

**MINUTE RECORD of Madera Unified School District Board of Education
REGULAR BOARD MEETING HELD ON THE 10TH DAY OF JUNE, 2014**

The Board of Education of the Madera Unified School District convened in a **Regular Board Meeting** in the Madera Unified School District Boardroom, 1902 Howard Road, Madera, California on **Tuesday, June 10, 2014**, at 5:00 p.m.

ROLL CALL

Michael Salvador, President
Jose Rodriguez, Clerk
Ricardo Arredondo, Trustee
Lynn Cogdill, Trustee
Robert E. Garibay, Trustee
Ray G. Seibert, Trustee
Maria Velarde-Garcia, Trustee

Edward C. González, Superintendent
Sandon Schwartz, Assistant Superintendent, Administrative and Support Services
Teri Bradshaw, Director, Fiscal Services
Elizabeth Runyon, Chief Academic Officer
Robert Chavez, Chief Academic Officer
Kent Albertson, newly appointed Chief Human Resources Officer
Gladys Wilson, Senior Administrative Assistant

Frank Guillen Information System Specialist
Lawrence Fernandez, Gang Intervention Specialist
Rosa Baca, Interpreter

Steven Alexander, Director of Technology
Rosalind Cox, Director of Facilities, Planning & Construction Management
Susan Harauteunian, Director of Purchasing
Curtis Manganaan, Director of Maintenance & Operations
Sandra Perez, Director of Child Nutrition
Marty Bitter, Director of District Athletics
Alma De Luna, Director of English Learners
Janet Grossnicklaus, Director of Curriculum, Instruction and Assessment
Dr. Rebecca Malmo, Director of Instruction Technology
Dr. Michael Mueller, Director of Student Services
Dr. Laura Tanner-McBrien, Director, Special Services

Carsten Christiansen, Principal, Alpha Elementary
Isabel Guzman, Principal, Nishimoto Elementary
Marvin Baker, Principal, Desmond Middle School
Sabrina Rodriquez, Principal, Martin Luther King Jr. Middle School
Jesse Carrasco, Principal, Thomas Jefferson Middle School
Kimberly Bitter, Principal,
Rosalinda Galvez, Principal, Millview School
Omar Jeronimo, Principal, Parkwood Elementary

David Holder, MUTA President
Danna Petty, CSEA President

There were approximately 70 visitors/District employees in attendance.

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1. Call to Order of Public Meeting – Closed Session Immediately Convened

President Salvador called the Public Session of the Board of Education to order at 5:00 p.m. President Salvador opened the floor to public comment on any item listed on the Closed Session Agenda.

David Holder, Fresno, MUTA President, requested a continued dialogue on contract negotiations during the summer. Mr. Holder addressed MUTA position on newly appointed administrators. Mr. Holder also informed the Board that MUTA will present a letter from an employee withdrawing her UCP.

Dana Petty, CSEA President, addressed the email sent by CSEA members against the selection of K. Albertson as the new Chief Human Resources Officer. Ms. Petty explained that the purpose of the email is a protest against past experiences with Human Resources. CSEA wants an administrator with knowledge in bargaining agreements. CSEA wants someone that can work well with CSEA.

Amanda Vela, Madera, stated that the intention of the CSEA letter was not to attack Mr. Albertson. CSEA had bad experiences in the past with previous HR administrators. CSEA members want someone with HR experience.

Seeing no others come forward President Salvador closed public comment.

2. Reconvene Public Session/Call to Order Regular Meeting

3. Roll Call, Pledge of Allegiance, Opening, Acknowledgement of Visitors and Media, and Invocation

President Salvador adjourned the Closed Session at 7:10 p.m. and reconvened the Regular Meeting by calling the Public Session to order at 7:12 p.m. President Salvador asked Ms. Wilson to call the Roll of Trustees. President Salvador welcomed the visitors and led the flag salute. President Salvador asked Pastor Barry Benard of West Side Church to lead the invocation. President Salvador explained the rules governing the Board meeting. The meeting was recorded on Audio File No. 30-2013/14.

