



**MADERA INDUCTION CONSORTIUM**  
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# Madera Induction Consortium

## COVID Modifications

With the arrival of the COVID-19 Pandemic and the shuttering of all schools to remote online learning, the Madera Induction Consortium made a few adjustments to continue the Induction Program.

First, we moved all in-person mentoring to online mentoring utilizing Zoom. Mentor teachers continued to meet with their beginning teachers one hour per week via Zoom.

Second, Mentor teachers continued to observe their teachers at least twice per semester. Some mentors simply dropped in during a live session. Others had their beginning teachers record their class and share it with their Mentor Teacher.

Third, we temporarily changed the way teachers showed evidence of their teacher growth. At that time our process was to have teachers present their evidence of growth at the end of the year in person using a slide deck presentation. During the two years we were shut down, beginning teachers recorded their presentation and submitted it to the program. It was reviewed using the same rubric and feedback was given to the beginning teacher.