff)
- C. Review a Potential Early Retirement Incentive Program between Public Agency Retirement Services (PARS) and Madera Unified School District
- D. Certification of 2009/2010 Second Interim Report, which includes:
 - Detailed letter of income and expenditure changes from 7/1/09 through 1/31/10 for General Fund
 - Summary of the Second Interim Report

- Revenue Limit Recap for the Second Interim Report and the 2008/2009 Financial Report
- Revenue and Expense Pie Charts by Funding Source
- Second Interim Report

10. Information and Reports

- A. Madera Unified School District (“DISTRICT”) Initial Negotiation Proposal to Certificated Management Bargaining Association (“CMBA”) for the 2010/2011 School Year
- B. Educational Services Report
 - Athletic Code of Conduct Update
 - MULES and 7-12 Athletics Update
- C. Business and Operations Update
 - Attendance Area Scenario

11. Announcements

12. Miscellaneous

- A. Board Member Committee and Information Reports

13. Advanced Planning

Next Regular Board Meeting

Tuesday, March 23, 2010 at 7:00 p.m.

Madera Unified School District Boardroom – 1902 Howard Road, Madera, California 93637

14. Suggested Future Agenda Items

15. Adjournment

Board Room Accessibility: The Madera Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation to participate in the public meeting, please contact the Office of the Superintendent at 559-675-4500 extension 220 at least 48 hours before the scheduled Board of Trustees meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132).]

03/09/10 BOARD AGENDA – HUMAN RESOURCES STAFFING LIST

CERTIFICATED LEAVES OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
None				

CERTIFICATED SEPARATIONS

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Norma Chavez	Teacher	Berenda	06/11/10	Retirement
2. Lenora Barnes	Teacher	MHS	06/11/10	Retirement
3. Sharon Cargill	Teacher	Furman	06/11/10	Retirement
4. Nadine King	Teacher	Furman	06/11/10	Retirement
5. Employee # 5227	-----	-----	03/10/10	Release from employment
6. Constance Luczo	Teacher	Alpha	03/27/10	Resignation
7. Rick Gaffney	Teacher	Adams	06/11/10	Retirement
8. Juanita Trevino	Teacher	Millview	06/11/10	Retirement

CERTIFICATED NEW POSITION

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
None				

CERTIFICATED EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Vanessa Chavez	Teacher	Madison	2009/2010	Replacement
2. Ashley Nimer	Teacher	Washington	2009/2010	Replacement
3. Katie Boehm	Teacher	Washington	2009/2010	Replacement
4. Marisa Salas	Teacher (Support)	Dixieland	2009/2010	New Position
5. Stephanie Diggins	Teacher-Spec. Asgmt	Parkwood	2009/2010	New Position
6. Laura Moorehead	Teacher (Support)	Parkwood	2009/2010	Replacement

CERTIFICATED OTHER

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Azza Gerringer	Teacher	Parkwood	2009/2010	Transfer from Madison
2. Marissa Howard, Katie Deleon	Teachers	Nishimoto	2010/2011	Job Share
3. Jennifer Lucas, Stefani Schoettler	Teachers	Adams	2010/2011	Job Share
4. Marisa Bratcher, Dawn Horsham	Teachers	Chavez	2010/2011	Job Share
5. Megan Imperatrice, Bonnie Kalina	Teachers	Howard	2010/2011	Job Share
6. Jill Standen, Lori Hagihara	Teachers	Madison	2010/2011	Job Share

CLASSIFIED LEAVES OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Sylvia Mulherin	Clerk III	Nishimoto	3/15-3/19	Class II Professional Leave (CSEA – Training Institute)
2. Sylvia Mulherin	Clerk III	Nishimoto	04/12/10	Class II Professional Leave (CSEA – Leadership Training)

03/09/10 BOARD AGENDA – HUMAN RESOURCES STAFFING LIST – (Page 2)

CLASSIFIED SEPARATIONS

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	Effective <u>Date(s)</u>	<u>Justification</u>
1. Toni Tomlinson	Bus Driver	Transportation	06/01/10	Retirement
2. Adan Sanchez	Bus Driver	Transportation	03/03/10	Resignation

CLASSIFIED NEW POSITION

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	Effective <u>Date(s)</u>	<u>Justification</u>
None				

CLASSIFIED EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	Effective <u>Date(s)</u>	<u>Hours</u>	<u>Justification</u>
1. Emily Savala	Classroom Aide	Preschool	2009/2010	6.50	Replacement
2. Robin Crosson	Maintenance III	M&O	2009/2010	8.00	Replacement
3. Nadine Herbert	Bus Driver	Transportation	2009/2010	6.00	Replacement
4. Teresa Teran	CN Assistant I	Child Nutrition	2009/2010	3.50	Replacement
5. Ismael Adame	Bus Driver	Transportation	2009/2010	6.00	Replacement

CLASSIFIED OTHER

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	Effective <u>Date(s)</u>	<u>Justification</u>
None				

COACHES

None