

**MINUTE RECORD of Madera Unified School District Board of Education
REGULAR BOARD MEETING HELD ON THE 9TH DAY OF AUGUST, 2011**

The Board of Education of the Madera Unified School District convened in a **Regular Board Meeting** in the Madera Unified School District Boardroom, 1902 Howard Road, Madera, California on **Tuesday, August 9, 2011**, at 5:30 p.m.

ROLL CALL

Robert E. Garibay, President
Ricardo Arredondo, Clerk

Lynn Cogdill, Trustee
Jose Rodriguez, Trustee
Michael Salvador, Trustee
Ray G. Seibert, Trustee
Maria Velarde-Garcia, Trustee

Gustavo Balderas, Superintendent
Kelly Porterfield, Associate Superintendent, Business and Operations
Deborah A. Wood, Associate Superintendent, Educational Services
Jake Bragonier, Public Information Officer
Teri Bradshaw, Director, Fiscal Services
Mike Lennemann, Director, Human Resources
Robert Chavez, Chief Academic Officer
Julia Reese, Chief Academic Officer
Janet Morgan, Senior Administrative Assistant

Gladys Wilson, Interpreter
Sandon Schwartz, Principal, Madera South High School
Kent Albertson, Principal, Madera High School
Rachel Donatelli, Program Manager
Brett Moglia, Security Supervisor
Jeff Smith, Operations Supervisor
Lupe Rodriguez, Director, Maintenance & Operations
Alma DeLuna, Director, English Learners
Janet Grossnicklaus, Director, Curriculum, Instruction & Assessment
Rosalind Cox, Director, Facilities Planning & Construction Management
Barbara Gonzalez, Director, Purchasing & Warehouse
Patricia Lopez, Principal, LaVina Elementary
Mark Beveridge, Principal, Howard Elementary
Marcus Sosa, Director, Student Services
Paul van Loon, Director, Special Services

Andi Albertson, CSEA President

There were approximately 60 visitors/District employees in attendance.

1. Call to Order of Public Meeting – Closed Session Immediately Convened

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President Garibay called the Public Session of the Board of Education to order at 5:30 p.m. and immediately adjourned to Closed Session pursuant to Government Code Sections 54957, 54957.1, and 54957.6, and Education Code Sections 35146, 44951, 48900, and 48918.

2. Reconvene Public Session/Call to Order Regular Meeting

3. Pledge of Allegiance, Opening, Acknowledgement of Visitors and Media, and Invocation

President Garibay adjourned the Closed Session at 6:30 p.m. and reconvened the Regular Meeting by calling the Public Session to order at 7:00 p.m. President Garibay welcomed the visitors and asked Trustee Cogdill to lead the flag salute. President Garibay asked Pastor Mark Lacaze of Grace Community Church to lead the invocation. President Garibay explained the rules governing the Board meeting. The meeting was recorded on Audio File No. 02 - 2011/12.

4. Closed Session Reportable Actions (Government Code Section 54957.1)

Superintendent Balderas announced there were no reportable Closed Session actions.

5. Adoption of Agenda – Motion No. 12-2011/12

President Garibay stated that if the Board and/or Administration determined they wished to add to the Agenda under Miscellaneous Items, this would be the appropriate time.

President Garibay advised the following:

- Item 7A5 – pull for separate discussion and vote
- Item 7A19 – pull for separate discussion and vote
- Item 7A20 – pull for separate vote
- Item 7A21 – pull for separate vote
- Item 7B2 – pull for separate discussion and vote
- Item 7B1 under Certificated Employment: item #12 will be deleted; add item #24 “TBA, Thomas Jefferson Vice Principal; under Classified Employment item #2 will be deleted

It was moved by Trustee Salvador, seconded by Trustee Velarde-Garcia, and unanimously carried to adopt the Agenda as amended.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia, Clerk Arredondo and President Garibay

Noes: None

Absent: None

Abstained: None

6. Communications

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6A. Public Hearing

President Garibay opened the meeting for visitors to speak on a subject not on the Board Agenda.

Dana Petty, MUSD employee and CSEA Vice President addressed the use of charter buses. President Garibay advised Mrs. Petty that we have a Consent item regarding charter buses that was pulled for separate discussion and vote and she will be allowed to address the issue at that time.

6B. Student and Staff Recognition

There were none this evening.