4. Closed Session Reportable Actions (Government Code Section 54957.1)

Superintendent González announced that there were no reportable actions taken by the Board during Closed Session. Superintendent González stated that item No. 1B3 was not discussed during Closed Session.

5. Adoption of Agenda – Motion No. 180-2013/14

President Salvador stated that if the Board and/or Administration determined they wished to add to the Agenda under Miscellaneous Items, this would be the appropriate time.

Superintendent González requested the following changes to the agenda:

Remove items 9A and 9C from the agenda.

Delete item No. 1 from the Certificated Leaves of Absence list on the Staffing List.

Trustee Cogdill requested a separate discussion on the following item included in No. 7B.
Human Resources:

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Certificated Employment list – Item No. 1 – Kent Albertson - Chief of Human Resources Officer

Trustee Velarde-Garcia requested a separate discussion on the following items:
No. 7A10, No. 7A15, and No. 7A18.

It was moved by Trustee Velarde-Garcia, seconded by Trustee Rodriguez, and unanimously carried to adopt the Agenda as written/with the modification mentioned above.

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

6. Communications

A. Student and Staff Recognition

- Recognition of Employee of the Year for Madera County Office of Education Excellence in Education
Superintendent González recognized Michael Tamberi, Custodian at James Madison Elementary, who was chosen as the Employee of the Year for the Excellence in Education Awards. Mr. Tamberi was present with his family.
- Recognition of Student Winner of Senator Barbara Boxer's Earth Day Poster Contest
Chief Academic Officer Elizabeth Runyon presented a certificate to Isabel Jimenez, recipient of this award. Isabel presented her poster to the Board.

Public Hearing: Certificated Management Bargaining Association ("CMBA") Initial Negotiation Proposal to the Madera Unified School District for a Successor Collective Bargaining Agreement - July 2014 through June 2017

President Salvador opened the Public Hearing for the Certificated Management Bargaining Association ("CMBA") Initial Negotiation Proposal to the Madera Unified School District for a Successor Collective Bargaining Agreement - July 2014 through June 2017 at 7:22 p.m.

Seeing no one come forward, President Salvador closed Public Hearing at 7:23 p.m.

B. Public Hearing

President Salvador opened the floor to visitors who wished to speak on a subject not on the Board agenda.

Ana Mendoza, Madera, addressed the Board on behalf of the GATE program. Ms. Mendoza stated that there were no opportunities at some school sites for students to participate in Spelling Bee contests. Ms. Mendoza stated that she was told that the Accelerated Reader program may no longer be available at Sierra Vista school. Isabel Jimenez, Madera, spoke on behalf of the implementation of an advanced learning program at Madera Unified.

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Ron Montoya, Madera, thanked the Board for allowing the sites to hold summer school programs. Mr. Montoya requested that the Board include more parent participation. Mr. Montoya addressed the safety at the school sites.

Amanda Vela, Madera, thanked the Chief Academic Office for organizing the After School Program event last Saturday. Ms. Vela was very pleased with the outcome.

Seeing no others come forward, President Salvador closed Public Hearing.

7. Approval of Consent Agenda – Motion No. 181-2013/14 and Motions No. 182-2013/14 through No. 185/2013/14

Document Numbers 320-2013/14 through 340-2013/14

Resolution No. 58-2013/14 and No. 59-2013/14

Staffing Changes, Exhibit B

Field Trips/Conference Requests

President Salvador opened the item for public comment. Seeing no one come forward President Salvador closed public comment.

It was moved by Trustee Rodriguez, seconded by Trustee Velarde-Garcia and unanimously carried to approve the Consent Agenda.

