

**Madera Unified School District**  
**2018/2019 Classified Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2017/2018 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	25,056.00	25,056.00	25,056.00	25,056.00	25,056.00	25,056.00	25,056.00	<b>Minimum Wage As Of January 1, 2019</b> (Minimum wage will increase \$1.00 every January 1st, starting 2019, until \$15.00 maximum is reached) <b>Noon Supervision</b>
	2,088.00	2,088.00	2,088.00	2,088.00	2,088.00	2,088.00	2,088.00	
	96.00	96.00	96.00	96.00	96.00	96.00	96.00	
	12.00	12.00	12.00	12.00	12.00	12.00	12.00	
5	26,784.00	27,864.00	29,100.00	30,480.00	31,680.00	33,096.00	34,656.00	
	2,232.00	2,322.00	2,425.00	2,540.00	2,640.00	2,758.00	2,888.00	
	102.62	106.76	111.49	116.78	121.38	126.80	132.78	
	12.83	13.34	13.94	14.60	15.17	15.85	16.60	
6	27,156.00	28,332.00	29,580.00	30,984.00	32,256.00	33,648.00	35,196.00	
	2,263.00	2,361.00	2,465.00	2,582.00	2,688.00	2,804.00	2,933.00	
	104.05	108.55	113.33	118.71	123.59	128.92	134.85	
	13.01	13.57	14.17	14.84	15.45	16.11	16.86	
7	27,600.00	28,860.00	30,096.00	31,476.00	32,964.00	34,356.00	35,928.00	
	2,300.00	2,405.00	2,508.00	2,623.00	2,747.00	2,863.00	2,994.00	
	105.75	110.57	115.31	120.60	126.30	131.63	137.66	
	13.22	13.82	14.41	15.07	15.79	16.45	17.21	
8	28,200.00	29,388.00	30,756.00	32,004.00	33,396.00	34,860.00	36,480.00	<b>CN - Assistant I;</b>
	2,350.00	2,449.00	2,563.00	2,667.00	2,783.00	2,905.00	3,040.00	
	108.05	112.60	117.84	122.62	127.95	133.56	139.77	
	13.51	14.07	14.73	15.33	15.99	16.70	17.47	
9	28,704.00	29,940.00	31,260.00	32,712.00	34,224.00	35,712.00	37,332.00	<b>Classroom Aide</b>
	2,392.00	2,495.00	2,605.00	2,726.00	2,852.00	2,976.00	3,111.00	
	109.98	114.71	119.77	125.33	131.13	136.83	143.03	
	13.75	14.34	14.97	15.67	16.39	17.10	17.88	
10	29,160.00	30,528.00	31,728.00	33,168.00	34,716.00	36,204.00	37,884.00	
	2,430.00	2,544.00	2,644.00	2,764.00	2,893.00	3,017.00	3,157.00	
	111.72	116.97	121.56	127.08	133.01	138.71	145.15	
	13.97	14.62	15.20	15.89	16.63	17.34	18.14	
11	29,664.00	31,008.00	32,316.00	33,744.00	35,316.00	36,924.00	38,640.00	<b>Paraprofessional Aide;</b>
	2,472.00	2,584.00	2,693.00	2,812.00	2,943.00	3,077.00	3,220.00	
	113.66	118.80	123.82	129.29	135.31	141.47	148.05	
	14.21	14.85	15.48	16.16	16.91	17.68	18.51	

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
12	30,156.00	31,524.00	32,988.00	34,416.00	36,096.00	37,620.00	39,348.00	CN - Assistant II;
	2,513.00	2,627.00	2,749.00	2,868.00	3,008.00	3,135.00	3,279.00	
	115.54	120.78	126.39	131.86	138.30	144.14	150.76	
	14.44	15.10	15.80	16.48	17.29	18.02	18.84	
13	30,744.00	32,064.00	33,492.00	34,968.00	36,600.00	38,256.00	39,984.00	Paraprofessional - Special Needs
	2,562.00	2,672.00	2,791.00	2,914.00	3,050.00	3,188.00	3,332.00	
	117.79	122.85	128.32	133.98	140.23	146.57	153.20	
	14.72	15.36	16.04	16.75	17.53	18.32	19.15	
14	31,260.00	32,712.00	34,224.00	35,712.00	37,332.00	38,964.00	40,752.00	CN - Cashier; Receptionist
	2,605.00	2,726.00	2,852.00	2,976.00	3,111.00	3,247.00	3,396.00	
