

**Madera Unified School District
2016/2017 Classified Salary Schedule**

(Based on 2015/2016 with 4% Increase)

Annual / Monthly / Daily Amounts are Based on 261 Workdays / 8 Hours per Day

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	21,924.00	21,924.00	21,924.00	21,924.00	21,924.00	21,924.00	21,924.00	Minimum Wage As Of January 1, 2017 (Minimum wage will increase \$1.00 every January 1st, starting 2019, until \$15.00 maximum is reached) Noon Supervision
	1,827.00	1,827.00	1,827.00	1,827.00	1,827.00	1,827.00	1,827.00	
	84.00	84.00	84.00	84.00	84.00	84.00	84.00	
	10.50	10.50	10.50	10.50	10.50	10.50	10.50	
5	25,248.00	26,256.00	27,432.00	28,728.00	29,856.00	31,200.00	32,664.00	
	2,104.00	2,188.00	2,286.00	2,394.00	2,488.00	2,600.00	2,722.00	
	96.74	100.60	105.10	110.07	114.39	119.54	125.15	
	12.09	12.57	13.14	13.76	14.30	14.94	15.64	
6	25,608.00	26,712.00	27,888.00	29,208.00	30,408.00	31,716.00	33,168.00	
	2,134.00	2,226.00	2,324.00	2,434.00	2,534.00	2,643.00	2,764.00	
	98.11	102.34	106.85	111.91	116.51	121.52	127.08	
	12.26	12.79	13.36	13.99	14.56	15.19	15.89	
7	26,016.00	27,204.00	28,368.00	29,676.00	31,068.00	32,388.00	33,864.00	
	2,168.00	2,267.00	2,364.00	2,473.00	2,589.00	2,699.00	2,822.00	
	99.68	104.23	108.69	113.70	119.03	124.09	129.75	
	12.46	13.03	13.59	14.21	14.88	15.51	16.22	
8	26,580.00	27,708.00	28,992.00	30,168.00	31,476.00	32,856.00	34,380.00	CN - Assistant I;
	2,215.00	2,309.00	2,416.00	2,514.00	2,623.00	2,738.00	2,865.00	
	101.84	106.16	111.08	115.59	120.60	125.89	131.72	
	12.73	13.27	13.89	14.45	15.07	15.74	16.47	
9	27,060.00	28,224.00	29,472.00	30,840.00	32,256.00	33,672.00	35,196.00	Classroom Aide
	2,255.00	2,352.00	2,456.00	2,570.00	2,688.00	2,806.00	2,933.00	
	103.68	108.14	112.92	118.16	123.59	129.01	134.85	
	12.96	13.52	14.11	14.77	15.45	16.13	16.86	
10	27,480.00	28,776.00	29,904.00	31,272.00	32,724.00	34,128.00	35,712.00	
	2,290.00	2,398.00	2,492.00	2,606.00	2,727.00	2,844.00	2,976.00	
	105.29	110.25	114.57	119.82	125.38	130.76	136.83	
	13.16	13.78	14.32	14.98	15.67	16.34	17.10	
11	27,972.00	29,232.00	30,456.00	31,812.00	33,288.00	34,812.00	36,432.00	Paraprofessional Aide;
	2,331.00	2,436.00	2,538.00	2,651.00	2,774.00	2,901.00	3,036.00	
	107.17	112.00	116.69	121.89	127.54	133.38	139.59	
	13.40	14.00	14.59	15.24	15.94	16.67	17.45	

MUSD Board of Education Approval

Motion #: 21-2016/17

Date: August 23, 2016

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Effective: July 1, 2016

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(Based on 2015/2016 with 4% Increase)