7. Approval of Consent Agenda – Motion Nos. 13-18-2011/12

Document Numbers 26-2011/12 through 47-2011/12

Commercial Warrants, Exhibit A

Staffing Changes, Exhibit B

Field Trip/Employee Conference Requests, Exhibit C

It was moved by Trustee Salvador, seconded by Trustee Seibert, and unanimously carried to approve the Consent Agenda as amended.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia, Clerk Arredondo and President Garibay
Noes: None
Absent: None
Abstained: None

7A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notices of Public Hearings, and Proclamations:

7A1. Approval of Regular Board Meeting Minutes of July 19, 2011

7A2. Ratification of Consultant Services Agreement between Madera Unified School District and Education Leadership Services, Wendell Chun, Consultant to provide superintendent mentoring services for the period from July 1, 2011 through June 30, 2012. DOCUMENT NO. 26-2011/12

7A3. Approval of the individual Single Plan for Student Achievement (SPSA) for Furman High School for the 2011-2012 school year. DOCUMENT NO. 27-2011/12

7A4. Approval of consultant agreement between Madera Unified School District and Behavioral Intervention Association (BIA). The term of the contract is from August 15, 2011 through October 15, 2011. DOCUMENT NO. 28-2011/12

7A5. Approval of agreement between Clark Consulting and Training, Inc. and Madera Unified School District for the 2011-12 school year.

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Discussion regarding the Language Star program included:

- The instructional format was thought to be demeaning to the students
- Teachers are stressed
- We should use TSAs rather than continue to contract with Clark Consulting
- The amount of money spent on this program to date

Staff commented that in 2005/06 when the program was first used in the district we did not have academic coaches for support. School sites contracted individually for the program rather than as a district-wide program. 2011/12 will be the final phase of the program.

It was moved by Trustee Cogdill, seconded by Trustee Seibert, and carried by majority to approve the Agreement between Clark Consulting and Training, Inc. and Madera Unified School District for the 2011-12 school year.

Ayes: Trustees Rodriguez, Salvador, Seibert, Clerk Arredondo and President Garibay
Noes: Trustees Cogdill and Velarde-Garcia
Absent: None
Abstained: None

**MOTION NO. 14-2011/12
DOCUMENT NO. 29-2011/12**

7A6. Approval of Memorandum of Understanding (MOU) between Madera Unified School District California School Age Families Education (Cal-SAFE) Program and Madera County Public Health Department Adolescent Family Life Program (AFLP) for the duration of three years as per Request For Applications.

DOCUMENT NO. 30-2011/12

7A7. Approval of Compact agreement between Madera Unified School District and Madera County Office of Education beginning August 10, 2011 to provide Madera Unified School District a web based informational system of Foster Youth.

DOCUMENT NO. 31-2011/12

7A8. Request Approval of contract between Madera Unified School District, Madera High School & BARROWS Training & Education Physical Therapy Inc. for the 2011-12 school year. Contractual services shall begin on August 10th, 2011 and conclude on June 2nd, 2012.

DOCUMENT NO. 32-2011/12

7A9. Approval of contract between Madera Unified School District, Middle Schools (Desmond, Jefferson, and King) & BARROWS Training & Education Physical Therapy Inc. for the 2011-12 school year. Contractual services shall begin on August 10th, 2011 and conclude on June 2nd, 2012.

DOCUMENT NO. 33-2011/12

7A10. Approval of contract between Madera Unified School District, Madera South High School & BARROWS Training & Education Physical Therapy Inc. for the 2011-12 school year. Contractual services shall begin on August 10th, 2011 and conclude on June 2nd, 2012.

