



Board of Trustees Meeting Synopsis

Tuesday, December 13, 2022

By John Rieping, Administrative Assistant V

Below is a brief summary of this week's regular meeting of the [MUSD school board](#). It is not comprehensive and is for informational purposes only. Meeting recordings will be uploaded online ([click here for video](#)). Official minutes listing board actions at each meeting are approved at the following meetings and can also be viewed online ([click here](#)).

Roll Call

Nadeem Ahmad (Area 7), Israel Cortes (Area 6), Gladys Diebert (Area 2), Joetta Fleak (Area 4), Ed McIntyre (Area 2), Ruben Mendoza (Area 3), Lucy Salazar (Area 5), Frank Jerik Santos (Alternative Education), Ray Seibert (Area 1), and Ingrid Sosa Ramirez (Torres High School)

Annual Reorganization Items

1. **NEW TRUSTEE** - The Board of Trustees administered the Oath of Office to newly elected [Trustee Diebert](#) and re-elected trustees Ahmad, Fleak, and Salazar.
2. **NEW PRESIDENT & CLERK** - The Board elected Trustee Salazar as its president and Trustee Mendoza as its clerk for 2023.
3. **MEETING SCHEDULE** - The Board unanimously approved the following regular meeting dates for itself in 2023: Jan. 24, Feb. 14 and 28, March 14 and 28, April 25, May 9 and 23, June 13 and 27, July 25, Aug. 8 and 22, Sept. 12 and 26, Oct. 10 and 24, Nov. 14, and Dec. 12.

Communications

[MADERA MINUTES](#) - Staff shared a video summarizing recent student and staff activities.

Consent Agenda

1. **VIRTUAL MEETINGS** - The Board of Trustees unanimously okayed holding its public meetings virtually via Zoom in January to safeguard attendee health amid the pandemic.
2. **DATA CENTER UPGRADE** - The Board unanimously approved the rejection of a contractor's proposal to upgrade a room that houses server hardware in the District Office. MUSD relies on this hardware for its Internet access, but the room lacks adequate cooling and backup power sources. Four contractors qualified to bid on the project in September, but only one bid was



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received in October. The state requires competitive bids on public works projects that will cost \$600,000 or more.

3. **OFFICE LEASE** - The Board unanimously okayed continued leasing of 1,100 square feet of office space at 1816 Howard Road for the Student Services department. The space provides a central location for the district's foster and Families In Transition families to receive services, staff said. The lease with Ramirez Family properties will cost \$1,609 per month plus utilities and will be paid by [Supplemental and Concentration](#) grant funds from the state.
4. **MLK STAFF TRAINING** - The Board unanimously approved a solemn non-binding agreement with Parent Institute for Quality Education, which will lead an Educator's Workshop on Jan. 9, 2023, for Martin Luther King Jr. Middle School staff. The workshop will teach effective family engagement strategies, the "[dual-capacity building](#)" framework, potential obstacles to and opportunities for engagement, and how to create an inclusive school site plan. The training will be provided at no cost to the district.
5. **MOTIVATIONAL SPEAKER** - The Board unanimously okayed an agreement with consultant [Kevin Szawala](#) to provide three diversity and human kindness assemblies for students and a cyberbullying and social media program for parents at Lincoln Elementary School on Jan. 24, 2023. Szawala is a youth motivational speaker from Detroit, Michigan. The total cost will be \$3,750 in Positive Behavior Interventions and Supports and parent education funds.
6. **MSHS TRAFFIC SAFETY** - The Board unanimously approved an agreement with the California Highway Patrol to present the [Every 15 Minute Program](#) to Madera South High School juniors and seniors and juniors on March 23-24, 2023. The program challenges students to think about the perils of drinking alcohol or texting while driving. A state grant will cover \$9,999.99 of the expenses. Any additional costs funded by the MSHS Associated Student Body general fund.
7. **ARTS INSTRUCTION** - The Board unanimously okayed agreements with the [Madera County Arts Council](#) to provide Winter Intersession classes and to expand its weekly after-school arts instruction to six new schools. The new schools are Dixieland, Eastin-Arcola, Howard, Adams, Lincoln, and Jefferson. The total cost, not to exceed \$64,715, will be from [Expanded Learning Opportunities Program](#) funds.
8. **PERSHING GOLF** - The Board unanimously approved an agreement with First Tee Fresno to teach golf skills and values as part of Winter Intersession classes at Pershing Elementary School. The cost, not to exceed \$3,900, will be from [Expanded Learning Opportunities Program](#) funds.
9. **RIVER CAMP** - The Board unanimously okayed an agreement with [San Joaquin River Parkway and Conservation Trust](#) to provide Winter Wonderland River Camp at Sycamore Island in Madera County to 3rd-6th grade students during Winter Intersession. The cost, not to exceed \$20,873.97, will be from [Expanded Learning Opportunities Program](#) funds.