	119.77	125.33	131.13	136.83	143.03	149.29	156.14	
	14.97	15.67	16.39	17.10	17.88	18.66	19.52	
15	31,824.00	33,300.00	34,776.00	36,300.00	38,004.00	39,804.00	41,616.00	CN - Technician; Library Media Tech-Elementary; Office Assistant; School Safety - Dispatcher
	2,652.00	2,775.00	2,898.00	3,025.00	3,167.00	3,317.00	3,468.00	
	121.93	127.59	133.24	139.08	145.61	152.51	159.45	
	15.24	15.95	16.66	17.39	18.20	19.06	19.93	
16	32,472.00	33,912.00	35,472.00	37,140.00	38,772.00	40,584.00	42,432.00	Library Media Tech-Middle School;
	2,706.00	2,826.00	2,956.00	3,095.00	3,231.00	3,382.00	3,536.00	
	124.41	129.93	135.91	142.30	148.55	155.49	162.57	
	15.55	16.24	16.99	17.79	18.57	19.44	20.32	
17	33,036.00	34,632.00	36,108.00	37,668.00	39,348.00	41,160.00	43,056.00	Office Technician;
	2,753.00	2,886.00	3,009.00	3,139.00	3,279.00	3,430.00	3,588.00	
	126.57	132.69	138.34	144.32	150.76	157.70	164.97	
	15.82	16.59	17.29	18.04	18.84	19.71	20.62	
18	33,612.00	35,136.00	36,732.00	38,424.00	40,188.00	42,072.00	43,992.00	Custodian; Migrant Liaison; Health Services Assistant; Print Shop Tech I; Library Media Tech-High School; Parent Resource Center Assistant;
	2,801.00	2,928.00	3,061.00	3,202.00	3,349.00	3,506.00	3,666.00	
	128.78	134.62	140.74	147.22	153.98	161.20	168.55	
	16.10	16.83	17.59	18.40	19.25	20.15	21.07	
19	34,224.00	35,712.00	37,332.00	38,964.00	40,776.00	42,684.00	44,652.00	Accounting Tech I; Career Technician; Family Liaison; GED/CASAS Exam Coordinator;
	2,852.00	2,976.00	3,111.00	3,247.00	3,398.00	3,557.00	3,721.00	
	131.13	136.83	143.03	149.29	156.23	163.54	171.08	
	16.39	17.10	17.88	18.66	19.53	20.44	21.39	

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
20	34,824.00	36,384.00	38,100.00	39,852.00	41,604.00	43,584.00	45,552.00	<b>CN Technician-Lead; Delivery Person - CN Food Handler; Delivery Person - Mail / Warehouse; Equip. Manager - Field House; Grounds Person I; Secretary;</b>
	2,902.00	3,032.00	3,175.00	3,321.00	3,467.00	3,632.00	3,796.00	
	133.43	139.40	145.98	152.69	159.40	166.99	174.53	
	16.68	17.43	18.25	19.09	19.93	20.87	21.82	
21	35,472.00	37,140.00	38,772.00	40,584.00	42,432.00	44,388.00	46,404.00	<b>CN - Operation Assistant H/R Tech I;</b>
	2,956.00	3,095.00	3,231.00	3,382.00	3,536.00	3,699.00	3,867.00	
	135.91	142.30	148.55	155.49	162.57	170.07	177.79	
	16.99	17.79	18.57	19.44	20.32	21.26	22.22	
22	36,156.00	37,680.00	39,420.00	41,280.00	43,092.00	45,120.00	47,220.00	<b>Custodian/Pool Maintenance;</b>
	3,013.00	3,140.00	3,285.00	3,440.00	3,591.00	3,760.00	3,935.00	
	138.53	144.37	151.03	158.16	165.10	172.87	180.92	
	17.32	18.05	18.88	19.77	20.64	21.61	22.61	
23	36,816.00	38,088.00	40,320.00	42,252.00	44,112.00	46,212.00	48,336.00	<b>Accounting Tech II; Bus Driver; Relief Bus Driver; Secretary - Attendance; School Safety Officer; Transportation Auto Parts Specialist Clerk</b>
	3,068.00	3,174.00	3,360.00	3,521.00	3,676.00	3,851.00	4,028.00	
	141.06	145.93	154.48	161.89	169.01	177.06	185.20	
	17.63	18.24	19.31	20.24	21.13	22.13	23.15	
