

**MINUTE RECORD of Madera Unified School District Board of Education  
REGULAR BOARD MEETING HELD ON THE 12<sup>TH</sup> DAY OF NOVEMBER, 2013**

The Board of Education of the Madera Unified School District convened in a **Regular Board Meeting** in the Madera Unified School District Boardroom, 1902 Howard Road, Madera, California on **Tuesday, November 12, 2013**, at 5:30 p.m.

**ROLL CALL**

Ricardo Arredondo, President  
Maria Velarde-Garcia, Clerk

Robert E. Garibay, Trustee  
Jose Rodriguez, Trustee  
Ray G. Seibert, Trustee

**ABSENT**

Lynn Cogdill, Trustee  
Michael Salvador, Trustee

Manal Iqbal, Student Board Representative, Madera High School  
Jeremiah Lopez, Student Board Representative, Madera South High School

Edward C. González, Superintendent  
Dr. Anthony Monreal, Deputy Superintendent  
Robert Chavez, Chief Academic Officer  
Elizabeth Runyon, Chief Academic Officer  
Tracie Green, Director, Human Resources  
Terri Bradshaw, Director of Fiscal Services

Gladys A. Wilson, Senior Administrative Assistant  
Tomas Galvan, Information System Specialist  
Brett Moglia, Safety Officer Supervisor  
Hilda Garnica, Interpreter

Curtis Manganaan, Director of Maintenance  
Janet Grossnicklaus, Director of Curriculum, Instruction and Assessment  
Rosalind Cox, Director of Facilities, Planning, Construction and Purchasing  
Michael Mueller, Director of Student Services  
Dr. Laura Tanner-McBrien, Director, Special Services  
Sandra Perez, Director of Child Nutrition  
Kathleen Nekumanesh, Principal, Sierra Vista Elementary  
Rosalinda Galvez, Principal, Millview Elementary  
Sandon Schwartz, Assistant Superintendent Administrative and Supportive Services  
Omar Jeronimo, Principal, Parkwood Elementary  
Jesus Navarro, Principal, La Vina Elementary

David Holder, MUTA President

There were approximately 65 visitors/District employees in attendance.

**1. Call to Order of Public Meeting – Closed Session Immediately Convened**

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President Arredondo called the Public Session of the Board of Education to order at 5:30 p.m. President Arredondo opened the floor to public comment on any item listed on the Closed Session Agenda.

- David Holder, Fresno, MUTA President, addressed the need for the implementation of a harassment policy.
- Amanda Wade, Madera, addressed DAR Reports and teachers input on these reports.

Seeing no others come forward, President Arredondo adjourned to Closed Session pursuant to Government Code Sections 54957, 54957.1, and 54957.6, and Education Code Sections 35146, 44951, 48900, and 48918.

**2. Reconvene Public Session/Call to Order Regular Meeting**

**3. Roll Call, Pledge of Allegiance, Opening, Acknowledgement of Visitors and Media, and Invocation**

President Arredondo adjourned the Closed Session at 7:13 p.m. and reconvened the Regular Meeting by calling the Public Session to order at 7:18 p.m. President Arredondo asked Ms. Wilson to call the Roll of Trustees. President Arredondo welcomed visitors and media, and lead the flag salute. President Arredondo asked Pastor Fred Thurman of New Life Assembly to lead the invocation. President Arredondo explained the rules governing the Board meeting. The meeting was recorded on Audio File No. 17-2013/14.

**4. Closed Session Reportable Actions (Government Code Section 54957.1)**

President Arredondo announced that the Board had reportable actions to report. Superintendent Gonzalez announced that during Closed Session the Board voted on item 1C. Public Employee Appointment and appointed Sandon Schwartz as the new Assistant Superintendent Administrative and Support Services. The vote count was as follows:

Ayes:	Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo
Noes:	None
Absent:	Trustees Cogdill and Salvador,
Abstained:	None

**MOTION NO. 64-2013/14**

Mr. Schwartz and his family were present at the meeting and was congratulated by Superintendent Gonzalez and members of the Board.

**5. Adoption of Agenda – Motion No. 65-2013/14**

President Arredondo stated that if the Board and/or Administration determined they wished to add to the Agenda under Miscellaneous Items, this would be the appropriate time.

Superintendent Gonzalez requested to pull the following items off the agenda:

- 7A: Bus Driver Safety Month, as presentations will not be made tonight.
- 8A6: Approval of Consultant Services Agreement between Madera Unified School District and Isom Advisors, a Division of Urban Futures, Inc. This item will be brought back at a future Board meeting.
- 8B1: Approval of Staffing & Coaches Lists: remove the Human Resources Supervisor item.

