



# Board of Trustees Meeting Synopsis

## Tuesday, June 11, 2024

*By John Rieping, Administrative Assistant V*

Below is a brief summary of a regular meeting of the [MUSD school board](#). It is not comprehensive and is for informational purposes only. Official minutes for the meeting are approved at later meetings and can then be viewed online ([click here](#)). Meeting videos can also be found online ([click here](#)).

### Roll Call

Nadeem Ahmad (Area 7), Gladys Diebert (Area 2), Joetta Fleak (Area 4), Ruben Mendoza (Area 3), Lucy Salazar (Area 5), and Ray Seibert (Area 1)

### Communications

1. **CASA AWARD** - The Board of Trustees honored Rosa Galindo, recipient of the [CASA of Fresno and Madera Counties](#) 2024 Partnership of the Year Award. Galindo is the program manager for [Children & Youth in Transition](#).
2. **TEACHER OF THE YEAR** - The Board also recognized Torres High School teacher Anayeli Montoya, recipient of the California Language Teachers Association [Outstanding Teacher of the Year Award](#).
3. **MADERA MINUTES** - Staff shared a video summarizing recent student and staff activities.

### Consent Agenda

1. **CSBA** - The Board of Trustees unanimously approved an agreement with the [California School Boards Association](#) for workshops on governance issues such as dealing with leadership transition, evaluations, and more. The cost will be \$3,700 plus reasonable travel expenses for any consultant.
2. **BOARD SCHEDULE** - The Board unanimously okayed an amendment to its meeting schedule. The trustees will meet on Dec. 17 this year instead of the week before as originally planned.
3. **MIGRANT EDUCATION** - The Board unanimously approved a plan for how funds will be spent to teach and support migrant students in 2024-2025. The district will receive \$380,426 from the state.
4. **FIELD TRIPS** - The Board unanimously okayed two Madera South High School field trips to San Luis Obispo involving 19 students and seven adults. The largest trip will bring 10 Girls Basketball athletes and five adults to the [Cal Poly Women's Basketball Team Camp](#) in late June. The other trip will take 9 students and two adults to the [Future Farmers of America](#)



# Board of Trustees Meeting Synopsis

## Tuesday, June 11, 2024

Chapter Officer Retreat in late July. The total costs will be \$350 for transportation and \$3,500 for lodging from [AIG Matching Grants Program](#), boosters, and FFA funds.

5. **EMPLOYEE TRAVEL** - The Board unanimously approved the potential reimbursement requests for two trips in July involving a total of six district employees. The largest trip will bring five employees by van to Truckee for the [2024 Mechanics & Maintenance Supervisor Workshop and Trade Show](#). The farthest trip will take an employee to the [ALOA 2024 Convention](#) and Security Expo in Las Vegas, Nevada. The total costs will be \$7,620 from Transportation and Maintenance & Operations funds.
6. **TEACHER PAY** - The Board unanimously okayed a resolution that directs 2024-2025 [Educational Protection Account](#) state funds (\$66,075,258) to be spent on teacher salaries. The state requires that the chosen use of these funds be decided in public.
7. **NEW LEADERS** - The Board unanimously sanctioned the hiring of the following new leaders.
  - a. Vice Principal *Fabian Casillas* of Madera High School
  - b. Director *Suzanne Dudney* of Expanded Learning Programs
8. **STAFF CHANGES** - The Board unanimously approved the filling of 5 teaching positions, 5 classified jobs, and 3 other certificated jobs.
9. **HEALTH HOURS** - The Board unanimously okayed a solemn non-binding agreement with the [California School Employees Association](#) on the work hours of licensed vocational nurses and health services assistants. From July 1st onwards, LVNs will now work eight hours instead of 6.5 or 7.5 hours, and assistants will work eight instead of 3.5. The cost including benefits will be \$382,394 from General Funds.
10. **SUMMER SCHOOL PAY** - The Board unanimously approved a solemn non-binding agreement with the [Madera Unified Teachers Association](#) on the pay for teachers who work during the 2024 summer school. Their hourly pay will be \$60 per hour “to assist in students’ loss of learning and credit recovery,” staff said. The estimated cost will be \$1,766,000.
11. **REVISED JOBS** - The Board unanimously okayed the following revised job descriptions.
  - a. The *CALPADS Data Technician* (\$52,492-\$68,967 per year) includes more specific responsibilities, reduces the work experience required, and clarifies that it is an entry level position.
  - b. The *Classroom Aide Preschool - Level I* (\$36,477-\$47,732 per year) increases the required education, reduces the work experience needed, and states that it is an entry level position.
  - c. The *Communications Technician* (\$42,219-\$55,416 per year) no longer requires applicants to possess media contacts and knowledge of the district’s organization, operations, practices, and goals. Applicants will now need website, scheduling, and record keeping skills.



# Board of Trustees Meeting Synopsis

## Tuesday, June 11, 2024

- d. The *Communications Technician - Spanish Bilingual* (\$45,351-\$59,612 per year) now requires video journalism and photography skills and may require flex scheduling or overtime that includes evenings and weekends. It no longer requires basic math skills.
  - e. The *HR Manager* (\$88,469-\$112,877 per year) no longer trains new Human Resources Department staff during their probationary period.
12. **NEW JOB** - The Board unanimously approved the new job of Classroom Aide Preschool - Level II (\$39,234-\$51,240 per year), which will support the instructional preschool program. A high school diploma, 12 units in Child Development/Early Childhood Education, and related work experience are required.

### Old Business

**ANNUAL CONTRACTS** - The Board of Trustees approved a bundle of annual vendor contracts for 2024-2025 totaling \$43,877,341. The largest portion of this was for State and Federal Programs (\$15,825,000).

### Announcements

- 1. **OAXACA TRIP** - More than 20 district employees are in [Oaxaca, Mexico](#), right now making connections.
- 2. **SUMMER SCHOOL** - Today, June 11, is the first day of summer school which will continue through July 19.
- 3. **LEADERSHIP RETREAT** - Educational Services director Sheryl Sisil and others will head to Seattle, Washington, for the [NCEE Superintendents Alliance](#) annual retreat on June 26-29.

### Advanced Planning

**REGULAR BOARD MEETING** - The next regular Board Meeting will be Tuesday, June 25, in the Madera Unified School District Boardroom at 1902 Howard Road. The meeting will be held in person and virtually.