

**MINUTE RECORD of Madera Unified School District Board of Education  
REGULAR BOARD MEETING HELD ON THE 25<sup>th</sup> DAY OF MAY, 2010**

The Board of Education of the Madera Unified School District convened in a **Regular Board Meeting** in the Madera Unified School District Boardroom, 1902 Howard Road, Madera, California on **Tuesday, May 25, 2010**, at 5:30 p.m.

**ROLL CALL**

Robert E. Garibay, Acting President  
Michael Salvador, Acting Clerk

Ricardo Arredondo, Trustee  
Loraine Goodwin, Trustee  
Ray G. Seibert, Trustee  
Michael H. Westley, Trustee

**Absent:**

Philip D. Janzen, President

Denisse Frayre, Student Board Representative, Madera South High School  
Karamjot Kaur, Student Board Representative, Madera High School

John R. Stafford, Superintendent  
Kelly Porterfield, Associate Superintendent, Business and Operations  
Deborah A. Wood, Associate Superintendent, Educational Services  
Jake Bragonier, Public Information Officer  
Teri Bradshaw, Director, Fiscal Services  
Jerry Stehman, Director, Human Resources  
Darren Sylvia, Chief Academic Officer  
Cheri Giddens, Administrative Assistant  
Esperanza Cuevas (Translation)

**Absent:**

Robert Chavez, Chief Academic Officer

Lisa Chaney, Coordinator of Health Services  
Rosalind Cox, Director, Facilities, Planning and Construction  
Alma DeLuna, EL Coordinator  
Marisa DiMauro, Director, Categorical Programs  
Barbara Gonzalez, Director, Purchasing  
Janet Grossnicklaus, Director, Curriculum, Instruction and Assessment

Babette Jaire, MUTA President  
Ron Zaragosa, CSEA President

There were approximately 150 visitors/District employees in attendance.

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**1. Call to Order of Public Meeting – Closed Session Immediately Convened**

Acting President Garibay called the Public Session of the Board of Education to order at 5:30 p.m. and immediately adjourned to Closed Session pursuant to Government Code Sections 54957, 54957.1, and 54957.6, and Education Code Sections 35146, 44951, 48900, and 48918.

**2. Reconvene Public Session/Call to Order Regular Meeting**

**3. Pledge of Allegiance, Opening, and Acknowledgement of Visitors and Media**

Acting President Garibay adjourned the Closed Session at 7:02 p.m. and reconvened the Regular Meeting by calling the Public Session to order at 7:08 p.m. Acting President Garibay welcomed the visitors and asked Trustee Arredondo to lead the flag salute. Acting President Garibay asked Pastor Markus Witherspoon of Yosemite Christian Center to lead the invocation. Acting President Garibay explained the rules governing the Board meeting. The meeting was recorded on Audio File No. 21-2009/10.

**4. Closed Session Reportable Actions (Government Code Section 54957.1)**

There were two reportable items from Closed Session:

The Governing Board took action to adopt Resolution No. 64-2009/10, regarding Temporary Certificated Employees Release. Education Code section 44954(b) provides that a governing board of a school district may notify temporary certificated employees of the decision not to reelect the employee to such position for the succeeding school year.

**It was moved by Trustee Salvador, seconded by Trustee Westley, and carried to adopt Resolution No. 64-2009/10.**

Ayes:	Trustees Arredondo, Goodwin, Seibert, Westley, Acting Clerk Salvador, and Acting President Garibay
Noes:	None
Absent:	President Janzen
Abstained:	None

The Governing Board took action to accept the resignation of a teacher, employee #3634.

**5. Adoption of Agenda – Motion No. 143-2009-10**

Acting President Garibay stated that if the Board and/or Administration determined they wished to add to the Agenda under Miscellaneous Items, this would be the appropriate time.

Acting President Garibay deleted Item 8A7 from the agenda.

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**It was moved by Trustee Arredondo, seconded by Trustee Goodwin, and unanimously carried to adopt the Agenda.**

Ayes: Trustees Arredondo, Goodwin, Seibert, Westley, Acting Clerk Salvador, and  
Acting President Garibay  
Noes: None  
Absent: President Janzen  
Abstained: None

**6. Student Board Representative Report**

Karamjot Kaur, Student Board Representative, Madera High School and Denisse Frayre, Student Board Representative, Madera South High School each made their last presentations of the 2009/10 school year for their respective school sites.