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12	28,428.00	29,712.00	31,092.00	32,448.00	34,032.00	35,472.00	37,092.00	CN - Assistant II;
	2,369.00	2,476.00	2,591.00	2,704.00	2,836.00	2,956.00	3,091.00	
	108.92	113.84	119.13	124.32	130.39	135.91	142.11	
	13.61	14.23	14.89	15.54	16.30	16.99	17.76	
13	28,980.00	30,228.00	31,572.00	32,964.00	34,500.00	36,060.00	37,692.00	Paraprofessional - Special Needs
	2,415.00	2,519.00	2,631.00	2,747.00	2,875.00	3,005.00	3,141.00	
	111.03	115.82	120.97	126.30	132.18	138.16	144.41	
	13.88	14.48	15.12	15.79	16.52	17.27	18.05	
14	29,472.00	30,840.00	32,256.00	33,672.00	35,196.00	36,732.00	38,412.00	CN - Cashier; Receptionist
	2,456.00	2,570.00	2,688.00	2,806.00	2,933.00	3,061.00	3,201.00	
	112.92	118.16	123.59	129.01	134.85	140.74	147.17	
	14.11	14.77	15.45	16.13	16.86	17.59	18.40	
15	30,000.00	31,392.00	32,784.00	34,224.00	35,832.00	37,524.00	39,228.00	CN - Technician; Library Media Tech-Elementary; Office Assistant; School Safety - Dispatcher
	2,500.00	2,616.00	2,732.00	2,852.00	2,986.00	3,127.00	3,269.00	
	114.94	120.28	125.61	131.13	137.29	143.77	150.30	
	14.37	15.03	15.70	16.39	17.16	17.97	18.79	
16	30,612.00	31,968.00	33,444.00	35,004.00	36,552.00	38,256.00	40,008.00	Library Media Tech-Middle School;
	2,551.00	2,664.00	2,787.00	2,917.00	3,046.00	3,188.00	3,334.00	
	117.29	122.48	128.14	134.11	140.05	146.57	153.29	
	14.66	15.31	16.02	16.76	17.51	18.32	19.16	
17	31,140.00	32,640.00	34,044.00	35,508.00	37,092.00	38,808.00	40,596.00	Office Technician;
	2,595.00	2,720.00	2,837.00	2,959.00	3,091.00	3,234.00	3,383.00	
	119.31	125.06	130.44	136.05	142.11	148.69	155.54	
	14.91	15.63	16.30	17.01	17.76	18.59	19.44	
18	31,680.00	33,132.00	34,632.00	36,216.00	37,884.00	39,660.00	41,472.00	Custodian; Migrant Liaison; Health Services Assistant; Print Shop Tech I; Library Media Tech-High School; Parent Resource Center Assistant;
	2,640.00	2,761.00	2,886.00	3,018.00	3,157.00	3,305.00	3,456.00	
	121.38	126.94	132.69	138.76	145.15	151.95	158.90	
	15.17	15.87	16.59	17.34	18.14	18.99	19.86	
19	32,256.00	33,672.00	35,196.00	36,732.00	38,436.00	40,236.00	42,096.00	Accounting Tech I; Career Technician; Family Liaison; GED/CASAS Exam Coordinator;
	2,688.00	2,806.00	2,933.00	3,061.00	3,203.00	3,353.00	3,508.00	
	123.59	129.01	134.85	140.74	147.26	154.16	161.29	
	15.45	16.13	16.86	17.59	18.41	19.27	20.16	

MUSD Board of Education Approval

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**Madera Unified School District
2016/2017 Classified Salary Schedule**

(Based on 2015/2016 with 4% Increase)

