

Madera Unified School District
2015/2016 Certificated Salary Schedule
 (Based on 2014/15 with 3.7% Increase)

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 183 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 30,551	\$ 42,060	\$ 43,553	\$ 45,099	\$ 46,700	\$ 48,358	\$ 50,075	1
2	\$ 31,636	\$ 43,553	\$ 45,099	\$ 46,700	\$ 48,358	\$ 50,075	\$ 51,853	2
3	\$ 32,759	\$ 45,099	\$ 46,700	\$ 48,358	\$ 50,075	\$ 51,853	\$ 53,694	3
4	\$ 33,922	\$ 46,700	\$ 48,358	\$ 50,075	\$ 51,853	\$ 53,694	\$ 55,599	4
5	\$ 35,126	\$ 48,358	\$ 50,075	\$ 51,853	\$ 53,694	\$ 55,599	\$ 57,574	5
6		\$ 50,075	\$ 51,853	\$ 53,694	\$ 55,599	\$ 57,574	\$ 59,617	6
7		\$ 51,853	\$ 53,694	\$ 55,599	\$ 57,574	\$ 59,617	\$ 61,734	7
8			\$ 55,599	\$ 57,574	\$ 59,617	\$ 61,734	\$ 63,926	8
9				\$ 59,617	\$ 61,734	\$ 63,926	\$ 66,195	9
10				\$ 61,734	\$ 63,926	\$ 66,195	\$ 68,545	10
11					\$ 66,195	\$ 68,545	\$ 70,978	11
12						\$ 70,978	\$ 73,498	12
13						\$ 73,498	\$ 76,107	13
14						\$ 76,107	\$ 78,809	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step	CLASS X	Step
1	\$ 67,180	1
2	\$ 69,564	2
3	\$ 72,034	3
4	\$ 74,591	4
5	\$ 77,239	5
6	\$ 79,981	6

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

Longevity Calculation: Class VI, Station 14 X Factor = Annual Amount

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

ROP PLACEMENT:	
CLASS I	Preliminary and Clear Credential
CLASS II	Clear Credential + BA, BS or BVE
CLASS III	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
CLASS IV	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
CLASS V	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
CLASS VI	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
CLASS VII	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

*1 unit = 15 hours of work experience

ADVANCED DEGREE:

Masters: \$1,000 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$1,500 will be added annually to salaries of those holding Doctorate Degrees