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10. **TK TEACHER TRAINING** - The Board unanimously approved an agreement with [Teaching Strategies](#) to train transitional kindergarten teachers from the Dual Language Immersion and Heritage Language programs. The cost of \$1,778.59 will be paid by [Supplemental and Concentration](#) grant funds from the state.
11. **FIELD TRIPS** - The Board unanimously okayed 23 high school field trips between January and April of 2023. All but two trips will be within the state. Twelve of the 23 trips will involve wrestling, three will be for choir, and three will feature leadership students. The farthest trip will fly 15 Torres High School students and six adults more than 1,700 miles to Houston, Texas, in April for the [2023 First \(Robotics\) Championship](#). The second farthest trip will carry three Madera South High School girls wrestling athletes and two adults over 1,200 miles by van to Colorado Springs, Colorado, for a tournament in March. The total cost will be \$118,895 for transportation and lodging from high school athletics, boosters, Associated Student Body, FFA club, choir, Community Schools grant, the General Fund, a [Perkins](#) grant for career and technical education, [AIG Matching Grants Program](#), and federal [Title I program](#) funds.
12. **EMPLOYEE TRAVEL** - The Board unanimously approved a potential reimbursement request for a trip by four MUSD staff to the 52nd annual [National Association for Bilingual Education](#) conference in Portland, Oregon, in February. They will present “Engaging Multilingual Students: How the MTSS Framework supports one school’s transformation to a Heritage/Dual Language Program.” The total cost will be \$7,000.
13. **STAFF CHANGES** - The Board unanimously okayed the filling of 23 vacant positions and two new positions, including nine Paraprofessional Aides, six Cafeteria/Playground Aides, and the vice principal of Thomas Jefferson Middle School (Frank Espinosa).
14. **RETIREMENTS** - The Board unanimously accepted the following retirements.
 - a. [Jessica Fitch](#), Child Nutrition assistant II of Lincoln Elementary School, will retire on Dec. 30 after 25 years of service.
 - b. [Edward McIntyre](#), school board trustee, will retire Dec. 14 after 8 years of service.
 - c. [Ruben Iniguez](#), teacher at Martin Luther King Jr. Middle School, will retire Jan. 9 after 8 years of service.
15. **REVISED JOB** - The Board unanimously approved a revised job description for Teacher on Special Assignment (Preschool). Requirements were added to satisfy licensing and state regulations.
16. **STUDENT SUPPLIES** - The Board unanimously okayed an agreement with K to College (doing business as [SupplyBank.org](#)) to provide school supplies, hygiene kits, dental kits, and other materials to students identified in the Children and Youth in Transition program from Dec. 14, 2022, through June 30, 2026.
17. **PBIS TEAM COACHING** - The Board unanimously approved an agreement with [Hannigan Ed-Equity Group](#) to provide Positive Behavior Interventions and Supports (PBIS) team



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coaching from now through June 2023. Consultants [John and Jessican Hannigan](#) will observe the PBIS systems at Nishimoto, Desmond, and Torres schools and coach the site team in supporting “students with the greatest need,” staff said. The cost will be \$46,800 from [California Community Schools Partnership Program](#) grant funds.

18. **RELATIONSHIP TRAINING** - The Board unanimously okayed an agreement with [Community Matters](#) to train teachers in “[restorative practices](#)” at Dixieland Elementary School, Madera Technical Exploration Center, and Torres High School. Restorative practices is an approach to discipline that focuses on healthy relationships rather than punishment, staff said. Participants will learn principles and key restorative practices, the relationship between these practices and “restorative justice,” practice leading circles, and more. The cost will be \$15,600 from [California Community Schools Partnership Program](#) grant funds.

Old Business

1. **PC COMMISSIONER** - The Board of Trustees unanimously approved the appointment of Philip Janzen to the [Personnel Commission Board](#) through Dec. 13, 2025.
2. **LITERACY & READING PROGRAM** - The Board unanimously okayed the Literacy Coaches and Reading Specialists Grant Program, which would develop literacy programs and support for Washington, Monroe, Millview, and Sierra Vista elementary schools. The total cost will be \$2,704,594 from [Literacy Coaches and Reading Specialists](#) state funds.
3. **BP & AR 6158** - The Board unanimously okayed a revised Board Policy and Administrative Regulation 6158 - Independent Study. The revised rules reflect state requirements changed by [Assembly Bill 181](#), which was signed into law on June 30, 2022.

New Business

1. **SUPERINTENDENT CONTRACT** - The Board of Trustees unanimously approved an undisclosed addendum to the Superintendent Employment Contract.
2. **PROPERTY PURCHASE** - The Board unanimously okayed the purchase of property at 13544 Road 26 ½ from WM Scott Commercial Realty for \$2,200,000. The property consists of two homes and an almond orchard on a 15.4-acre lot, staff said.
3. **FIRST INTERIM REPORT** - The Board approved the 2022-2023 First Interim Report on the financial and budgetary status of the district from July 1 through Oct. 31, 2022.
4. **CSEA AGREEMENT** - The Board okayed a tentative agreement with the California School Employee Association to mostly maintain current contract language.



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Announcements

1. **WINTER BREAK** - Schools will be closed from Monday, Dec. 19, through Friday, Jan. 6.
2. **STUDENT CHAMPION COURSE** - Student Champion Day Two will be Tuesday, January 10. The entire event will be live streamed to school sites. “We’ll be focusing very heavily on our special education students and English learners,” said Supt. Todd Lile.
3. **MARTIN LUTHER KING JR. DAY** - All schools will be closed for the Martin Luther King Jr. holiday on Monday, Jan. 16. King’s namesake school will celebrate the holiday in January.

Advanced Planning

REGULAR BOARD MEETING - The next regular Board Meeting will be Tuesday, January 24, in the Madera Unified School District Boardroom at 1902 Howard Road. The meeting will be held virtually.