24	37,404.00	39,024.00	40,824.00	42,720.00	44,688.00	46,776.00	48,936.00	<b>Print Shop Tech II; Transportation Router; Paraprof-Special Needs Preschl; Paraprof-Math Paraprof-Phy Impaired; Paraprof-Social Emotional Paraprof-Autism; Paraprof-Community Based</b>
	3,117.00	3,252.00	3,402.00	3,560.00	3,724.00	3,898.00	4,078.00	
	143.31	149.52	156.41	163.68	171.22	179.22	187.49	
	17.91	18.69	19.55	20.46	21.40	22.40	23.44	
25	38,184.00	39,864.00	41,664.00	43,620.00	45,600.00	47,748.00	49,956.00	<b>CN - Manager; Grounds Person II; Head Custodian I; Registrar-High School; Warehouse Assistant; Transportation Dispatcher;</b>
	3,182.00	3,322.00	3,472.00	3,635.00	3,800.00	3,979.00	4,163.00	
	146.30	152.74	159.63	167.13	174.71	182.94	191.40	
	18.29	19.09	19.95	20.89	21.84	22.87	23.93	
26	38,844.00	40,596.00	42,468.00	44,424.00	46,536.00	48,732.00	50,940.00	<b>Accounting Tech III; Admin Secretary-Dept; Maintenance-Worker; Spanish Translator-Interpreter; School Safety Officer-Lead</b>
	3,237.00	3,383.00	3,539.00	3,702.00	3,878.00	4,061.00	4,245.00	
	148.83	155.54	162.71	170.21	178.30	186.71	195.17	
	18.60	19.44	20.34	21.28	22.29	23.34	24.40	
27	39,516.00	41,292.00	43,236.00	45,312.00	47,400.00	49,656.00	51,960.00	
	3,293.00	3,441.00	3,603.00	3,776.00	3,950.00	4,138.00	4,330.00	
	151.40	158.21	165.66	173.61	181.61	190.25	199.08	
	18.93	19.78	20.71	21.70	22.70	23.78	24.89	

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28	40,320.00	42,108.00	44,052.00	46,116.00	48,288.00	50,400.00	52,716.00	<b>Ag Farm Manager</b>
	3,360.00	3,509.00	3,671.00	3,843.00	4,024.00	4,200.00	4,393.00	
	154.48	161.33	168.78	176.69	185.01	193.10	201.98	
	19.31	20.17	21.10	22.09	23.13	24.14	25.25	
29	40,860.00	42,840.00	44,772.00	46,824.00	49,188.00	51,384.00	53,748.00	
	3,405.00	3,570.00	3,731.00	3,902.00	4,099.00	4,282.00	4,479.00	
	156.55	164.14	171.54	179.40	188.46	196.87	205.93	
	19.57	20.52	21.44	22.43	23.56	24.61	25.74	
30	41,796.00	43,644.00	45,684.00	47,760.00	49,980.00	52,296.00	54,696.00	<b>Bus Driver Trainer; Bus Driver Trainer/Dispatcher Head Custodian II; H/R Tech II;</b>
	3,483.00	3,637.00	3,807.00	3,980.00	4,165.00	4,358.00	4,558.00	
	160.14	167.22	175.03	182.99	191.49	200.37	209.56	
	20.02	20.90	21.88	22.87	23.94	25.05	26.20	
31	42,468.00	44,424.00	46,536.00	48,732.00	50,904.00	53,340.00	55,776.00	<b>Licensed Vocational Nurse (LVN);</b>
	3,539.00	3,702.00	3,878.00	4,061.00	4,242.00	4,445.00	4,648.00	
	162.71	170.21	178.30	186.71	195.03	204.37	213.70	
	20.34	21.28	22.29	23.34	24.38	25.55	26.71	
32	43,236.00	45,312.00	47,400.00	49,656.00	51,852.00	54,336.00	56,880.00	<b>Accounting Tech IV; Admin Assist-Dept/Program Admin Assist - School Site; Lead Registrar; Head Custodian III; Mechanic Technician; Maintenance-Journeymen;</b>
	3,603.00	3,776.00	3,950.00	4,138.00	4,321.00	4,528.00	4,740.00	
	165.66	173.61	181.61	190.25	198.67	208.18	217.93	
	20.71	21.70	22.70	23.78	24.83	26.02	27.24	
33	44,052.00	46,116.00	48,288.00	50,400.00	52,884.00	55,392.00	57,900.00	
