

Madera Unified School District
2018/2019 Classified Management Salary Schedule
 (Based on 8hrs day/261 days per year ~ 2017/2018 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION
10	61,706.00	64,778.00	67,968.00	71,502.00	75,064.00	78,797.00	
	5,142.00	5,398.00	5,664.00	5,959.00	6,255.00	6,566.00	
11	63,254.00	66,433.00	69,728.00	73,237.00	76,877.00	80,744.00	
	5,271.00	5,536.00	5,811.00	6,103.00	6,406.00	6,729.00	
12	64,778.00	67,968.00	71,502.00	75,064.00	78,797.00	82,557.00	
	5,398.00	5,664.00	5,959.00	6,255.00	6,566.00	6,880.00	
13	66,433.00	69,728.00	73,237.00	76,877.00	80,744.00	84,385.00	
	5,536.00	5,811.00	6,103.00	6,406.00	6,729.00	7,032.00	
14	67,968.00	71,502.00	75,064.00	78,797.00	82,557.00	86,794.00	
	5,664.00	5,959.00	6,255.00	6,566.00	6,880.00	7,233.00	
15	69,728.00	73,237.00	76,877.00	80,744.00	84,385.00	88,647.00	
	5,811.00	6,103.00	6,406.00	6,729.00	7,032.00	7,387.00	
16	71,502.00	75,064.00	78,797.00	82,557.00	86,794.00	91,029.00	
	5,959.00	6,255.00	6,566.00	6,880.00	7,233.00	7,586.00	
17	73,237.00	76,877.00	80,744.00	84,385.00	88,647.00	93,056.00	
	6,103.00	6,406.00	6,729.00	7,032.00	7,387.00	7,755.00	
18	75,064.00	78,797.00	82,557.00	86,794.00	91,029.00	95,385.00	
	6,255.00	6,566.00	6,880.00	7,233.00	7,586.00	7,949.00	
19	76,877.00	80,744.00	84,385.00	88,647.00	93,056.00	97,861.00	
	6,406.00	6,729.00	7,032.00	7,387.00	7,755.00	8,155.00	

MUSD Board of Education Approval
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20	78,797.00	82,557.00	86,794.00	91,029.00	95,385.00	100,271.00	Director - Community Services and PRC	
	6,566.00	6,880.00	7,233.00	7,586.00	7,949.00	8,356.00		
21	80,744.00	84,385.00	88,647.00	93,056.00	97,861.00	102,825.00		
	6,729.00	7,032.00	7,387.00	7,755.00	8,155.00	8,569.00		
22	82,557.00	86,794.00	91,029.00	95,385.00	100,271.00	105,222.00		
	6,880.00	7,233.00	7,586.00	7,949.00	8,356.00	8,769.00		
23	84,385.00	88,647.00	93,056.00	97,861.00	102,825.00	108,333.00		
	7,032.00	7,387.00	7,755.00	8,155.00	8,569.00	9,028.00		
24	86,794.00	91,029.00	95,385.00	100,271.00	105,222.00	110,756.00		
	7,233.00	7,586.00	7,949.00	8,356.00	8,769.00	9,230.00		
25	88,647.00	93,056.00	97,861.00	102,825.00	108,333.00	113,841.00		
	7,387.00	7,755.00	8,155.00	8,569.00	9,028.00	9,487.00		
26	91,029.00	95,385.00	100,271.00	105,222.00	110,756.00	116,369.00		Director - Child Nutrition
	7,586.00	7,949.00	8,356.00	8,769.00	9,230.00	9,697.00		
27	93,056.00	97,861.00	102,825.00	108,333.00	113,841.00	119,493.00		Director - Purchasing
	7,755.00	8,155.00	8,569.00	9,028.00	9,487.00	9,958.00		
28	95,385.00	100,271.00	105,222.00	110,756.00	116,369.00	122,565.00		Director - Transportation
	7,949.00	8,356.00	8,769.00	9,230.00	9,697.00	10,214.00		
29	97,861.00	102,825.00	108,333.00	113,841.00	119,493.00	125,438.00	Director - Information & Technology Support	
	8,155.00	8,569.00	9,028.00	9,487.00	9,958.00	10,453.00		

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30	100,271.00	105,222.00	110,756.00	116,369.00	122,565.00	128,681.00	Director - Maintenance & Operations
	8,356.00	8,769.00	9,230.00	9,697.00	10,214.00	10,723.00	
31	102,825.00	108,333.00	113,841.00	119,493.00	125,438.00	131,634.00	Director - Facilities Planning/Const Mngmt
	8,569.00	9,028.00	9,487.00	9,958.00	10,453.00	10,970.00	
32	105,222.00	110,756.00	116,369.00	122,565.00	128,681.00	134,824.00	Director - Classified Human Resources
	8,769.00	9,230.00	9,697.00	10,214.00	10,723.00	11,235.00	
33	108,333.00	113,841.00	119,493.00	125,438.00	131,634.00	138,452.00	Director - Classified Human Resources
	9,028.00	9,487.00	9,958.00	10,453.00	10,970.00	11,538.00	
34	110,756.00	116,369.00	122,565.00	128,681.00	134,824.00	142,184.00	Director - Classified Human Resources
	9,230.00	9,697.00	10,214.00	10,723.00	11,235.00	11,849.00	
35	113,841.00	119,493.00	125,438.00	131,634.00	138,452.00	145,308.00	Director - Classified Human Resources
	9,487.00	9,958.00	10,453.00	10,970.00	11,538.00	12,109.00	
36	116,369.00	122,565.00	128,681.00	134,824.00	142,184.00	148,883.00	Director - Classified Human Resources
	9,697.00	10,214.00	10,723.00	11,235.00	11,849.00	12,407.00	
37	119,493.00	125,438.00	131,634.00	138,452.00	145,308.00	152,564.00	Director - Classified Human Resources
	9,958.00	10,453.00	10,970.00	11,538.00	12,109.00	12,714.00	
38	122,565.00	128,681.00	134,824.00	142,184.00	148,883.00	156,351.00	Director - Classified Human Resources
	10,214.00	10,723.00	11,235.00	11,849.00	12,407.00	13,029.00	
39	125,438.00	131,634.00	138,452.00	145,308.00	152,564.00	160,177.00	Director - Classified Human Resources
	10,453.00	10,970.00	11,538.00	12,109.00	12,714.00	13,348.00	

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40	128,681.00	134,824.00	142,184.00	148,883.00	156,351.00	164,320.00	Executive Director Accountability/Communications	
	10,723.00	11,235.00	11,849.00	12,407.00	13,029.00	13,693.00		
41	131,634.00	138,452.00	145,308.00	152,564.00	160,177.00	168,198.00		
	10,970.00	11,538.00	12,109.00	12,714.00	13,348.00	14,017.00		
42	134,824.00	142,184.00	148,883.00	156,351.00	164,320.00	172,501.00		Chief H/R Officer Chief Financial Officer
	11,235.00	11,849.00	12,407.00	13,029.00	13,693.00	14,375.00		
Longevity:								
	Completion of							
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD						
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD						
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD						
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD						
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD						
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD						

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