

**Madera Unified School District  
MADERA ADULT EDUCATORS  
2016-17 SALARY SCHEDULE  
(Based on 2015/16 with 4% Increase)**

2016-17 ADULT ED NEGOTIATIONS w / 4% Increase to 2015-16 Schedule				
STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4
1	\$29.78	\$30.65	\$31.94	\$33.54
2	\$31.01	\$31.94	\$33.54	\$34.81
3	\$32.57	\$33.54	\$34.81	\$36.73
4	\$33.80	\$34.81	\$36.73	\$38.66
5	\$35.66	\$36.73	\$38.66	\$39.81
6	\$37.52	\$38.66	\$39.81	\$41.01

CLASS 1	Has a valid credential (no B.A., A.A., or R.N.) Start at STEP 1, may move to STEP 6
CLASS 2	Has a valid credential (has an Associate Degree or L.V.N.) Start at STEP 1, may move to STEP 6
CLASS 3	Has a valid credential (has a Bachelor's Degree or R.N.) Start at STEP 1, may move to STEP 6
CLASS 4	Has a valid credential (has a Bachelor's Degree + 75 Units or Master's Degree - <b>Part Time Teacher</b> ) or (has a Bachelor's Degree + 60 Units or Master's Degree - <b>Permanent Full Time Teacher</b> ) Start at STEP 1, may move to STEP 6

**\*\* Unit Members Who Serve as a Substitute Teacher for Another Unit Member who is Absent Shall Receive \$25.00 per hour While Serving as a Substitute.\*\***

**\*\* Unit Members Will Receive \$35.00 per hour for Attendance at District/Site Staff Meetings, Up to a Maximum of One (1) Staff Meeting per Month and Up to One (1) Hour Duration.\*\***

**\*\* Unit Members Will Receive \$21.75 per hour for All Other Meetings / Training.\*\***

\*Additional units earned after July 1, 2006, must be educationally related to the Adult Education Program and verified/approved by the District for salary schedule placement credit. Denial of unit credits by the District may be submitted by the unit member to a joint committee composed of two District and two federation representatives for review and determination.

MUSD Board of Education Approval  
Motion No: 13-2016/17  
Date: August 9, 2016  
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