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**It was moved by Clerk Velarde-Garcia seconded by Trustee Garibay and carried by majority to adopt the Agenda as written.**

Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None

**6. Student Board Representative Report**

Manal Iqbal, Student Board Representative for Madera High School, and Jeremiah Lopez, Student Board Representative for Madera South High, each presented highlights of activities at their respective school sites.

**7. Communications**

**A. Student and Staff Recognition**

- Future Farmers of America Annual Activities Report  
Deputy Superintendent, Dr. Anthony Monreal, introduced MSHS Vice Principal, Sheryl Sisil who introduced FFA President Virat Kang, and FFA Reporter, George Mendoza. These students gave a presentation on the Program of Activities. Other FFA members were also introduced to the Board. They were congratulated by Board members and staff.

**B. Public Hearing**

President Arredondo opened the meeting for visitors to speak on a subject not on the Board Agenda.

- Amanda Vela, addressed Sodexo presentation and its impact on the Child Nutrition staff.
- Antonia Guzman, 17653 Brook Drive West, Madera, teacher at Millview Elementary, reported that the Autumn festival held on November 1<sup>st</sup> was well attended by parents and students; addressed concerns for a bus that brings students late to school, and concerns for nurse not being on campus on a daily basis.
- Yolanda Williams, 2370 Fredrick Way, Madera, teacher at Millview Elementary, reported activities to be held at Millview elementary; addressed concerns on the use of the playground area by community members and the lack of a custodian.
- Juan Jaramillo, Madera, read a letter regarding ELL program.
- David Sullivan, Madera, invited the Board to the MHS/ MSHS Band Review Tournament to be held this Saturday, November 16 at Memorial Stadium.
- David Holder, MUTA President, requested feedback from the Board on communications.
- Orville Reid, asked the Board to speak at school sites about the history of Native Americans to celebrate Native American Month.
- Susana Maduena, teacher at Millview Elementary, thanked the principal at Millview Elementary for her leadership.

**8. Approval of Consent Agenda – Motion No. 66-2013/14**

Document Numbers 122-2013/14 through 138-2013/14

Resolution Number 09-2013/14

Staffing Changes, Exhibit B

President Arredondo opened the floor to public comment on any item listed on the Consent Agenda.

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Seeing no one come forward, President Arredondo closed public comment and brought the item back to the Board for questions and comments.

**It was moved by Trustee Rodriguez, seconded by Trustee Garibay, and carried by majority to approve the Consent Agenda.**

Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None

8A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notices of Public Hearings, and Proclamations:

1. Approval of Special Board Meeting Minutes of October 17, 2013
2. Approval of Regular Board Meeting Minutes of October 22, 2013
3. Adoption of Resolution #09-2013/14 September 30, 2013 Budget & Expense Transfer Report

Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None

**RESOLUTION NO 09 -2013/14**

4. Approval of Miscellaneous Donations: \$500 donation to MHS Jazz Band by Educational Employees Credit Union; and \$348 donation to Pershing Elementary School by PG&E.

**DOCUMENT NO. 122-2013/14**

5. Approval of Easement Deed between Madera Unified School District and Pacific Gas and Electric Company for underground utilities at Desmond and Nishimoto schools.

**DOCUMENT NO. 123-2013/14**

6. Approval of Consulting Services Agreement between Madera Unified School District and Isom Advisors, a Division of Urban Futures, Inc. **PULLED**

7. Approval of Consultant Services Agreement between Madera Unified School District and P.L. Dalton Company, Inc.

**DOCUMENT NO. 124-2013/14**

8. Ratification of Consultant Service Agreement between Madera Unified School District and Central California Neuropsychology Associates to provide an Independent Educational Evaluation at the request of a parent.

**DOCUMENT NO. 125-2013/14**

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9. Approval of Contract between Madera Unified School District and Stanislaus County Office of Education to provide English as a Second Language classes for adults participating in two Migrant Head Start Centers.

**DOCUMENT NO. 126-2013/14**

10. Approval of the Country Villa Health Services Agreement for the Certified Nursing Assistant Program at Madera Adult School for the 2014-2016 school years.

**DOCUMENT NO. 127-2013/14**

11. Approval of the Country Villa Health Services Agreement for Home Health Aide Program at Madera Adult School for the 2014-2016 school years.

**DOCUMENT NO. 128-2013/14**

12. Approval of submission of the 2014-15 Continued Funding application to the Child Development Division, California Department of Education.

**DOCUMENT NO. 129-2013/14**

13. Approval of Link Crew – Club/Organization at Madera South High School.

**DOCUMENT NO. 130-2013/14**

14. Approval of Stallion to Stallion Peer Tutoring –Club/Organization at Madera South High School.

**DOCUMENT NO. 131-2013/14**

15. The Governing Board is requested to adopt the findings, conclusions and recommendations related to the possible expulsion or readmission of pupils as these are presented to the board in one or more of the following forms of documentation:

- Reports(s) of Administrative hearing Panel(s)
- Expulsion Status Review Report(s) by the Superintendent's Designee
- Stipulated Expulsion Agreement(s)

The Governing Board is also requested to issue orders consistent with the above referenced findings, conclusions and recommendations related to the possible expulsion or readmission of pupils in the cases of the following students, herein identified by their district-assigned identification numbers: 301958, 200116, 301983, 8471, 601644, 12596, 18026, 17734, 8209, 7127, 4659, 401511, 15076, 15261, 3112, 401787, 303196, 301712, and 12558.