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

8A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notices of Public Hearings, and Proclamations:

1. Approval of Regular Board Meeting Minutes of May 27, 2014

2. Adoption of Resolution No. 58-2013/14 Education Protection Account

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

RESOLUTION NO. 58-2013/14

3. Adoption of Resolution No.59-2013/14 April 30, 2014 Budget & Expense Transfer Report

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

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RESOLUTION NO. 59-2013/14

4. Approval of Revised Board Meeting Calendar for 2014
DOCUMENT NO. 320-2013/14
5. Ratification of Miscellaneous Donations
DOCUMENT NO. 321-2013/14
6. Approval to award Bid No. 2014-5 to Nations Roof
DOCUMENT NO. 322-2013/14
7. Approval to award Bid No. 042214 to Better Flooring
DOCUMENT NO. 323-2013/14
8. Approval of Alternative School Accountability Model (ASAM) Application for Mountain Vista High School
DOCUMENT NO. 324-2013/14
9. Approval to submit application SAB 50-03 to the Office of Public School Construction to update Superintendent and Assistant Superintendent of Administrative & Support Services contact information
DOCUMENT NO. 325-2013/14
10. Approval of Transitional Waiver Program Official GED Testing Center Contract between GED Testing Services, LLC and Madera Unified School District (MUSD) to authorize Madera Adult School (MAS) to participate in the 2014 GED® Transitional Waiver Program to administer paper-based testing at Madera County Department of Corrections

Superintendent González recommended approval of this item.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

It was moved by Trustee Rodriguez, seconded by Trustee Garibay, and unanimously carried to approve the Transitional Waiver Program Official GED Testing Center Contract between GED Testing Services, LLC and Madera Unified School District (MUSD) to authorize Madera Adult School (MAS) to participate in the 2014 GED® Transitional Waiver Program to administer paper-based testing at Madera County Department of Corrections

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, and President Salvador
Noes: None
Absent: Clerk Rodriguez
Abstained: None

**MOTION NO. 183-2013/14
DOCUMENT NO. 326-2013/14**

11. Approval of Memorandum of Understanding between Madera County Superintendent of Schools (MCSOS) and Madera Unified School District for

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services provided in support of the Educating Homeless Children and Youth Grant (EHCY) beginning July 1, 2014 through June 30, 2015

DOCUMENT NO. 327-2013/14

12. Approval of Cyber High Use License and Service Agreement between Madera Unified School District and Fresno County Superintendent of Schools (FCSS) for the term of June 1, 2014 - June 30, 2015

DOCUMENT NO. 328-2013/14

13. Approval of Service Agreement between Paradigm Healthcare and Madera Unified School District (MUSD) for LEA Billing Services and Medi-Cal Administrative Activities (MAA) effective July 1, 2014 - June 30, 2017

DOCUMENT NO. 329-2013/14

14. Approval of Consultant Services Agreement between Madera Unified School District and Don Weaver effective June 11, 2014 - June 30, 2015

DOCUMENT NO. 330-2013/14

15. Approval of Agreement between Madera Unified School District and the Law Office of Kidd P. Crawford (Attorney) effective July 1, 2014 through June 30, 2015

Superintendent González recommended approval of this item.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

It was moved by Trustee Velarde, seconded by Trustee Rodriguez, and unanimously carried to approve the Agreement between Madera Unified School District and the Law Office of Kidd P. Crawford (Attorney) effective July 1, 2014 through June 30, 2015

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

MOTION NO. 184-2013/14

DOCUMENT NO. 331-2013/14

16. Ratification of Contract Service Agreement between Madera Unified School District / Madera Adult School and County of Madera/Department of Corrections to provide GED Test Administration exclusively for CVOC clients through June 30, 2014

DOCUMENT NO. 332-2013/14

17. Ratification of Agreement between Madera Unified School District and California State University, Fresno Foundation through the College Assistance Migrant Program (CAMP)

DOCUMENT NO. 333-2013/14

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18. Approval of Contract Agreement between Madera Unified School District and The Leadership and Learning Center, a subsidiary of Houghton Mifflin Harcourt Publishing Company

Superintendent González recommended approval of this item.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

Janet Grossnicklaus, Director of Curriculum, Instruction and Assessment answered questions from the Board.