Annual / Monthly / Daily Amounts are Based on 261 Workdays / 8 Hours per Day								
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20	32,832.00	34,308.00	35,916.00	37,572.00	39,216.00	41,088.00	42,948.00	Delivery Person - CN-Food Handler;
	2,736.00	2,859.00	2,993.00	3,131.00	3,268.00	3,424.00	3,579.00	Delivery Person - Mail / Warehouse;
	125.79	131.45	137.61	143.95	150.25	157.43	164.55	Equip. Manager-Field House
	15.72	16.43	17.20	17.99	18.78	19.68	20.57	Grounds Person I; Secretary;
21	33,444.00	35,004.00	36,552.00	38,256.00	40,008.00	41,844.00	43,740.00	CN - Operation Assistant
	2,787.00	2,917.00	3,046.00	3,188.00	3,334.00	3,487.00	3,645.00	H/R Tech I;
	128.14	134.11	140.05	146.57	153.29	160.32	167.59	
	16.02	16.76	17.51	18.32	19.16	20.04	20.95	
22	34,080.00	35,520.00	37,164.00	38,916.00	40,632.00	42,528.00	44,520.00	Custodian/Pool Maintenance;
	2,840.00	2,960.00	3,097.00	3,243.00	3,386.00	3,544.00	3,710.00	
	130.57	136.09	142.39	149.10	155.68	162.94	170.57	
	16.32	17.01	17.80	18.64	19.46	20.37	21.32	
23	34,704.00	35,904.00	38,004.00	39,828.00	41,580.00	43,560.00	45,564.00	Accounting Tech II; Secretary-Attendance;
	2,892.00	2,992.00	3,167.00	3,319.00	3,465.00	3,630.00	3,797.00	Bus Driver; Relief Bus Driver;
	132.97	137.56	145.61	152.60	159.31	166.90	174.57	Gang Prevention Officer; School Safety Officer;
	16.62	17.20	18.20	19.07	19.91	20.86	21.82	Transportation Auto Parts Specialist Clerk
24	35,256.00	36,780.00	38,484.00	40,272.00	42,132.00	44,100.00	46,128.00	Print Shop Tech II; Transportation Router;
	2,938.00	3,065.00	3,207.00	3,356.00	3,511.00	3,675.00	3,844.00	Paraprofessional-Special Needs Preschool
	135.08	140.92	147.45	154.30	161.43	168.97	176.74	Paraprofessional-Phy Impaired; Paraprof-Social Emotional
	16.89	17.61	18.43	19.29	20.18	21.12	22.09	Paraprofessional-Autism; Paraprof-Community Based
25	36,000.00	37,584.00	39,276.00	41,124.00	42,984.00	45,012.00	47,088.00	CN - Manager;
	3,000.00	3,132.00	3,273.00	3,427.00	3,582.00	3,751.00	3,924.00	Grounds Person II; Head Custodian I;
	137.93	144.00	150.48	157.56	164.69	172.46	180.41	Registrar-High School; Warehouse Assistant;
	17.24	18.00	18.81	19.70	20.59	21.56	22.55	Transportation Dispatcher;
26	36,624.00	38,268.00	40,044.00	41,868.00	43,872.00	45,936.00	48,024.00	Accounting Tech III; Admin Assist-Athletics;
	3,052.00	3,189.00	3,337.00	3,489.00	3,656.00	3,828.00	4,002.00	Maintenance-Worker; Admin Secretary-Dept;
	140.32	146.62	153.43	160.41	168.09	176.00	184.00	Spanish Translator-Interpreter;
	17.54	18.33	19.18	20.05	21.01	22.00	23.00	School Safety Officer-Lead
27	37,248.00	38,928.00	40,752.00	42,720.00	44,688.00	46,812.00	48,984.00	
	3,104.00	3,244.00	3,396.00	3,560.00	3,724.00	3,901.00	4,082.00	
	142.71	149.15	156.14	163.68	171.22	179.36	187.68	
	17.84	18.64	19.52	20.46	21.40	22.42	23.46	