**CONFIDENTIAL DOCUMENT NO. 132-2013/14**

16. Approval of October 2013 Payroll Payment Order.

**DOCUMENT NO. 133-2013/14**

17. Approval of September 30, 2013 Student Body Statement of Club Trust Accounts.

**DOCUMENT NO. 134-2013/14**

18. Approval of September 30, 2013 Financial Report

**DOCUMENT NO. 135-2013/14**

**B. Human Resources Items**

1. Approval of Staffing & Coaches Lists

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Superintendent González announced the appointment of the following administrators:

- Terri Dompeling, appointed as the new Vice Principal at Desmond Middle School.
- Nichole Walsh, appointed as the new Vice Principal at Madera South High School.

President Arredondo thanked publically two employees that were retiring:

- Patricia Rodriguez, retiring after 21 years of service.
- Carl Thornton, retiring after 35 years of service.

**DOCUMENT NO. 136-2013/14**

2. Approval of Certificated Management Job Description: Director of Instructional Technology.

**DOCUMENT NO. 137-2013/14**

C. Field Trip/Employee Conference Requests

1. Field Trips 11/12/13

**DOCUMENT NO. 138-2013/14**

**9. Old Business**

A. Second Reading and Approval of Revised Board Policy and Administrative Regulation

Superintendent González recommended approval of Board Policy and Administrative Regulation 3580.

President Arredondo opened the item for public comment. Seeing no one come forward, President Arredondo closed public comment and brought the item back to the Board for questions and comments.

**It was moved by Trustee Garibay, and seconded by Clerk Velarde-Garcia, and carried by majority to approve the Revised Board Policy and Administrative Regulation.**

Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo

Noes: None

Absent: Trustees Cogdill and Salvador

Abstained: None

**MOTION NO.67-2013/14  
DOCUMENT NO. 139-2013/14**

**10. New Business**

A. Adoption of Resolution No. 10-2013/14 to designate the position of Assistant Superintendent Administrative and Support Services as Senior Management.

Superintendent González recommended approval of this item. President Arredondo opened the item to public comment. Seeing no one come forward, the item was brought back to the Board for questions and comments.

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**It was moved by Trustee Seibert, and seconded by Trustee Rodriguez, and carried by majority to approve Resolution No. 10-2013/14 to designate the position of Assistant Superintendent Administrative and Support Services as Senior Management.**

Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None

**MOTION NO.68-2013/14  
RESOLUTION NO. 10-2013/14**

- B. Approval of Employment Terms for Assistant Superintendent Administrative and Support Services.

Superintendent González recommended approval of this item. President Arredondo opened the item to public comment. Seeing no others come forward, the item was brought back to the Board for questions and comments.

Board recommended that the Salary Schedule should be modified to reflect \$880 for a Doctorate Degree instead of \$1200 as it was originally presented.

**It was moved by Trustee Seibert, seconded by Trustee Rodriguez, and carried by majority to approve the Employment Terms for Assistant Superintendent Administrative and Support Services with the modifications noted.**

Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None

**MOTION NO.69-2013/14  
DOCUMENT NO. 140-2013/14**

- C. Approval of a Teacher to serve on the basis of a Variable Term Waiver from September 10, 2013 to December 20, 2013

Superintendent González recommended approval of this item. President Arredondo opened the item to public comment.

Amanda Wade, Madera, addressed staff qualified for this position.  
Chuck Genseal, Madera, addressed the effective date of this waiver.

Seeing no others come forward, the item was brought back to the Board for questions and comments. Superintendent González and Tracie Green, Director of Human Resources responded to questions from the Board.

**It was moved by Trustee Seibert, seconded by Trustee Rodriguez, and carried by majority to approve a Teacher to serve on the basis of a Variable Term Waiver from September 10, 2013 to December 20, 2013.**

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Ayes: Trustees Garibay, Rodriguez, Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None

**MOTION NO.70-2013/14  
DOCUMENT NO. 140-2013/14**

- D. First Reading of Revised Administrative Regulation 4117.14/4317.14 Postretirement Employment.

Superintendent González reported that this Administrative Regulation pertains to hiring qualified retired teachers.

President Arredondo opened the item to public comment. Seeing no one come forward the item was brought back to the Board for questions and comments. This item will be revisited at a future Board meeting.

