

**Madera Unified School District
2017/2018 Certificated Salary Schedule
(Based on 2016/17 with 3% Increase w/186 Workdays)**

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential) Based on 186 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 33,262	\$ 45,794	\$ 47,465	\$ 49,198	\$ 50,993	\$ 52,855	\$ 54,784	1
2	\$ 34,477	\$ 47,465	\$ 49,198	\$ 50,993	\$ 52,855	\$ 54,784	\$ 56,784	2
3	\$ 35,735	\$ 49,198	\$ 50,993	\$ 52,855	\$ 54,784	\$ 56,784	\$ 58,857	3
4	\$ 37,039	\$ 50,993	\$ 52,855	\$ 54,784	\$ 56,784	\$ 58,857	\$ 61,005	4
5	\$ 38,391	\$ 52,855	\$ 54,784	\$ 56,784	\$ 58,857	\$ 61,005	\$ 63,231	5
6		\$ 54,784	\$ 56,784	\$ 58,857	\$ 61,005	\$ 63,231	\$ 65,539	6
7		\$ 56,784	\$ 58,857	\$ 61,005	\$ 63,231	\$ 65,539	\$ 67,931	7
8			\$ 61,005	\$ 63,231	\$ 65,539	\$ 67,931	\$ 70,410	8
9				\$ 65,539	\$ 67,931	\$ 70,410	\$ 72,980	9
10				\$ 67,931	\$ 70,410	\$ 72,980	\$ 75,644	10
11					\$ 72,980	\$ 75,644	\$ 78,405	11
12						\$ 78,405	\$ 81,267	12
13						\$ 81,267	\$ 84,233	13
14						\$ 84,233	\$ 87,308	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step		CLASS X
1		\$ 71,963
2		\$ 77,237
3		\$ 79,979
4		\$ 82,818
5		\$ 85,758
6		\$ 88,802

Longevity:

ANNUAL AMOUNT

15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

ROP PLACEMENT:

CLASS I	Preliminary and Clear Credential
CLASS II	Clear Credential + BA, BS or BVE
CLASS III	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
CLASS IV	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
CLASS V	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
CLASS VI	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
CLASS VII	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

*1 unit = 15 hours of work experience

ADVANCED DEGREE:

Masters: \$1,000 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$1,500 will be added annually to salaries of those holding Doctorate Degrees

MUSD Board of Education Approval

Motion #:

Date:

Document #:

Effective: July 1, 2017