It was moved by Trustee Garibay, seconded by Trustee Rodriguez, and unanimously carried to approve the Contract Agreement between Madera Unified School District and The Leadership and Learning Center, a subsidiary of Houghton Mifflin Harcourt Publishing Company

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Clerk Rodriguez, and President Salvador
Noes: Trustee Velarde-Garcia
Absent: None
Abstained: None

**MOTION NO. 185-2013/14
DOCUMENT NO. 334-2013/14**

19. Approval to adopt the findings, conclusions and recommendations related to the possible expulsion or readmission of pupils as these are presented to the board in one or more of the following forms of documentation:
- Report(s) of Administrative hearing Panel(s)
 - Expulsion Status Review Report(s) by the Superintendent's Designee
 - Stipulated Expulsion Agreement(s)

The Governing Board is also requested to issue orders consistent with the above referenced findings, conclusions and recommendations related to the possible expulsion or readmission of pupils in the cases of the following students, herein identified by their district-assigned identification numbers: 200076, 16527, 2898, 200040, and 1002461

CONFIDENTIAL DOCUMENT NO. 335-2013/14

20. Approval of April 30, 2014 Student Body Statement of Club Trust Accounts
DOCUMENT NO. 336-2013/14
21. Approval of April 30, 2014 Financial Report
DOCUMENT NO. 337-2013/14
22. Approval of May 2014 Payroll Payment Order
DOCUMENT NO. 338-2013/14

7B. Human Resources Items

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1. Approval of Staffing changes and Coaches List

The discussion and vote below is on item No. 1: Certificated Employment – Kent Albertson - Chief Human Resources Officer:

Superintendent González recommended approval of this item.

President Salvador opened the item for public comment.

Rachel Villarreal, Madera, addressed concerns with lack of experience; past history in the HR department; placement on salary schedule and job description.

Amanda Vela, Madera, requested the Board to reconsider the recommendation of the Superintendent.

Bill Coate, Madera, inquire about the job description for this position.

Jennifer Gaviola, Madera, spoke on behalf of Mr. Albertson.

Ron Montoya, Madera, stated he did not support the recommendation of Superintendent González.

Seeing no others come forward, President Salvador brought the item back to the Board for questions and comments.

Superintendent González informed the Board the interview process for this position and the rationale for his recommendation.

It was moved by Trustee Rodriguez, seconded by Trustee Seibert, and carried by majority to approve the appointment of Kent Albertson as the new Chief Human Resources Officer.

Ayes: Trustees Arredondo, Seibert, Clerk Rodriguez, and President Salvador

Noes: Trustees Cogdill, Garibay and Velarde-Garcia,

Absent: None

Abstained: None

Superintendent González introduced the two newly appointed administrators: Kent Albertson, Chief Human Resources Officer, and Victor Villar, Associate Superintendent of Educational Services. Both of these administrators were present at the meeting and thanked Superintendent González and the Board for their appointment. Superintendent González also announced that Daniel Longoria was selected as the new Community Support Specialist. Mr. Longoria was present at the meeting and thanked the Board for the selection.

MOTION NO. 182-2013/14
DOCUMENT NO. 339-2013/14

7C. Field Trip/Employee Conference Requests

1. Field Trips – 6/10/14

DOCUMENT NO. 340-2013/14

8. Old Business

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- A. Second Reading and Approval of the 2014-15 Budget

PULLED

- B. Second Reading and Approval of Community Day School Plan

Superintendent González requested approval of this item.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

Dr. Michael Mueller responded to questions from the Board.

It was moved by Trustee Rodriguez, seconded by Trustee Velarde-Garcia, and unanimously carried to approve the Community Day School Plan.

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

**MOTION NO. 186-2013/14
DOCUMENT NO. 341-2013/14**

- C. Second Reading and Approval of Local Control Accountability Plan (LCAP)

PULLED

- D. Second Reading and Approval of New Course Proposals for Grades 7-8: Gateway to Technology and Leadership

Superintendent González recommended approval of this item.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

It was moved by Trustee Velarde-Garcia, seconded by Trustee Garibay, and unanimously carried to approve the New Course Proposals for Grades 7-8: Gateway to Technology and Leadership

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, and President Salvador

Noes: None

Absent: Clerk Rodriguez

Abstained: None

**MOTION NO. 187-2013/14
DOCUMENT NO. 342-2013/14**

- E. Second Reading and Approval of new and revised Board Policies, Administrative Regulations, and Exhibits Fiscal Services

Superintendent González recommended approval of this item.