DOCUMENT NO. 34-2011/12

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- 7A11.** Approval of Consultant Agreement Contract between Madera Unified School District (MUSD) and San Joaquin Valley Officials Association Union (SJVOA), a business entity providing payment services to sports officials in the central San Joaquin Valley, California for Desmond Middle School for the 2011-2012 school year with an automatic termination on May 31, 2012.
DOCUMENT NO. 35-2011/12
- 7A12.** Approval of Consultant Agreement Contract between Madera Unified School District (MUSD) and San Joaquin Valley Officials Association Union (SJVOA), a business entity providing payment services to sports officials in the central San Joaquin Valley, California for Martin Luther King, Jr. Middle School for the 2011-2012 school year with an automatic termination on May 31, 2012.
DOCUMENT NO. 36-2011/12
- 7A13.** Approval of Consultant Agreement Contract between Madera Unified School District (MUSD) and San Joaquin Valley Officials Association Union (SJVOA), a business entity providing payment services to sports officials in the central San Joaquin Valley, California for Madera High School for the 2011-2012 school year with an automatic termination on May 31, 2012.
DOCUMENT NO. 37-2011/12
- 7A14.** Approval of Consultant Agreement Contract between Madera Unified School District (MUSD) and San Joaquin Valley Officials Association Union (SJVOA), a business entity providing payment services to sports officials in the central San Joaquin Valley, California for Thomas Jefferson Middle School for the 2011-2012 school year with an automatic termination on May 31, 2012.
DOCUMENT NO. 38-2011/12
- 7A15.** Approval of Consultant Agreement Contract between Madera Unified School District (MUSD) and San Joaquin Valley Officials Association Union (SJVOA), a business entity providing payment services to sports officials in the central San Joaquin Valley, California for Madera South High School for the 2011-2012 school year with an automatic termination on May 31, 2012.
DOCUMENT NO. 39-2011/12
- 7A16.** Approval of Consultant Agreement Contract between Madera Unified School District (MUSD) and All About Dance/All About Gymnastics (AADAAG), a business entity located in Madera, California providing an athletic facility for middle school and high school gymnastics for the 2011-2012 school year with an automatic termination on February 15, 2012.
DOCUMENT NO. 40-2011/12
- 7A17.** Approval to Sell/Dispose of Surplus Property
DOCUMENT NO. 41-2011/12
- 7A18.** Approval to Purchase Mower
DOCUMENT NO. 42-2011/12
- 7A19.** Approval of grades 9-12 athletic trips

Trustee Cogdill asked about the amount of money spent on charter buses and asked how many of these away trips will use charter buses. Kelly Porterfield responded that there are 144 away trips and that the goal for all of these trips is to use school buses.

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Mr. Porterfield added that we will not know the cost of the trips until they are taken because of various factors. These costs are out of the High School transportation budgets that have already been adopted and approved by the Board.

President Garibay asked if we can do a rough estimate of how much these trips might cost. Jeff Smith, Transportation Operations Supervisor will prepare a report.

Mr. Porterfield added that these are athletic team trips not club trips or field trips.

It was moved by Trustee Seibert, seconded by Trustee Salvador, and unanimously carried to approve the grades 9-12 athletic trips.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia, Clerk Arredondo and President Garibay

Noes: None

Absent: None

Abstained: None

**MOTION NO. 15-2011/12
DOCUMENT NO. 43-2011/12**

7A20. Approval of Commercial Warrant Listing

President Garibay explained that he must recuse himself from voting on this item due to a conflict of interest. He then passed the gavel to Clerk Arredondo who called for the vote.

Trustee Cogdill had questions about the charter bus expense of \$35,000 and asked to hear from the union about what their right to work is and what the Merit System has to do with the buses and charter buses and any Ed. Code law that has to do with the use of charter buses.

Dana Petty, CSEA Vice President explained that the Merit System is in charge of "classified" work. Transportation is "classified" work and the Merit System has a process for testing, interviewing and recommends to the district who they think should get the job. Charter bus drivers are not part of this process and neither are temporary or substitute drivers. Merit System's opinion is that charter buses should not be used to transport our students. The Merit System is backing CSEA on eliminating charter buses altogether. Per Mrs. Petty, Ed Code states that all work should be done by Classified Bargaining Unit. The only way that is can be contracted out is if the District can show a savings by using charter buses and it has been stated many times that there really is no savings by using a charter bus, that it is cheaper to use school buses. The Educational Employment Relations Act, Section 3540 states that it is unlawful for a public school employer to impose or threaten to impose reprisals unilaterally transferring bargaining unit work out of the unit. CSEA and the Merit System believe it is illegal to contract out that work.

Trustee Cogdill asked Mrs. Petty what the average wage the bus drivers have lost over the years.

Prior to Mrs. Petty responding, Clerk Arredondo asked Trustee Cogdill if there was a particular challenge on the Commercial Warrant List. Trustee Cogdill responded he

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was referring to Best Tours to which Clerk Arredondo responded the questions Trustee Cogdill was asking Mrs. Petty did not pertain to this particular Agenda Item.

Trustee Cogdill explained that he wants this information because it has to do with the union and he feels the union knows more about the Merit and their laws and their bus districts than staff does. Clerk Arredondo responded that he appreciates that but that it would be for a separate agenda item. Trustee Cogdill explained that he would come back to this issue.