- E. Request Approval of Commercial Warrant Listing

Trustee Garibay advised that he must recuse due to a conflict of interest. Superintendent González recommended approval of this item. President Arredondo opened the item to public comment. Seeing no one come forward, the item was brought back to the Board for questions and comments.

**It was moved by Trustee Rodriguez, seconded by Clerk Velarde-Garcia, and carried by majority to approve the Commercial Warrant Listing.**

Ayes: Trustees Seibert, Clerk Velarde-Garcia and President Arredondo  
Noes: None  
Absent: Trustees Cogdill and Salvador  
Abstained: None  
Recused: Trustee Garibay

**MOTION NO. 71 -2013/14  
DOCUMENT NO. 142 -2013/14**

**11. Information and Report**

- A. Educational Services

- 2013 Annual Report: Williams Site Visitations, Madera County Superintendent of Schools  
Diana Young-Marsh, representative from Madera County Office of Education reported the school sites findings at each MUSD school site. Board members received a copy of the report.

- B. Business & Operations

- Proposition 39  
Rosalind Cox, Director of Facilities, gave a presentation titled "Proposition 39: California Clean Energy Jobs Act." Mrs. Cox answered to questions from the Board.

- C. Superintendent's Time



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- Superintendent González praised the Madtown Throwdown Robotics competition that took place this past weekend. Superintendent González congratulated the winners of the basketball tournament: La Vina 7<sup>th</sup> & 8<sup>th</sup> boys and 7<sup>th</sup> & 8<sup>th</sup> girls, Lincoln 5<sup>th</sup> & 6<sup>th</sup> girls, and John Adams 5<sup>th</sup> & 6<sup>th</sup> boys. Superintendent Gonzalez invited the Board and community to visit the Fossil Discovery Center as well as the Monroe Museum.
- Sodexo Benchmark Study  
Superintendent González introduced Shawn Heatherman, Director of Business Department of Sodexo who prepared a study and gave a presentation to the Board titled “Madera USD Child Nutrition Program Review.” Ms. Heatherman also responded to questions from the Board.

**12. Announcements**

- President Arredondo announced the following:
  - Madera High School and Madera South High School would like invite each and every one of you to join the band and color guard next Saturday, November 16<sup>th</sup> as they host the 7<sup>th</sup> annual Heart of California Tournament of Champions Band Competition right here in Memorial Stadium. The review will feature 13 of the Valley’s top bands in head to head field show competition. Gates will open at 1:00 pm and the Show begins at 2:00 pm. For tickets please contact MHS Band program. All Proceeds will benefit the Madera High and Madera South Band and Color Guard programs.
  - Madera South High School Theater presents “TWELFTH NIGHT”  
*“Lost on strange shores, Viola has lost her name, country, and beloved brother Sebastian. Disguising herself as the servant Cesario, she finds herself drawn to Count Orsino even as she delivers his love letters to the beautiful Lady Olivia. [William Shakespeare](#)’s cross-dressing comedy of mistaken identities, Twelfth Night is a tale of carnival and clowns, music and miracles, and the redemptive power of love that is stronger than the sea”* Show dates are NOV. 14, 15, 16, 17, 20, 21, 22, 23, 24 at 7:30pm . NOV. 16 matinee @ 2pm.

**13. Miscellaneous**

- A. Board Member Committee and Information Reports  
Trustee Rodriguez requested an update on the Wellness Committee. Kathleen Nekumanesh, Principal, Sierra Vista elementary was present and gave an update on activities the committee has participated these dates.  
Clerk Velarde-Garcia informed that the Finance Committee held a meeting on October 24 and Superintendent González gave a presentation on LCFF. Staff will meet with Darden & Associates on December 3<sup>rd</sup> to continue conversations on this subject.

**14. Advanced Planning**

**Next Regular Board Meeting**

Tuesday, December 17, 2013 at 7:00 p.m.

Madera Unified School District Boardroom – 1902 Howard Road, Madera, California 93637

**15. Suggested Future Agenda Items**

Trustee Rodriguez requested a report from the Wellness Committee to be presented at the December Board meeting.

Trustee Garibay requested a report on the EL Program at a future Board meeting.

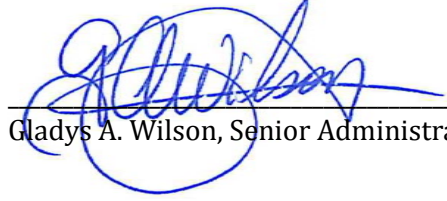
Trustee Seibert requested a report on Common Core at a future Board meeting.

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**16. Adjournment**

**MOTION NO. 72 -2013/14**

Acting President adjourned the Public Session at 10:18 p.m. The Board reconvened Closed Session to discuss items not covered prior to the Public Session. The Closed Session adjourned at 11:27 p.m.



Gladys A. Wilson, Senior Administrative Assistant

Dated: November 12, 2013