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28	38,004.00	39,696.00	41,532.00	43,476.00	45,516.00	47,520.00	49,692.00	Ag Farm Manager
	3,167.00	3,308.00	3,461.00	3,623.00	3,793.00	3,960.00	4,141.00	
	145.61	152.09	159.13	166.57	174.39	182.07	190.39	
	18.20	19.01	19.89	20.82	21.80	22.76	23.80	
29	38,520.00	40,380.00	42,204.00	44,136.00	46,368.00	48,444.00	50,664.00	S-3 Project Coordinator
	3,210.00	3,365.00	3,517.00	3,678.00	3,864.00	4,037.00	4,222.00	
	147.59	154.71	161.70	169.10	177.66	185.61	194.11	
	18.45	19.34	20.21	21.14	22.21	23.20	24.26	
30	39,408.00	41,148.00	43,056.00	45,024.00	47,112.00	49,308.00	51,564.00	Head Custodian II; Bus Driver Trainer Bus Driver Trainer/Dispatcher
	3,284.00	3,429.00	3,588.00	3,752.00	3,926.00	4,109.00	4,297.00	
	150.99	157.66	164.97	172.51	180.51	188.92	197.56	
	18.87	19.71	20.62	21.56	22.56	23.61	24.70	
31	40,044.00	41,868.00	43,872.00	45,936.00	47,988.00	50,280.00	52,584.00	Licensed Vocational Nurse (LVN); HR Benefit Tech;
	3,337.00	3,489.00	3,656.00	3,828.00	3,999.00	4,190.00	4,382.00	
	153.43	160.41	168.09	176.00	183.86	192.64	201.47	
	19.18	20.05	21.01	22.00	22.98	24.08	25.18	
32	40,752.00	42,720.00	44,688.00	46,812.00	48,876.00	51,216.00	53,616.00	Accounting Tech IV; Admin Assist-Dept/Program Admin Assist - School Site; Lead Registrar; Head Custodian III; Mechanic Technician; Maintenance-Journeymen;
	3,396.00	3,560.00	3,724.00	3,901.00	4,073.00	4,268.00	4,468.00	
	156.14	163.68	171.22	179.36	187.26	196.23	205.43	
	19.52	20.46	21.40	22.42	23.41	24.53	25.68	
33	41,532.00	43,476.00	45,516.00	47,520.00	49,860.00	52,212.00	54,576.00	
	3,461.00	3,623.00	3,793.00	3,960.00	4,155.00	4,351.00	4,548.00	
	159.13	166.57	174.39	182.07	191.03	200.05	209.10	
	19.89	20.82	21.80	22.76	23.88	25.01	26.14	
34	42,264.00	44,208.00	46,428.00	48,480.00	50,748.00	53,100.00	55,548.00	Risk Management Technician; Student Advocate;
	3,522.00	3,684.00	3,869.00	4,040.00	4,229.00	4,425.00	4,629.00	
	161.93	169.38	177.89	185.75	194.44	203.45	212.83	
	20.24	21.17	22.24	23.22	24.30	25.43	26.60	
35	43,128.00	45,108.00	47,232.00	49,344.00	51,720.00	54,144.00	56,664.00	Buyer; H/R Assistant; Info Systems Spec.; Info Tech Spec-Network; Curriculum & Assessment Technician; Data Technician; Warehouse Technician
	3,594.00	3,759.00	3,936.00	4,112.00	4,310.00	4,512.00	4,722.00	
	165.24	172.83	180.97	189.06	198.16	207.45	217.10	
	20.66	21.60	22.62	23.63	24.77	25.93	27.14	

