



# Board of Trustees Meeting Synopsis

## Tuesday, February 14, 2023

*By John Rieping, Administrative Assistant V*

Below is a brief summary of this week's regular meeting of the [MUSD school board](#). It is not comprehensive and is for informational purposes only. Meeting recordings will be uploaded online ([click here for video](#)). Official minutes listing board actions at each meeting are approved at the following meetings and can also be viewed online ([click here](#)).

### Roll Call

Israel Cortes (Area 6), Gladys Diebert (Area 2), Joetta Fleak (Area 4), Genesis Guillen (Madera South High School), Ruben Mendoza (Area 3), Lucy Salazar (Area 5), Ray Seibert (Area 1), and Sebastian Zavalza (Madera High School)

### Communications

[MADERA MINUTES](#) - Staff shared a video summarizing recent student and staff activities.

### Consent Agenda

1. **LA VINA DONATIONS** - The Board of Trustees unanimously ratified two donations to La Vina Elementary School: \$347.15 from Pro T's and \$184 from Gorilla Gurt.
2. **CAREER FAIR** - The Board unanimously approved a rental agreement with 21-A District Agricultural Association to use Hatfield Hall for a 6th grade career fair. Career technical education teachers, students, and industry partners will answer questions from 6th graders exploring potential professions and studies. The cost will be \$1,550 in [Supplemental and Concentration grant](#) funds from the state.
3. **SHOW GEAR** - The Board unanimously okayed an agreement with consultant Ozterity Lighting of Madera to assist the district in acquiring equipment for public performances. The gear, estimated to cost \$1-1.5 million, would include staging, rigging, lighting, sound, and video systems. The cost for consulting services is not to exceed \$35,000 from [Expanded Learning Opportunities program](#) funds.
4. **FIELD TRIPS** - The Board unanimously approved six field trips for 167 high school students and 23 adults. All but one of the trips are to leadership conferences. The exception will take 16 Madera South High School boys volleyball athletes to a tournament in Morro Bay early in March. The longest trip will bring four [Family, Career, and Community Leaders of America](#) members from Madera High School and two adults to Denver, Colorado, in July for a [national](#)



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[conference](#). The total cost of more than \$17,000 for transportation and \$43,370 for lodging will be covered by MSHS Athletics Boosters, MSHS Athletics, Torres High School's Future Business Leaders of America, the Associated Student Body at THS and Madera High School, school site funds, and a [Perkins](#) grant for career and technical education.

5. **EMPLOYEE TRAVEL** - The Board unanimously okayed a potential reimbursement request for a trip by an MUSD staff member to the [January Coaching Institute on the Teaching of Writing](#) in New York City. Travel and lodging costs were covered by The Reading & Writing Project at Columbia University.
6. **RETIREMENTS** - The Board unanimously accepted the following retirements.
  - a. **Pamela Alcott**, teacher of Mt. Vista High School, will retire on June 9, 2023, after 34 years of service.
  - b. **Kathy Jones**, teacher itinerant at Eastin-Arcola and La Vina elementary schools, will retire on August 4, 2023 after 34 years of service.
  - c. **Alfredo Avila**, teacher at Chavez Elementary School, will retire on June 9, 2023, after 30 years of service.
  - d. **Kimberly Bitter**, PBIS coordinator, will retire on June 23, 2023, after 25 years of service.
  - e. **Araceli Garcia**, Special Education teacher at Madera High School, will retire on June 9, 2023, after 24 years of service.
  - f. **Joyce Black**, teacher at Pershing Elementary School, will retire on June 9, 2023, after 23 years of service.
  - g. **Elvira Victoria Bandy**, preschool teacher-on-special assignment, will retire on July 6, 2023, after 21 years of service.
  - h. **Linda Tolladay**, teacher at Madera Technical Exploration Center, will retire on June 9, 2023, after 17 years of service.
  - i. **Lisa Cruz Avalos**, school nurse at Virginia Lee Rose Elementary School, will retire on June 9, 2023, after 11 years of service.
  - j. **Lorraine Wray**, Special Education teacher at Madera High School, will retire on July 6, 2023, after 10 years of service.
  - k. **Michael Stockdale**, teacher at Furman High School, will retire on March 3, 2023, after 6 years of service.
  - l. **Georgina Raymond**, teacher at Virginia Lee Rose Elementary School, will retire on June 9, 2023, after 6 years of service.
7. **STAFF CHANGES** - The Board unanimously approved the filling of 6 vacant aide positions, 4 vacant custodial positions, 2 vacant technician positions, a vacant teaching position, and 4 other jobs.