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President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

It was moved by Trustee Velarde-Garcia, seconded by President Salvador, and unanimously carried to approve the new and revised Board Policies, Administrative Regulations, and Exhibits Fiscal Services

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

**MOTION NO. 188-2013/14
DOCUMENT NO. 343-2013/14**

- F. Second Reading & Approval of Revised Board Policies and Administrative Regulations for Administrative & Support Services

Superintendent González recommended approval of this item.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

It was moved by Trustee Garibay, seconded by Trustee Arredondo and unanimously carried to approve the Revised Board Policies and Administrative Regulations for Administrative & Support Services

Ayes: Trustees Arredondo, Cogdill, Garibay, Seibert, Velarde-Garcia, Clerk Rodriguez, and President Salvador

Noes: None

Absent: None

Abstained: None

**MOTION NO. 189-2013/14
DOCUMENT NO. 344-2013/14**

8. New Business

- A. Approval of Commercial Warrant Listing 5/21/14 through 5/28/14

Trustee Garibay requested to be recused from voting on this item as he has clients listed in the Commercial Warrant listing.

Superintendent González requested approval of the Commercial Warrant list.

President Salvador opened the item for public comment. Seeing no one come forward, President Salvador brought the item back to the Board for questions and comments.

It was moved by Trustee Velarde-Garcia, seconded by Trustee Arredondo, and carried by majority to approve the Commercial Warrant Listing.

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Ayes: Trustees Arredondo, Cogdill, Seibert, Velarde-Garcia, Clerk Rodriguez,
and President Salvador
Noes: None
Absent: None
Abstained: None
Recused: Trustee Garibay

**MOTION NO. 190-2013/14
DOCUMENT NO. 345-2013/14**

B. First Reading of Textbook Adoption Recommendation for Grades 9-12

This item will be brought back to the Board for a Second Reading and approval at a future Board meeting.

10. Information and Reports

A. Educational Services

- District Athletic Program
Superintendent González introduced District Athletic Director, Marty Bitter. Mr. Bitter gave a presentation titled “Madera Unified District Athletics Mission Statement.” Mr. Bitter answered questions from the Board.
- MUSD Emergency Planning/District Safety
Superintendent González introduced Director of Student Services, Dr. Michael Mueller and consultant Don Weaver who presented the Board the new MUSD Emergency Planning/District Safety
- MUSD Common Core
Superintendent González introduced Director of Curriculum, Instruction and Assessment, Janet Grossnicklaus who introduced Cindy Fukuyama, Coordinator of Assessment and Erin Falke, District Academic Coach who gave a presentation titled “Common Core State Standards.” Ms. Falke demonstrated the Board Common Core Math standards in action.

B. Superintendent’s Time

Superintendent González stated that as he starts his second year in office his focus would be in Academics, Athletics, and the Arts.

11. Announcements

President Salvador made the following announcements:

The Annual Education Conference will be held this year on Sunday, December 14 through Tuesday, December 16, 2014 at the Moscone Center in San Francisco. The early registration started today and it will run until August 4. Please let Gladys know if you would like to attend the conference.

12. Miscellaneous

A. Board Member Committee and Information Reports

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None.

13. Advanced Planning

President Salvador made the following announcement:

Next Regular Board Meeting

Thursday, June 26, 2014 at 7:00 p.m.


Madera Unified School District Boardroom – 1902 Howard Road, Madera, CA 93637

14. Suggested Future Agenda Items

Trustee Arredondo requested the development of Board Bylaw for Board expenditures for conferences.

15. Adjournment – Motion No. 191-2013/14

President Salvador adjourned the Public Session at 9:40 p.m.



Gladys Wilson, Senior Administrative Assistant
to the Superintendent and Board of Trustees

Dated: June 10, 2014