Trustee Cogdill went on to ask Mrs. Petty to tell the Board how much bus drivers would get back on their paychecks if the money that was spent on charters was returned to them. Mrs. Petty responded “a lot” – that the \$177,000 spent on charters last year should have been in the pockets of school bus drivers.

It was moved by Trustee Salvador, seconded by Trustee Rodriguez, and carried by majority to approve the Commercial Warrant Listing.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia and Clerk Arredondo
Noes: None
Absent: None
Abstained: None
Recused: President Garibay

MOTION NO. 16-2011/12
DOCUMENT NO. 44-2011/12

7A21. The Governing Board is requested to adopt the findings, conclusions and recommendations related to the possible expulsion or readmission of pupils as these are presented to the Board in one or more of the following forms of documentation:

- Report(s) of Administrative Hearing Panel(s)
- Expulsion Status Review Report(s) by the Superintendent’s Designee
- Stipulated Expulsion Agreement(s)

The Governing Board is also requested to issue orders consistent with the above referenced findings, conclusions and recommendations related to the possible expulsion or readmission of pupils in the cases of the following students, herein identified by their district-assigned identification numbers: 997117, 201166, 200630, 5173, 5297, 977722, 17597, 976988, 200734, 8397, 987420, 987359, 977285, 977959, 202429, 996091, 402493, 200807, 202623, 987083, 16819, 302838, 17377, 16395, 15110, 16131, 7420, 301840, 200993, 5300, 17077, 997147, 603124, 202951, 987307, 995754, 200119, 7145, K-2009/10, 301090, 996979, 402573, 995625, 501605, 995221, 5780, 15115, 7704, 15734, 995249, 995799, 997069, 17385, 15330, 5232, 997692, 603101, 995086, 6936, 10154, 5989, 987419, 987438, 4781, 601477, 16634 and 402356.

Trustee Velarde-Garcia explained that she must recuse herself from voting on this item due to a conflict of interest.

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It was moved by Trustee Salvador, seconded by Trustee Rodriguez, and carried by majority to adopt the findings, conclusions and recommendations as set forth above.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Clerk Arredondo and President Garibay

Noes: None

Absent: None

Abstained: None

Recused: Trustee Velarde-Garcia **MOTION NO. 17-2011/12**

CONFIDENTIAL DOCUMENT NO. 45-2011/12

7B. Human Resources Items

7B1. Approval of Staffing Changes

DOCUMENT NO. 46-2011/12

7B2. Approval of Classified Job Description: Relief Bus Driver

Trustee Cogdill explained that his question regarding this item had been answered in discussing a previous item.

It was moved by Trustee Salvador, seconded by Trustee Velarde-Garcia, and unanimously carried to approve the Classified Job Description: Relief Bus Driver.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia, Clerk Arredondo and President Garibay

Noes: None

Absent: None

Abstained: None

MOTION NO. 18-2011/12

DOCUMENT NO. 45-2011/12

President Garibay stated that with approval of the Consent Agenda we have announcements to make. CAO Robert Chavez introduced Sabrina Rodriguez, the newly appointed Principal of Martin Luther King Middle School; CAO Julia Reese introduced Orlando Bellomo, the newly appointed Vice Principal of Howard School and Music Coordinator for the district; Mike Lennemann announced that Isabel Guzman had been named the new Vice Principal of Thomas Jefferson Middle School. Mrs. Guzman will be introduced at the next board meeting.

8. Old Business

None

**7:15 PM – Public Hearing: District Initial Negotiation Proposal to
Madera Unified Teachers Association for 2011/2012**

President Garibay opened the public hearing at 8:00 pm and seeing no one came forward he then closed the public hearing.

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9. New Business

- 9A.** Approval of Letter of Agreement between Madera Unified School District and National Demographics Corporation.

Kelly Porterfield introduced this item and gave a brief recap of the process and provided background information on Doug Johnson of National Demographics Corp. Mr. Porterfield also provided information regarding the other two companies that applied and remarked that National Demographics isn't the cheapest but in staff's opinion they are the best. Neither of the other two applicants had good experience as demographers.