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8. **NEW JOBS** - The Board unanimously okayed three new job descriptions and recommended salaries.
  - a. **Literacy Coach Reading Specialists** (\$38,021-\$99,796) will shape reading, writing, and other English language instruction in kindergarten through third grade as well as their elementary school's literacy plan.
  - b. The **Therapeutic Intervention Program teacher** (\$38,021-\$99,796) will temporarily instruct elementary school students whose disruptive behavior jeopardizes the safety of self and others and who have chronic school suspensions.
  - c. The **Assistant Superintendent of School Leadership** (\$169,117-\$190,342) will support school administrators and continuous academic improvement, and ensure that school goals align with the district's [Core Values and Community Compact](#).
9. **LOCKDOWN TRAININGS** - The Board unanimously approved an agreement with Knowledge Saves Lives Incorporated for lockdown trainings at seven schools between Feb. 15 and June 30. The cost will be \$55,965 from General Funds.
10. **NO KID HUNGRY GRANT** - The Board unanimously accepted a \$20,000 "flexible" grant from the [No Kid Hungry School Nutrition Grant Opportunity](#). The grant will fund supplies, equipment, staff costs, mileage reimbursements, and some food costs. The goal is to help families living in hotels or motels so that students will be better fed during holiday breaks and non-school days.

### New Business

1. **ENROLLMENT & STAFFING PROJECTIONS** - The Board of Trustees unanimously approved enrollment and staffing projections for the 2023-2024 school year, which estimates 24.2 new staff will be needed due to a net increase of 174 students.
2. **PLANS FOR THE ARTS** - The Board unanimously okayed 2023-2024 Proposition 28 program plans. In 2022, state voters passed an "Arts and Music K-12 Education Funding Initiative" (Proposition 28), which requires the state to fund growth in arts instruction and programming in schools. The total funding for MUSD schools is about \$3.8 million, and more than \$3 million of that must be spent on new staff. Staff proposed 25 new music, dance, and theater teaching positions, seven new classified positions, and a new Dance Research and Development Specialist (certificated).



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### Announcements

1. **MOCK TRIAL** - Madera South and Torres high schools will compete in [Madera County Mock Trial](#) on Feb. 15.
2. **LCAP** - The purple pyramid's Local Control and Accountability Plan meeting will be in the Madera South High School cafeteria on Thursday, Feb. 16.
3. **CALSSD** - A statewide coalition, California Association of Suburban School Districts, will meet on Friday, Feb. 17, in Sacramento.
4. **DELAC** - The District English Language Advisory Committee will meet on Monday, Feb. 27, at 6 p.m. in the district's boardroom at 1902 Howard Road.
5. **PRESIDENT'S HOLIDAY** - There will be no school on Feb. 27 for President's Day.
6. **PUBLIC MEETINGS RETURN** - The governor's emergency order that allowed online-only government meetings will expire this month. Board of Trustees meetings will be open to the public beginning on Feb. 28.

### Advanced Planning

**REGULAR BOARD MEETING** - The next regular Board Meeting will be Tuesday, February 28, in the Madera Unified School District Boardroom at 1902 Howard Road. The meeting will be held in person and virtually. The public is welcome to attend.