**7. Communications**

**7A. Public Hearing**

Acting President Garibay opened the meeting for visitors to speak on a subject not on the Board Agenda.

Monica Montelongo, 1020 Lillian, Madera – MUSD teacher, spoke to the Board about increasing student achievement. It takes more than great teachers. It also takes parent involvement, community involvement, and student motivation. By maximizing class sizes, how are teachers going to meet the standards of ‘No Child Left Behind’. To keep good teachers in Madera Unified, they need to be paid a competitive salary. Please consider a quick resolution to teacher’s contracts.

Lane Cogdale, 2300 west Third, Madera – Mr. Cogdale addressed the Board and Superintendent Stafford by telling them he didn’t know what to say when he noticed the transportation issue have been taken off the agenda. (*Note: Transportation was not taken off the agenda – it was decided at the May 11<sup>th</sup> meeting that it would be brought back after the May revise, which would be the June 15<sup>th</sup> Board meeting*). Mr. Cogdale expressed his concern about parents having a decision before June 10<sup>th</sup>, the last day of the school year.

Jean Alcott, 22585 Avenue 18 <sup>3</sup>/<sub>4</sub>, Madera – Parent of two students at Dixieland School, expressed that she understands how difficult all of these decisions are to make, and appreciates the decision the Board made to keep Dixieland open. She also shared her concerns about the upcoming decision the Board would make about transportation.

Leah Tompsett, 30150 Sunnyside Avenue, Madera – MUSD parent, expressed to the Board and Superintendent Stafford that she was disappointed in them because she was expecting an answer and they let her down.

**7B. Student and Staff Recognition**

- **Winter and Spring Spirit of Sport/Model Coach Awards**

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Marty Bitter, Athletic Director for Madera South High School gave the Board a brief description and history about the Spirit of Sport and Model Coach Awards. He then introduced Dane Cook, Thomas Jefferson Athletic Director, Alex Smith, Martin Luther King Athletic Director, Nick Burns, Desmond Athletic Director, Shane Riddle, Madera High School Athletic Director to present the following awards for their respective sites:

**Winter Spirit of Sport Awards**

*Jefferson Middle School*

Female: Alicia Rodriguez (volleyball); Male: Daniel Ruiz (wrestling)

*Madera South High School*

Female: Natasha Ibrahim (volleyball); Male: Jonathan Gomez (wrestling)

**Spring Spirit of Sport Awards**

*Jefferson Middle School*

Female: Vanessa Sanchez (softball); Male: Jonathan Flores (track)

*MLK Middle School*

Female: Anessa Rashid (track); Male: Edwardo Jimenez (track)

*Desmond Middle School*

Female: Janae Hansen (track); Male: Daniel Castro (volleyball)

*Madera High School*

Female: Maria Manzo (track); Male: Anthony Mindt (baseball)

*Madera South High School*

Female: Miriam Rodriguez (volleyball); Male: German Vargas (volleyball)

**Winter Model Coach Awards**

*Jefferson Middle School*

Female: Darcy Nainoa (basketball); Male: Ryan Philp (wrestling)

*MLK Middle School*

Female: James Miller (basketball); Male: Steve Galvin (wrestling)

*Desmond Middle School*

Female: Quinn Cody (basketball); Male: Noel Jimenez (soccer)

*Madera High School*

Female: Eli Liuba (soccer); Male: Michael Hawkins (basketball)

*Madera South High School*

Female: Gene West (soccer); Male: Cristino Armiento (soccer)

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**Spring Model Coach Awards**

*Jefferson Middle School*

Female: Sarah Dougherty (volleyball); Male: Louie Franco (baseball)

*MLK Middle School*

Female: Annemarie Welkin; Male: Jesus Martinez

*Desmond Middle School*

Female: Jennifer Bunden (track); Male: Wayman Stairs (volleyball)

*Madera High School*

Female: Russ Stanford (track); Male: Rhonda Jefferson (volleyball)

*Madera South High School*

Female: Robyn Cosgrove (softball); Male: John Fernandez (baseball)

• **Music/Drama Recognition**

Allan Kristensen, District Music Director/Howard Vice Principal, recognized three programs for making extraordinary achievements this year:

Irene Davis and the Thomas Jefferson Band

John Schmid and the Madera South Winter Percussion Ensemble

Ginger Latimer and the Performing Arts Students of Madera South

• **FBLA Member Awards and Recognition**

Jake Bragonier, Public Information Officer, introduced Davene Munoz, Business Teacher and Future Business Leaders of America (FBLA) Adviser for Madera South High School to share the awards and recognition that FBLA members achieved this school year with the Board and Superintendent Stafford. MSHS FLBA members earned the 'Gold Seal of Merit' for the State chapter. They are one of two schools in the Central Valley and 1 of nineteen in the State of California to earn this award. They also earned the 'Outstanding Chapter Award' from the national office. Ms. Munoz talked about the importance of FBLA to students and the business and life skills they learn from this program.