It was moved by Trustee Salvador, seconded by Trustee Cogdill, and unanimously carried to approve the Letter of Agreement between Madera Unified School District and National Demographics Corporation.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia, Clerk Arredondo and President Garibay
Noes: None
Absent: None
Abstained: None

MOTION NO. 19-2011/12
DOCUMENT NO. 48-2011/12

- 9B.** Approval to award RFP #062011, for a District-Wide Solid Waste and Recycling Provider.

Kelly Porterfield introduced this item and started by introducing Casey Austin of Sunset Waste and Carolyn Dixon of Allied Waste. Mr. Porterfield then presented a PowerPoint overview of the bid process and the staff's recommendation which is Allied Waste.

At the conclusion of his PowerPoint Mr. Porterfield opened for questions from the Board after which Sunset Waste staff and then Allied Waste staff each came to the podium to make statements.

Following additional questions from the Board and further discussion it was recommended that the vote on this item be postponed until the August 23rd Board meeting in order to allow applicants to make adjustments to their bid proposals.

It was moved by Trustee Cogdill, seconded by Clerk Arredondo, and carried by majority to postpone this item to the August 23, 2011 Board Meeting.

Ayes: Trustees Cogdill, Salvador, Seibert, Clerk Arredondo and President Garibay
Noes: Trustees Rodriguez and Velarde-Garcia
Absent: None
Abstained: None

- 9C.** Approval of the Reorganization of the Transportation Department

Kelly Porterfield opened by complimenting the bus drivers for their hard work and in dealing with all the changes that have been made over the years in Transportation. Mr. Porterfield

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then presented a PowerPoint overview of the proposed reorganization of the Transportation Department which would include naming Barbara Gonzalez as interim director; add six four-hour relief driver positions; add one full-time trainer/dispatcher position.

The Board made comments and asked clarifying questions.

It was moved by Trustee Salvador, seconded by Trustee Velarde-Garcia, and unanimously carried to approve the Reorganization of the Transportation Department.

Ayes: Trustees Cogdill, Rodriguez, Salvador, Seibert, Velarde-Garcia, Clerk Arredondo and President Garibay

Noes: None

Absent: None

Abstained: None

MOTION NO. 20-2011/12
DOCUMENT NO. 49-2011/12

10. Information and Reports

10A. Educational Services Report

Professional Development Update

Associate Superintendent Deborah Wood provided a brief PowerPoint update.

10B. Business and Operations Update

There was no update this evening.

10C. Superintendent's Time

Superintendent Balderas congratulated Educational Services on the two-day Charge held on July 28th and 29th. Teachers are reporting back this Thursday; schools start Monday; Mr. Balderas is continuing his community visits and is meeting with principals and staff.

11. Announcements

Superintendent Balderas announced the Madera County School Boards Association meeting and fundraiser on August 24th at 6:30 p.m. at Oakhurst Elementary School.

12. Miscellaneous

Trustee Salvador advised that he introduced Superintendent Balderas to the County CAO at lunch today and hoped that this would begin a fruitful relationship.

13. Advanced Planning

President Garibay made the following announcement:

Next Regular Board Meeting

Tuesday, August 23, 2011 at 7:00 p.m.

Madera Unified School District Boardroom - 1902 Howard Road, Madera, CA 93637

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14. Suggested Future Agenda Items

Trustee Cogdill would like to see a steering committee with the Redevelopment Agency, Madera Unified, the unions and the developers in town that could work together to give incentives to employees of the School District to purchase a home here in Madera. Superintendent Balderas will bring information back to the Board.

Clerk Arredondo would like staff to assist in reviewing Board Policy with regard to the protocol and process of launching investigations into personnel. Superintendent Balderas added that we will be presenting a timeline to the Board on bringing new and revised Board Policy forward for review and approval.

Trustee Salvador asked to have PowerPoint presentations as part of the Agenda Packet in order to formulate questions. Staff will make those available.

Trustee Seibert wants to see us use school buses as much as possible but does not want us to tell groups that they can't use a charter bus for out of town trips. Mr. Porterfield responded and addressed collective the bargaining issue in that the legal opinion we have received does permit us to use charters for groups and clubs and he can provide a more detailed opinion at the Board's request. Trustee Cogdill asked to be provided with the costs to the two school districts that lost in court on this issue. Mr. Porterfield responded that we have that information already and that is the purpose of the legal opinion – to weigh those two issues – and we can provide that information as well.

15. Adjournment - Motion No. 21-2011/12

President Garibay adjourned the Public Session at 9:32 p.m.



