



# Board of Trustees Meeting Synopsis

## Tuesday, October 24, 2023

*By John Rieping, Administrative Assistant V*

Below is a brief summary of a regular meeting of the [MUSD school board](#). It is not comprehensive and is for informational purposes only. Official minutes for the meeting are approved at later meetings and can then be viewed online ([click here](#)). Meeting videos can also be found online ([click here](#)).

### Roll Call

Nadeem Ahmad (Area 7), Gladys Diebert (Area 2), Emmely Duque-Martinez (Torres High School), Joetta Fleak (Area 4), Daveli Leanos (Madera South High School), Ruben Mendoza (Area 3), Lucy Salazar (Area 5), and Ray Seibert (Area 1)

### Communications

[MADERA MINUTES](#) - Staff shared a video summarizing recent student and staff activities.

### Consent Agenda

1. **MILLVIEW AIR** - The Board of Trustees unanimously approved the use of a California Multiple Award Schedules contract to replace 24 air conditioners at Millview Elementary School. The existing ones have declined and require more frequent repairs. The schools electrical power will be upgraded as well, and carbon monoxide and smoke detectors will be installed. The total cost will be \$1,371,281 in deferred maintenance funds.
2. **P.E. TRAINING** - The Board unanimously okayed an agreement with [Gopher Sport](#) for a half-day “refresher” workshop for Physical Education teachers on the [Sports, Play and Active Recreation for Kids](#) curriculum. Staff said only about half of the district’s P.E. teachers have been trained previously in the physical activity program, which was created by [San Diego State University](#). The cost will be \$10,996 from the District Athletics General Fund.
3. **AFTERSCHOOL LEGO** - The Board unanimously approved buying [LEGO Education](#) physical and digital materials for the afterschool programs at each school. LEGO programs were introduced in the most recent winter intersession and summer enrichment, and parents and students requested more such programs. This was board-approved for winter and summer in June, but staff wished to expand the program to the afterschool activities at each school as well. The cost is not to exceed \$265,000 from [Expanded Learning Opportunities Program](#) funds.



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4. **SPANISH PROGRAM** - The Board unanimously okayed an agreement with [Estrellita](#) for an Estrellita Accelerated Beginning Spanish Reading program and in-person training for the district's Dual Language Immersion program. The cost will be \$7,401.10 from [Supplemental and Concentration grant](#) funds from the state.
5. **TEACHING FELLOWS** - The Board unanimously approved a revised agreement with the California Teaching Fellows Foundation that increases payment by \$2.5 million. The rise is to cover adding services for the winter intersession and summer afterschool program, including transitional kindergarten and kindergarten in the afterschool program, expanding the afterschool program at non-funded schools, minimizing waiting lists, more tutors, and a higher hourly rate for tutors. The total is not to exceed \$10 million in [afterschool program grants](#), [21st Century Community Learning Centers grants](#), and/or [Supplemental and Concentration grant](#) funds.
6. **ELOP SOFTWARE** - The Board unanimously okayed an agreement with [UnaMesa Association](#) for [InPlay](#) online services that handles student registration for the winter intersession, summer school, and summer enrichment programs. The cost will be \$140,000 from [Expanded Learning Opportunities Program](#) funds.
7. **FIELD TRIPS** - The Board unanimously approved four high school field trips involving about 40 students and six adults. The farthest trip will carry 20 Madera High School Girls Soccer athletes and two adults by van to Newport Beach early in December for the Back Bay Soccer invitational. As far as size, that trip with another by MHS Girls Soccer to Santa Maria for a St. Joseph and Lompoc High School game in mid-December. The total costs will be \$5,872.20 for transportation and \$10,650.74 for lodging from Madera High School athletics and boosters and district travel and conference funds as well as a [Perkins](#) grant for career and technical education.
8. **STAFF CHANGES** - The Board unanimously okayed the filling of 3 paraprofessional aide jobs, 3 vacant cafeteria/playground aide positions, 2 vacant Child Nutrition assistant II jobs, 9 other classified jobs, and 2 vacant teaching jobs.
9. **RETIREEES** - The Board unanimously accepted the retirements of the following employees.
  - a. *Antonia Guzman-Rios*, a teacher at Millview School, will retire on June 6, 2024, after 35 years of service.
  - b. [Lory Miller](#), a Response-to-Intervention teacher on special assignment at Alpha School, will retire on June 7, 2024, after 30 years of service.
  - c. *Barbara Mendoza*, a paraprofessional aide - physically impaired at Lincoln School, will retire on December 31, 2023, after 12 years of service.



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### New Business

1. **RETIREE BENEFITS** - The Board unanimously approved a report that estimated the finances of the district's retiree health insurance program as of June 30, 2023. The estimates are based on many assumptions on the future, such as retirements and deaths, healthcare costs, the profitability of investments, and more. DFA reported that the trust balance (its net position) is \$10.02 million and the net "[Other Post-Employment Benefits](#)" liability is \$22.31 million. The district currently funds retiree healthcare on a pay-as-you-go basis, and the projected cost this fiscal year is \$1.91 million.
2. **CLASSIFICATION & COMPENSATION STUDY** - The Board unanimously okayed a solemn, nonbinding agreement with the California School Employee Association and its local chapter #169 to implement the results of a 2020-2022 classification and compensation study for classified positions. The Board also unanimously adopted a resolution to implement the salary study for unrepresented classified positions. The salary ranges for 54 jobs will be increased, 26 existing job titles will be changed, and 21 new job classifications will be created.

### Announcements

1. **STATE OF THE DISTRICT** - The State of the District will be Wednesday, Oct. 25, at 4 p.m. in Torres High School. Student Champions will be inducted into the Hall of Fame.
2. **STUDENT VOICE** - Trustee Mia Garza will hold the first Student Voice meeting for Alternative Education students on Thursday, Oct. 26, at 9 a.m.
3. **BAND BLITZ** - Band Blitz Day will be Oct. 26, 31, and Nov. 2 to expose students to musical opportunities as they enter middle and high schools.
4. **RODEO BOWL** - Madera South and Torres high schools will face off in football on Friday, Oct. 27.
5. **PAC** - The Parent Advisory Committee will meet on Wednesday, Nov. 1, at 6 p.m. The group advises MUSD on its finances and consults, reviews, and comments on the district's Local Control and Accountability Plan.
6. **BOARD WORKSHOPS** - Special Board Meetings will be Thursday, Nov. 2, and Tuesday, Nov. 7, from 5-7 p.m.
7. **BAND NIGHT** - The Madera Unified School District Band Night featuring all district bands will be 6:30 p.m. on Nov. 4 in the Madera South High School Stadium. It will be free to attend.
8. **VETERANS DAY** - MUSD schools and offices will be closed Friday, Nov. 10, in observance of Veterans Day, which is Nov. 11. The holiday honors those who have served in the U.S. military.



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9. **DELAC** - The District English Language Advisory Committee will meet on Monday, Nov. 13. The bilingual group develops recommendations on teaching students whose primary language is not English.

### Advanced Planning

**REGULAR BOARD MEETING** - The next regular Board Meeting will be Tuesday, November 14, in the Madera Unified School District Boardroom at 1902 Howard Road. The meeting will be held in person and virtually.