Alexis Avila, MSHS student/FBLA Vice President, presented the Board with the 2009/10 Annual Business Report for FBLA.

Haylie Ardner, MSHS student/FBLA Vice President of Community Service, talked about her experiences and achievements as a member of FBLA.

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**8. Approval of Consent Agenda – Motion No. 144-2009/10**

Document Numbers 287-2009/10 through 296-2009/10

Resolution Number 61-2009/10

Commercial Warrants, Exhibit A

Staffing Changes, Exhibit B

Field Trip/Employee Conference Requests, Exhibit C

**It was moved by Trustee Salvador, seconded by Trustee Westley , and unanimously carried to Approve the Consent Agenda with the deletion of Item 8A7.**

Ayes: Trustees Arredondo, Goodwin, Seibert, Westley, Acting Clerk Salvador, and  
Acting President Garibay

Noes: None

Absent: President Janzen

Abstained: None

Following the approval of the consent agenda, Superintendent Stafford announced that the District had two new hires and asked Associate Superintendent Wood to make the introductions of the new staff members.

Marcus Sosa is the new Director of Student Services and will replace Dr. Galen Wright, who is retiring.

Kathleen Nekumanesh was announced as the new Principal at Sierra Vista, she is currently the Vice Principal at Cesar Chavez Elementary.

**8A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notices of Public Hearings, and Proclamations:**

**8A1.** Approval of Regular Board Meeting Minutes of May 11, 2010

**8A2.** Adoption of Resolution No. 61-2009-10, Notice of Rejection of Late Claim of Jaxon Enterprises

**It was moved by Trustee Salvador, seconded by Trustee Westley, and unanimously carried to Adopt Resolution No. 61-2009/10.**

Ayes: Trustees Arredondo, Goodwin, , Seibert, Westley, Acting Clerk Salvador, and Acting President Janzen

Noes: None

Absent: President Janzen

Abstained: None

**Resolution No. 61-2009/10**

**8A3.** Approval of attendance areas for the 2010-2011 school year

**Document No. 287-2009/10**

**8A4.** Approval to make modifications at Eastin-Arcola in preparation for the Eastin-Arcola Continuation High School

**Document No. 288-2009/10**

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- 8A5.** Approval to remain with Myers-Stevens & Toohey Co., Inc to provide:
- Voluntary Student Insurance (Parent Paid)
  - Elementary Competitor's Team Coverage (District Paid)
  - Catastrophic Accident Insurance (District Paid) **Document No. 289-2009/10**

- 8A6.** Approval of the implementation of Education Code Section 45250, permitting Personnel Commissioners the discretion to accept meeting stipend **Document No. 290-2009/10**

- 8A7.** **This item was deleted from the agenda.**

- 8A8.** Ratification of Independent Contractor Services Agreement between Madera Unified School District and Becky Gilbert, Physical Therapist for the term of April 14, 2010 through June 1, 2010 **Document No. 291-2009/10**

- 8A9.** Approval to adopt the findings, conclusions and recommendations related to the possible expulsion or readmission of pupils as these are presented to the Board in one or more of the following forms of documentation:
- Report(s) of Administrative Hearing Panel(s)
  - Expulsion Status Review Report(s) by the Superintendent's Designee
  - Stipulated Expulsion Agreement(s)

The Governing board is also requested to issue orders consistent with the above referenced findings, conclusions and recommendations related to the possible expulsion or readmission of pupils in the cases of the following students, herein identified by their District-assigned identification numbers: 997117, 15073, 5778, 997277, 17139, 2621, 5184, 203207, 303196, 301712, 10154, 17839, 14981, 8057, 8186, 995105, 15993, 15284, 403506, 8480  
**Confidential Document No. 292-2009/10**

- 8A10.** Approval of Commercial Warrant Listing **Document No. 293-2009/10**

**8B. Human Resources Items**

- 8B1.** Approval of Certificated Job Description: District Academic Coach (Categorically Funded) **Document No. 294-2009/10**