Janet Morgan, Senior Administrative Assistant
to the Superintendent and Board of Trustees

Dated: August 9, 2011

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**MINUTES OF AUGUST 9, 2011
MOTION NO. 13-18-2011/12
DOCUMENT NOs. 26-2011/12 through 47-2011/12
Recapitulation of Business Transactions and Warrants - Exhibit A
Staff Changes and Coaches - Exhibit B**

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items prior to the Board, staff, or the public request for specific items to be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

**EXHIBIT A - CONSENT CALENDAR
MOTION NO. 16-2011/12
APPROVAL OF WARRANTS - DOCUMENT NO. 44-2011/12**

BUSINESS TRANSACTIONS	
APPROVAL OF COMMERCIAL WARRANTS	
BOARD DATE: August 9, 2011	
FUND	AMOUNT
01 GENERAL FUND	\$929,380.26
11 ADULT EDUCATION	\$5,803.12
12 CHILD DEVELOPMENT	\$1,679.37
13 CAFETERIA	\$70,182.87
14 DEFERRED MAINTENANCE	\$3,250.00
15 PUPIL TRANS EQUIP	\$0.00
17 STONE SCHLRSHP TRUST	\$0.00
21 BUILDING FUND-BOND PROCEEDS 2003	\$0.00
25 DEVELOPERS' FEES	\$123.75
26 PRISON MITIGATION FEES	\$0.00
30 STATE SCHOOL BLDG	\$0.00
31 REFURBISHMENT	\$0.00
32 ROOF REPLACEMENT	\$0.00
35 COUNTY SCHOOL FACILITIES FUND	\$13,489.83
40 SPECIAL RESERVE	\$0.00
41 BUILDING FUND	\$0.00
42 AG FARM BUILDING FUND	\$0.00
43 C.O.P. SPEC. RESERVE	\$0.00
49 SPEC RESERVE/REDEV AGENCY	\$0.00
53 STATE SCH LOAN REPAY	\$0.00
54 LEASE/PUR OVERRIDE	\$0.00
56 C.O.P. DEBT SERVICE	\$0.00
67 INSURANCE RESERVE	\$0.00
73 MUSD TRUST FUND	\$0.00
74 ATHLETIC FUND	\$0.00
TOTAL ALL FUNDS	\$1,023,909.20
PAYROLL	
(INCL'S PD BENEFITS)	
07/30/11 & 08/04/11 PAYROLLS	
01 GENERAL	\$6,474,289.15
11 ADULT EDUCATION	\$21,412.01
12 CHILD DEVELOPMENT	\$13,446.89
13 CAFETERIA	\$74,388.03
25 DEVELOPER FEES	\$9,440.36
35 SCHOOL FACILITIES FUND	\$328.25
74 ATHLETIC FUND	\$0.00
PAYROLL TOTAL ALL FUNDS	\$6,593,304.69
BY: LINDA WALL, ACCOUNTS PAYABLE	
8/2/2011	
BY: JANET PAVLOVICH, POSITION CONTROL	
8/12/2011	

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**EXHIBIT B – CERTIFICATED HUMAN RESOURCES ITEMS
MOTION NO. 13-2011/12
DOCUMENT 46-2011/12**

CERTIFICATED LEAVES OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Suzanne Oughton	Teacher	Desmond	2011/2012	Leave of Absence (Other)
2. Luz Davis	Teacher	Special Services	2011/2012	Return from Personal Leave
3. Jennifer Yrigollen	Teacher	Chavez	2011/2012	Personal Leave
4. Kathryn Reger	Teacher	Washington	2011/2012	Personal Leave
5. Heidi Rochin	TSA-Academic Coach	District	2011/2012	Personal Leave

CERTIFICATED SEPARATIONS

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Alejandro Medina	Teacher	Special Services	07/26/11	Resignation
2. Robbie Wallace	Teacher	King	08/11/11	Declined position
3. Anthony Nona	Teacher	King	07/18/11	Resignation
4. Matthew Heberer	Teacher	King	06/03/11	Resignation
5. Steve Detjen	Teacher	Alpha	07/01/11	Retirement (22 Yrs.)
6. Alberto Felix	PE Specialist	District	08/01/11	Resignation
7. Regina Diaz	TSA-Academic Coach	District	08/02/11	Resignation
8. Stephanie Blancarte	Teacher	Howard	08/01/11	Resignation
9. W.R. Van Bindsbergen	Teacher	MHS	08/01/11	Resignation

