

## Madera Induction Consortium Changes Since 2021

The Madera Induction Consortium has undergone several systematic changes since the spring of 2021.

MUSD has begun to transition from part-time mentors to full time mentors. All beginning teachers in the Madera Induction Consortium (MIC) receive at least one hour of mentoring per week outside of their duty day. Beginning teachers in Madera Unified School District (MUSD) who are assigned a Teacher Support Mentor (TSM) are given additional support. TSM meet with their mentees 4 to 6 hours per week. The one-hour induction mentoring requirement per week is met during this time. In addition to the one hour per week induction mentoring these teachers, as part of MUSD work requirements for beginning teachers, receive additional support.

TSM Program Roll Out

Mission and Vision TSM Program

TSM Delivery of Professional Development

TSM Literacy Series

• Exit Interviews. The advisory committee, after reviewing the Exit Presentation for all teachers, decided that the data being collected was not providing a true picture of teacher growth. The new program exit procedure was changed to an Exit Interview. We are still gathering data to determine if this is meeting the expectations for teacher growth data.

Previous culminating activity was the Presentation for every candidate.

**Presentation Template** 

**Taylor Beakes Presentation** 

The new MIC culminating activity is an Exit Interview for every candidate.

MIC Exit Interview



## MADERA INDUCTION CONSORTIUM 1841 HOWARD RD MADERA, CA 93637

Exit Interview

**Exit Interview PPT** 

**Exit Interview VL** 

**Exit Interview DF** 

Exit Interview MP

**Exit Interview GA** 

**Updated Organization Chart**