- 8B2.** Approval of Staffing changes and Coaches **Document No. 295-2009/10**

- 8C.** Approval of Field Trip/Employee Conference Requests **Document No. 296-2009/10**

**9. Old Business**

- 9A.** Second Reading and Approval of Textbook Adoption Recommendation for English Language Development (ELD) Reading, Grades 7-12

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**It was moved by Trustee Arredondo, seconded by Acting Clerk Salvador, and unanimously carried for Approve Item 9A.**

Ayes:	Trustees Arredondo, Goodwin, , Seibert, Westley, Acting Clerk Salvador, and Acting President Janzen
Noes:	None
Absent:	President Janzen
Abstained:	None

**Motion No. 145-2009/10, Document No. 297-2009/10**

- 9B.** Approve or Rescind a Potential Early Retirement Incentive Program between Madera Unified School District and Public Agency Retirement Services (PARS) for Certificated Non-Management employees

Associate Superintendent Porterfield introduced Dennis Yu from PARS to present this item to the Board. The scenario presented would bring a 2.5 million dollar savings to the District over the next five years.

The Board asked a few clarifying questions.

**It was moved by Acting Clerk Salvador, seconded by Trustee Arredondo, and unanimously carried for Approve Item 9B as presented.**

Ayes:	Trustees Arredondo, Goodwin, , Seibert, Westley, Acting Clerk Salvador, and Acting President Janzen
Noes:	None
Absent:	President Janzen
Abstained:	None

**Motion No. 146-2009/10, Document No. 298-2009/10**

- 9C.** Approval to remove Quality Investment Education Act (QEIA) from the Budget Reduction List approved at the February 23, 2010 Board meeting

Missy DiMauro, Director of Categorical Programs presented this item to the Board.

QEIA is a state-sponsored program that offers funding for three Madera Unified schools – La Vina, Milview and Martin Luther King. The funding must be utilized to keep class sizes at a 20:1 ratio in grades K-3 and at 25:1 in grades 4-8. These three sites were among 488 schools randomly selected by the California Department of Education during the application process in the 2007/08 school year to participate in this program.

Initially QEIA was put on the budget reduction list because, at the time, the information available indicated the cost to implement the program would outweigh the funding Madera Unified received.

In the past month, school districts have received word that the state will allow for partial implementation of QEIA, and the funding would still be made available. This means Madera Unified may implement the program up to the point where it



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would encroach upon the general fund and still receive its anticipated allotment of funding.

The removal of QEIA from the budget reduction list saves approximately 15 jobs from elimination.

The Board asked Ms. DiMauro clarifying questions before making the decision of removing QEIA from the budget reduction list.

**It was moved by Trustee Seibert, seconded by Acting Clerk Salvador, and unanimously carried to remove QEIA from the budget reduction list.**

Ayes:	Trustees Arredondo, Goodwin, , Seibert, Westley, Acting Clerk Salvador, and Acting President Janzen
Noes:	None
Absent:	President Janzen
Abstained:	None

**Motion No. 147-2009/10, Document No. 299-2009/10**

**10. New Business**

**10A. First Reading of New Course Proposal for Grades 9-12, AP Calculus BC**

Janet Grossnicklaus, Director of Curriculum and Instruction introduced Wayne Clemensen, Math Department Chair at Madera High School to present this item to the Board.

The Board and Superintendent Stafford asked clarifying questions about this course.

Second reading and request for approval will be brought back to the June 15<sup>th</sup> Board meeting for implementation in the 2010/11 school year.

**10B. First Reading of New Course Proposal for Grades 9-12, Geometry in Construction**

Ms. Grossnicklaus introduced Alan Hollman, Vice Principal, Madera High School to present this item to the Board.

The Board and Superintendent Stafford asked clarifying questions about this course.

Second reading and request for approval will be brought back to the June 15<sup>th</sup> Board meeting for implementation in the 2011/12 school year.

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**10C.** First Reading of New Course Proposal for Grades 9-12, Nutrition

This course is being proposed by Furman High School as an elective course to offer students in the Independent Study Program.

The Second reading and request for approval will be brought back to the June 15<sup>th</sup> Board meeting for implementation in the 2010/11 school year.

**10D.** First Reading of Revised Board Policy and Exhibit 5030, Student Wellness

Lisa Chaney, Coordinator of Health Services, presented this item to the Board.

