

**Community Education Department  
Salary and Tuition Fee Schedule for  
Fee-Based – Non-mandated classes  
2014 - 2015**

*Education Code 78300 authorizes districts to offer community service classes and to charge a fee for such classes. To set appropriate fees for maintaining such classes, a variable percentage-based pay salary schedule for instructors shall be used.*

**COMMUNITY EDUCATION CURRENT SALARY SCHEDULE  
(LAST REVISED JUNE 1994)**

CLASS ENROLLMENT	HOURLY WAGE
10 - 15	\$15
16 - 19	\$17
20 - 25	\$20
26+	\$25

**COMMUNITY EDUCATION PROPOSED SALARY SCHEDULE  
(2014 - 2015)**

SHORT – TERM CLASSES	HOURLY WAGE
NON-CREDENTIALLED	\$20
*SKILLS CERTIFIED INSTRUCTORS	\$25
MUSD CREDENTIALLED EMPLOYEES	\$30
AS OF 7/1/15 MUSD CREDENTIALLED EMPLOYEES	\$35

- All Community Education Instructors will be paid on the above salary schedule
- Class fees are determined by the total class costs which include salaries, state mandated benefits, instructional supplies, facilities use, indirect and administrative costs.
- Substitute instructors in Community Education fee-based classes will be paid at the same contracted rate as the regular instructor for whom they are substituting.

The base salary stated in this schedule may be adjusted to meet current market rates in order to secure the services of qualified individuals to meet the needs of a particular class or program. Such modifications shall require the prior approval of the Director of Human Resources.

Tuition fees are based on a minimum of class enrollment of 12. Classes with less than 12 students enrolled may be run by mutual consent of the administration and the instructor. The class may run with one of the following two options:

1. Meet for reduced number of hours
2. Increase or decrease fees and meet for same number of hours

\*Industry specific skills

<p><b>MUSD BOARD APPROVED: JANUARY 27, 2015 MOTION NO. 121-2014/15 DOCUMENT NO. 225-2014/15</b></p>
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