



Board of Trustees Meeting Synopsis

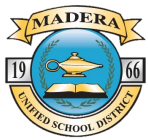
Tuesday, October 13, 2020

By John Rieping, Executive Administrative Assistant for the Superintendent's Office

Below is a brief summary of this week's regular meeting of the MUSD school board. It is not comprehensive and is for informational purposes only. Meeting recordings will be uploaded online when available ([click here for video](#)). Official minutes listing board actions at each meeting are approved at the following meetings and can also be viewed online ([click here](#)).

Consent Agenda

1. **\$5K IN DONATIONS** - The Board of Trustees ratified two \$1,000 donations to Pershing Elementary School from Grocery Plus and a \$3,000 donation to Madera Technical Exploration Center from [Youth Entrepreneurs](#). The funds will be deposited in the schools' accounts and used to enhance or extend school programs.
2. **BUSES TO RETIRE** - The Board of Trustees approved the disposal of five old buses as required by a [School Bus Replacement Program](#) grant from the California Energy Commission. The \$1,950,000 grant covered about 80 percent of the costs to replace five school buses with new electric buses and install five charging stations. Proceeds from the disposal of the retired buses will be added to the district's General Fund.
3. **REFRIGERATED TRUCK** - The Board of Trustees okayed using piggyback cooperative contracts from the [Sourcewell](#) organization to buy a refrigerated Ford delivery truck for the Child Nutrition Department. Cooperative contracts are purchase agreements shared between government agencies, and "piggyback" contracts allow other agencies to use the agreements' terms and prices. Using these saves time and expense, staff said, and avoids the market uncertainty of waiting on bids. The cost will be \$141,488.92 from Child Nutrition's budget.
4. **MSHS CLUBS** - The Board of Trustees approved the SK8 Club and [Fellowship of Christian Athletes](#) Club at Madera South High School. The SK8 Club will "promote a safe, positive, and fun environment" for students passionate about skateboarding, staff said, and the FCA Club will unite Christian faith and student athletics "to impact our community and the world."
5. **STAFFING CHANGES** - The Board of Trustees okayed 9 new full-time positions (6 Elementary Counselors, 2 Registered Nurses, and a Child Nutrition Assistant Director) and eliminated a full-time Relief Bus Driver position. Trustees also approved the filling of seven vacant positions (Maintenance Journeyman, Human Resources Manager, Custodian, Groundsperson II, Safety Officer, Student Advocate, and HR Technician II) and the hiring of Bryan Miller as the new Assistant Director of Child Nutrition.
6. **CLASSIFIED DUTIES & PAY** - The Board of Trustees okayed an agreement with consultants [Eric Hall & Associates](#) to study MUSD classified job titles, descriptions, and pay from now through Sept. 30, 2022. Personnel Commission Rules require a review of all positions at least



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once every five years, staff said, but it has been more than 10 years since the last review. The first three phases of the study will look at 150 job descriptions and - if needed - recommend updates to their duties and responsibilities. The fourth phase will compare MUSD salaries for up to 50 jobs with their best matches at Central, Clovis, Fresno, Stockton, and Visalia unified school districts, as well as Merced City Schools and two other school agencies. The estimated cost of the two-year study to be \$164,320 in General Funds.

Old Business

1. **CONFLICT OF INTEREST POLICY** - The Board of Trustees approved a resolution that adopts an updated Conflict of Interest Code. Updates were made in the “Designated Positions and Disclosure Category” section, staff said, due to new director positions, changes in job titles, and other positions that need to be listed.
2. **SCHOOL PLANS** - The Board of Trustees okayed this school year’s [School Plan for Student Achievement](#) for 27 MUSD elementary, middle, and high schools. Schools that take part in programs funded by the state’s consolidated application process and federally funded grants (Title I) must develop these plans. Each plan is devoted to one school and sums up its strategy to maximize its resources, minimize duplicate efforts, and increase the success of underserved students, staff said. The plans reflect how Title I funds will be distributed and used.
3. **SEXUAL HARASSMENT POLICY** - The Board of Trustees approved an updated board policy and administrative regulation on sexual harassment. The changes help MUSD set a process for investigating and resolving allegations of sexual harassment, staff said.
4. **MIGRANT EDUCATION POLICY** - The Board of Trustees okayed a new board policy and administrative regulation on the Migrant Education Program. These include rules on eligibility, enrollment, student records, program components, summer school, graduation requirements, its Parent Advisory Council, and the handling of complaints. There are roughly 680 students in this program as of Tuesday, staff said.
5. **DISCIPLINE POLICY** - The Board of Trustees approved an updated board policy and administrative regulation on student suspensions, expulsions, and due process. The revised rules would extend immunity to suspension for willful defiance to 8th grade. Previously students couldn’t be suspended for defying valid staff authority from kindergarten through 3rd grade. This change obeys a 2019 amendment to state law ([Senate Bill 419](#)).



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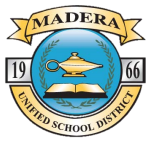
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New Business

1. **COUNTY ARTS** - The Board of Trustees reviewed and discussed a request for in-kind support from the Madera County Arts Authority. The multiagency “joint powers authority,” to which MUSD belongs, was formed to advance the arts in the county and to develop a Madera Cultural and Performing Arts Center. On Feb. 25, the Board reaffirmed its prior approval for MUSD to fund \$29,920 in start-up costs for the Madera County Arts Authority. But the same vote also expressed an intention to provide no further financial support. At this week’s meeting, trustees did not change their intention.
2. **CURRICULUM REVIEW** - The Board of Trustees okayed an agreement with nonprofit agency WestEd for a review of “content support materials” and tests at 11 school sites to see whether they are rigorous, intentionally personally relevant for students’ communities, and meet appropriate grade-level standards. The cost will be \$110,000.
3. **CONTACT TRACING** - The Board of Trustees approved contracts with online service company [Salesforce](#) (for contact tracing software) and its partner [Servio Consulting](#) (for implementation). MUSD already uses Salesforce’s cloud software Work.com to manage reopening amid a pandemic, but the Work.com Contact Tracing System will be used when students return to in-person schooling. The Board approved total costs up to \$50,000 from COVID-19 funds, \$35,000 of which will go to Servio.

Announcements

1. **CTE ADVISORY COMMITTEE** - The district’s Career Technical Education Advisory Committee will next meet on Wednesday, October 14, at 5:30 p.m. via Zoom meeting. The committee develops recommendations on the Career Technical Education program and act as a liaison between the district and potential employers.
2. **PAC** - The [Parent Advisory Committee](#) will also next meet on Wednesday, October 14, at 6 p.m. via Zoom. This group advises MUSD on its finances and consults, reviews, and comments on the district's Local Control and Accountability Plan.
3. **EDUCATION COALITION** - The [Central Valley Education Coalition](#) will meet virtually on Thursday, October 15, at 10 a.m. The organization consists of more than 120 school districts and county offices of education. It advocates for policies and funds to help valley students.
4. **AG ADVISORY** - Madera South High School’s Agriculture Advisory Committee will meet virtually on Tuesday, October 20, at 6 p.m. via Zoom. The group advises on the agriculture pathway of Career Technical Education.



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Advanced Planning

REGULAR BOARD MEETING - The next regular Board Meeting will be Tuesday, October 27, in the Madera Unified School District Boardroom at 1902 Howard Road. The meeting will be held virtually.