Board Policy and Exhibit 5030 are being revised to currently meet the guidelines set by the Federal Government and to also meet the requirements for participation with the Alliance for a Healthier Generation.

Second reading and request for approval will be brought back to the June 15<sup>th</sup> Board meeting.

**10E.** Approval of Collective Bargaining Agreement between Certificated Management Bargaining Association and Madera Unified School District dated May 5, 2010

Jerry Stehman, Director of Human Resources presented this item to the Board.

CMBA members have ratified the MOU dated May 5, 2010 to reflect the members taking a seven day furlough for the next two years.

Trustee Arredondo wanted to clarify that by approving this item, the Board is committing to keep the K-6 vice principals in place and remove them from the reduction list previously approved. Mr. Stehman confirmed.

Acting President Garibay wanted a timeframe on Articles 8 and 9 being solidified in the MOU. Mr. Stehman said they are very close to having those complete the language on those.

Acting President Garibay thanked the CMBA members for making this revision to their MOU and giving a part of their contracted salaries to help the District.

**It was moved by Acting Clerk Salvador, seconded by Trustee Arredondo, and unanimously carried for Approve Item 10E.**

Ayes:	Trustees Arredondo, Goodwin, , Seibert, Westley, Acting Clerk Salvador, and Acting President Janzen
Noes:	None
Absent:	President Janzen
Abstained:	None

**Motion No. 148-2009/10, Document No. 300-2009/10**

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**10F. Approval of Declaration of Need for Fully Qualified Educators**

Mr. Stehman presented this item to the Board and answered clarifying questions.

**It was moved by Trustee Westley, seconded by Trustee Goodwin, and  
unanimously carried for Approve Item 10F.**

Ayes:	Trustees Arredondo, Goodwin, , Seibert, Westley, Acting Clerk Salvador, and Acting President Janzen
Noes:	None
Absent:	President Janzen
Abstained:	None

**Motion No. 149-2009/10, Document No. 301-2009/10**

**11. Information and Reports**

**11A. Educational Services Report**

- Allan Kristensen, District Music Director/Howard Vice Principal gave a update to the Board about the Art in the Classroom Program for Madera Unified first graders.
- Debie Wood, Associate Superintendent of Educational Services gave the Board a report on the District's Instructional Action Plan for 2010/11. A handout for this report was presented to the Board.

**Document No. 302-2009/10**

**11B. Business and Operations Update**

- Kelly Porterfield, Associate Superintendent of Business and Operations gave the Board an update on the Governor's May Revised Budget.

Based upon the revised state budget, Madera Unified figures on receiving a reduction in funding of \$244 per pupil. It was originally anticipated the reduction would be \$204 per pupil. The reduction of \$244 per pupil vs. \$204 per pupil results in a loss in revenue of \$731,029 to the District. School districts are required to have their budgets approved by June 30<sup>th</sup>. The first reading of the District's 2010/11 budget will be at the June 15<sup>th</sup> Board meeting. A handout for this update was presented to the Board.

**Document No. 303-2009/10**

**12. Announcements**

Superintendent Stafford had a few announcements to make –

MCOE is offering a meeting to those interested on the topic of transfer of territory (development in the Rio Mesa area). The tentative dates the meetings may be held are June 3, 2010 and June 24, 2010. Please let John know if you have an interest in attending.

Madera Unified submitted their Race to the Top MOU by the deadline.

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Mr. Stafford thanked Jake Bragonier, PIO, and Rotarians for their work on the Netherton Relays. It was a tremendous event! 1300 kids participated in the races in under 3 hours. Mr. Stafford also noted a job well done by Russ Stanford and his track team in helping to organize this event.

**13. Miscellaneous**

Trustee Salvador wanted commend the District on the Parent Empowerment Program at UC Merced. It was a great event for parents to be a part of.

**14. Advanced Planning**

Acting President Garibay made the following announcement:

**Next Regular Board Meeting**

**Tuesday, June 15, 2010 at 7:00 p.m.**

**Madera Unified School District Boardroom – 1902 Howard Road, Madera, CA 93637**

**15. Suggested Future Agenda Items**

None.

**16. Adjournment – Motion No. 150–2009/10**

Acting President Garibay adjourned the Public Session at 10:08 p.m.



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Cheri Giddens, Administrative Assistant  
To the Superintendent and Board of Trustees

Dated: May 25, 2010