CERTIFICATED NEW POSITION

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. One 46% FTE position	TSA	Nishimoto	2011/2012	New Position (EIA-SEC Funding)

CERTIFICATED EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Debbie Sharp	TSA	Preschool	2011/2012	New Position (Preschool/First 5 Funding)
2. Michelle Crawford	TSA (46% FTE)	Madison	2011/2012	Replacement
3. Tisha Maxfield	Teacher	Madison	2011/2012	Replacement
4. Katie Nesseth	Teacher	Howard	2011/2012	Replacement
5. Machel Brannum	Teacher	MHS	2011/2012	Replacement
6. Thomas Lewis	Teacher	King	2011/2012	Replacement
7. Terrie Dukevitch	Teacher	Desmond	2011/2012	Replacement
8. Sarah Baker	Teacher	Washington	2011/2012	Replacement
9. Michelle Talley	Teacher	Washington	2011/2012	Replacement
10. Katie Randalls	Teacher	Millview	2011/2012	Replacement
11. Tricia Molina	TSA (46% FTE)	Nishimoto	2011/2012	Replacement
12. DELETED	TSA (46% FTE)	Nishimoto	2011/2012	New Position (EIA-SEC Funding)
13. Elivia Hernandez	Teacher	Desmond	2011/2012	Replacement
14. Kristen O'Dell	Teacher (60% FTE)	Desmond	2011/2012	Replacement
15. Marissa Dunlap	TSA (46% FTE)	Washington	2011/2012	Replacement
16. Jennifer Carter	TSA (46% FTE)	Washington	2011/2012	Replacement
17. Rhonda Pearce	Teacher	Alpha	2011/2012	Replacement
18. Tomasita Gomez-Davila	TSA (34% FTE)	Monroe	2011/2012	Replacement
19. Michelle Dart	Teacher	Sierra Vista	2011/2012	Replacement
20. Cindy Henard	TSA	Sierra Vista	2011/2012	New Position (EIA/SCE-EIA/LEP Funding)
21. Gina Brucia	Teacher	Washington	2011/2012	Replacement
22. Natacha Harris	Teacher	MSHS	2011/2012	Replacement
23. Mark Beyer	PE Specialist	District	2011/2012	Replacement
24. Isabel Guzman	Vice Principal	Jefferson	2011/2012	Replacement

**MINUTE RECORD of Madera Unified School District Board of Education
REGULAR BOARD MEETING HELD ON THE 9TH DAY OF AUGUST, 2011**

CERTIFICATED OTHER

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Stacy Shasky 2. Employee #9489	TSA –Academic Coach -----	District -----	2011/2012 04/09/11	Contract reduction to 80% FTE Entering 39 Month Reemployment

**MINUTE RECORD of Madera Unified School District Board of Education
REGULAR BOARD MEETING HELD ON THE 9TH DAY OF AUGUST, 2011**

**EXHIBIT B - CLASSIFIED HUMAN RESOURCES ITEMS
MOTION NO. 13-2011/12
DOCUMENT 46-2011/12**

CLASSIFIED LEAVES OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
<i>None</i>				

CLASSIFIED SEPARATIONS

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Justification</u>
1. Rosa Montoya	CN Assistant I	Child Nutrition	07/22/11	Resignation
2. Shellie Lee	CN Assistant I	Child Nutrition	08/01/11	Resignation

CLASSIFIED NEW POSITION

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Hours</u>	<u>Justification</u>
<i>None</i>					

CLASSIFIED EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Hours</u>	<u>Justification</u>
1. Amber Jaurique	Health Services Asst.	Health Services	2011/2012	3.50	Replacement
2. DELETED	Health Services Asst.	Health Services	2011/2012	3.50	Replacement
3. Maria Hernandez	Paraprofessional Aide	Preschool	2011/2012	3.00	Replacement
4. Elvira Gil	Classroom Aide-CALSAFE	Preschool	2011/2012	3.50	Replacement
5. Laura Stansell	Paraprofessional Aide	Berenda	2011/2012	3.50	Replacement
6. Alma Fuentes	Classroom Aide	Preschool	2011/2012	3.00	Replacement
7. Elizabeth Ruiz	Paraprofessional Aide	MHS	2011/2012	3.50	New Position (Perkins Funding)

CLASSIFIED OTHER

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective Date(s)</u>	<u>Hours</u>	<u>Justification</u>
<i>None</i>					

COACHES

None