

MADERA UNIFIED SCHOOL DISTRICT

HEALTH BENEFIT RATES

2021-2022

Health Plans	Anthem Blue Cross PPO Plan 1 - Rx A			Anthem Blue Cross PPO Plan 3 - Rx A			Anthem Blue Cross PPO Plan 4 - Rx A			Anthem Blue Cross PPO Plan 7 - Rx B		
Plan Package	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE
Medical	18,828.00	1,569.00	1,711.64	17,472.00	1,456.00	1,588.36	16,824.00	1,402.00	1,529.45	15,324.00	1,277.00	1,393.09
Vision	216.84	18.07	19.71	216.84	18.07	19.71	216.84	18.07	19.71	216.84	18.07	19.71
Dental	1,351.20	112.60	122.84	1,351.20	112.60	122.84	1,351.20	112.60	122.84	1,351.20	112.60	122.84
Total Cost	20,396.04	1,699.67	1,854.19	19,040.04	1,586.67	1,730.91	18,392.04	1,532.67	1,672.00	16,892.04	1,407.67	1,535.64
Employer (ER) Contribution	18,802.63	1,566.89	1,709.33	18,802.63	1,566.89	1,709.33	18,392.04	1,532.67	1,672.00	16,892.04	1,407.67	1,535.64
Monthly Deductions		12	11		12	11		12	11		12	11
Total Cost - ER Contribution =	1,593.41	132.78	144.86	237.41	19.78	21.58	0.00	0.00	0.00	0.00	0.00	0.00

Health Plans	Kaiser 1 - HMO			Kaiser 3 - HMO			Kaiser 6 - HMO			Kaiser 8 - HMO		
Plan Package	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE
Medical	20,196.00	1,683.00	1,836.00	18,420.00	1535.00	1,674.55	16,068.00	1,339.00	1,460.73	14,760.00	1,230.00	1,341.82
Vision	216.84	18.07	19.71	216.84	18.07	19.71	216.84	18.07	19.71	216.84	18.07	19.71
Dental	1,351.20	112.60	122.84	1,351.20	112.60	122.84	1,351.20	112.60	122.84	1,351.20	112.60	122.84
Total Cost	21,764.04	1,813.67	1,978.55	19,988.04	1,665.67	1,817.09	17,636.04	1,469.67	1,603.28	16,328.04	1,360.67	1,484.37
Employer's Contribution	18,802.63	1,566.89	1,709.33	18,802.63	1,566.89	1,709.33	17,636.04	1,469.67	1,603.28	16,328.04	1,360.67	1,484.37
Monthly Deductions		12	11		12	11		12	11		12	11
Total Cost - ER Contribution =	2,961.41	246.78	269.22	1,185.41	98.78	107.76	0.00	0.00	0.00	0.00	0.00	0.00

Health Plan	Kaiser 1 - Wellness			High Deductible Health Plan (HDHP) 1			Anthem Wellness Plan 1 - Rx C			CVT Bronze Plan		
Plan Package	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE	Annual	12 mo EE	11 mo EE
Medical	16,512.00	1,376.00	1,501.09	10,680.00	890.00	970.91	15,564.00	1,297.00	1,414.91	8,820.00	735.00	801.82
Vision	216.84	18.07	19.71	216.84	18.07	19.71	216.84	18.07	19.71	216.84	18.07	19.71
Dental	1,351.20	112.60	122.84	1,351.20	112.60	122.84	1,351.20	112.60	122.84	1,351.20	112.60	122.84
Total Cost	18,080.04	1,506.67	1,643.64	12,248.04	1,020.67	1,113.46	17,132.04	1,427.67	1,557.46	10,388.04	865.67	944.37
Employer's Contribution	18,080.04	1,506.67	1,643.64	12,248.04	1,020.67	1,113.46	17,132.04	1,427.67	1,557.46	10,388.04	865.67	944.37
Monthly Deductions		12	11		12	11		12	11		12	11
Total Cost - ER Contribution =	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Health Plans equal or below the employers contribution, employees will have a zero (0.00) contribution.

Updated: 6/4/2021