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36	43,932.00	45,948.00	48,096.00	50,304.00	52,692.00	55,224.00	57,768.00	Grounds Person III; Maintenance-Journeymen Lead; Mechanic Specialist;
	3,661.00	3,829.00	4,008.00	4,192.00	4,391.00	4,602.00	4,814.00	
	168.32	176.05	184.28	192.74	201.89	211.59	221.33	
	21.04	22.01	23.03	24.09	25.24	26.45	27.67	
37	44,688.00	46,812.00	48,876.00	51,216.00	53,664.00	56,220.00	58,752.00	Information Systems Specialist Lead; H/R Technician
	3,724.00	3,901.00	4,073.00	4,268.00	4,472.00	4,685.00	4,896.00	
	171.22	179.36	187.26	196.23	205.61	215.40	225.10	
	21.40	22.42	23.41	24.53	25.70	26.93	28.14	
38	45,540.00	47,544.00	49,944.00	52,248.00	54,660.00	57,240.00	59,892.00	Accounting Tech V; Position Control / Payroll Technician; H/R Specialist; Communications Assistant;
	3,795.00	3,962.00	4,162.00	4,354.00	4,555.00	4,770.00	4,991.00	
	174.48	182.16	191.36	200.18	209.43	219.31	229.47	
	21.81	22.77	23.92	25.02	26.18	27.41	28.68	
39	46,440.00	48,612.00	50,820.00	53,172.00	55,704.00	58,284.00	60,936.00	Budget/Accounting Analyst; Mechanic - Lead; Multi-Lingual Student Serv. Liaison; Family Support Specialist;
	3,870.00	4,051.00	4,235.00	4,431.00	4,642.00	4,857.00	5,078.00	
	177.93	186.25	194.71	203.72	213.43	223.31	233.47	
	22.24	23.28	24.34	25.47	26.68	27.91	29.18	
40	47,232.00	49,344.00	51,720.00	54,144.00	56,748.00	59,424.00	62,112.00	Network Specialist; Data Analyst; Payroll Account-Specialist Lead Senior Buyer;
	3,936.00	4,112.00	4,310.00	4,512.00	4,729.00	4,952.00	5,176.00	
	180.97	189.06	198.16	207.45	217.43	227.68	237.98	
	22.62	23.63	24.77	25.93	27.18	28.46	29.75	
45	52,152.00	54,504.00	56,964.00	59,508.00	62,184.00	64,980.00	67,908.00	
	4,346.00	4,542.00	4,747.00	4,959.00	5,182.00	5,415.00	5,659.00	
	199.82	208.83	218.25	228.00	238.25	248.97	260.18	
	24.98	26.10	27.28	28.50	29.78	31.12	32.52	
50	58,668.00	61,320.00	64,056.00	66,948.00	69,972.00	73,104.00	76,392.00	Facilities Planning Analyst; Community Support Specialist (CSS)
	4,889.00	5,110.00	5,338.00	5,579.00	5,831.00	6,092.00	6,366.00	
	224.78	234.94	245.43	256.51	268.09	280.09	292.69	
	28.10	29.37	30.68	32.06	33.51	35.01	36.59	
51	59,784.00	62,472.00	65,280.00	68,220.00	71,304.00	74,508.00	77,856.00	
	4,982.00	5,206.00	5,440.00	5,685.00	5,942.00	6,209.00	6,488.00	
	229.06	239.36	250.11	261.38	273.20	285.47	298.30	
	28.63	29.92	31.26	32.67	34.15	35.68	37.29	

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54	63,252.00	66,108.00	69,072.00	72,168.00	75,432.00	78,828.00	82,380.00	Network Administrator
	5,271.00	5,509.00	5,756.00	6,014.00	6,286.00	6,569.00	6,865.00	
	242.34	253.29	264.64	276.51	289.01	302.02	315.63	
	30.29	31.66	33.08	34.56	36.13	37.75	39.45	
57	66,936.00	69,948.00	73,080.00	76,380.00	79,812.00	83,400.00	87,156.00	Construction Project Coordinator; Database Administrator;
	5,578.00	5,829.00	6,090.00	6,365.00	6,651.00	6,950.00	7,263.00	
	256.46	268.00	280.00	292.64	305.79	319.54	333.93	
	32.06	33.50	35.00	36.58	38.22	39.94	41.74	
60	70,812.00	74,004.00	77,328.00	80,808.00	84,444.00	88,248.00	92,220.00	Research, Evaluation & Assessment Analyst;
	5,901.00	6,167.00	6,444.00	6,734.00	7,037.00	7,354.00	7,685.00	
	271.31	283.54	296.28	309.61	323.54	338.11	353.33	
	33.91	35.44	37.03	38.70	40.44	42.26	44.17	
65	77,808.00	81,312.00	84,960.00	88,800.00	92,784.00	96,960.00	101,316.00	Software Developer
	6,484.00	6,776.00	7,080.00	7,400.00	7,732.00	8,080.00	8,443.00	
	298.11	311.54	325.52	340.23	355.49	371.49	388.18	
	37.26	38.94	40.69	42.53	44.44	46.44	48.52	
	Noon Aide							
	Effective 01/01/16	\$10.00						
	(This category not included in bargaining unit. On Schedule for information only).							
Longevity:	Completion of:							
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD						
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD						
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD						
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD						
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD						
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD						

MUSD Board of Education Approval

Motion #: 21-2016/17

Date: August 23, 2016

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