	3,671.00	3,843.00	4,024.00	4,200.00	4,407.00	4,616.00	4,825.00	
	168.78	176.69	185.01	193.10	202.62	212.23	221.84	
	21.10	22.09	23.13	24.14	25.33	26.53	27.73	
34	44,832.00	46,896.00	49,248.00	51,432.00	53,832.00	56,328.00	58,920.00	<b>Student Advocate; Learning Comm for Schl Success Prog Student Advocate;</b>
	3,736.00	3,908.00	4,104.00	4,286.00	4,486.00	4,694.00	4,910.00	
	171.77	179.68	188.69	197.06	206.25	215.82	225.75	
	21.47	22.46	23.59	24.63	25.78	26.98	28.22	
35	45,756.00	47,844.00	50,100.00	52,344.00	54,864.00	57,432.00	60,108.00	<b>Buyer; Warehouse Technician; Info Systems Spec.; Info Tech Spec-Network; Data Technician; Curriculum &amp; Assess Technician;</b>
	3,813.00	3,987.00	4,175.00	4,362.00	4,572.00	4,786.00	5,009.00	
	175.31	183.31	191.95	200.55	210.21	220.05	230.30	
	21.91	22.91	23.99	25.07	26.28	27.51	28.79	

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36	46,596.00	48,744.00	51,012.00	53,364.00	55,896.00	58,584.00	61,284.00	<b>Grounds Person III; Maintenance-Journeymen Lead; Mechanic Specialist;</b>
	3,883.00	4,062.00	4,251.00	4,447.00	4,658.00	4,882.00	5,107.00	
	178.53	186.76	195.45	204.46	214.16	224.46	234.80	
	22.32	23.34	24.43	25.56	26.77	28.06	29.35	
37	47,400.00	49,656.00	51,852.00	54,336.00	56,928.00	59,628.00	62,328.00	<b>Information Systems Specialist Lead;</b>
	3,950.00	4,138.00	4,321.00	4,528.00	4,744.00	4,969.00	5,194.00	
	181.61	190.25	198.67	208.18	218.11	228.46	238.80	
	22.70	23.78	24.83	26.02	27.26	28.56	29.85	
38	48,312.00	50,424.00	52,980.00	55,428.00	57,984.00	60,720.00	63,540.00	<b>Accounting Tech V; Communications Assistant; H/R Specialist; H/R Specialist - Personnel Comm;</b>
	4,026.00	4,202.00	4,415.00	4,619.00	4,832.00	5,060.00	5,295.00	
	185.10	193.20	202.99	212.37	222.16	232.64	243.45	
	23.14	24.15	25.37	26.55	27.77	29.08	30.43	
39	49,272.00	51,564.00	53,904.00	56,400.00	59,100.00	61,824.00	64,644.00	<b>Budget/Accounting Analyst; Mechanic - Lead; Multi-Lingual Student Serv. Liaison; Family Support Specialist; Risk Management Analyst;</b>
	4,106.00	4,297.00	4,492.00	4,700.00	4,925.00	5,152.00	5,387.00	
	188.78	197.56	206.53	216.09	226.44	236.87	247.68	
	23.60	24.70	25.82	27.01	28.30	29.61	30.96	
40	50,100.00	52,344.00	54,864.00	57,432.00	60,192.00	63,036.00	65,892.00	<b>Network Specialist; Data Analyst; Payroll Account-Specialist Lead Senior Buyer; HR Specialist-Lead;</b>
	4,175.00	4,362.00	4,572.00	4,786.00	5,016.00	5,253.00	5,491.00	
	191.95	200.55	210.21	220.05	230.62	241.52	252.46	
	23.99	25.07	26.28	27.51	28.83	30.19	31.56	
45	55,320.00	57,816.00	60,432.00	63,120.00	65,964.00	68,940.00	72,036.00	
	4,610.00	4,818.00	5,036.00	5,260.00	5,497.00	5,745.00	6,003.00	
	211.95	221.52	231.54	241.84	252.74	264.14	276.00	
	26.49	27.69	28.94	30.23	31.59	33.02	34.50	
50	62,244.00	65,040.00	67,956.00	71,016.00	74,220.00	77,556.00	81,036.00	<b>Community Support Specialist (CSS); Communications Analyst; Facilities Planning Analyst; Technology Trainer;</b>
	5,187.00	5,420.00	5,663.00	5,918.00	6,185.00	6,463.00	6,753.00	
	238.48	249.20	260.37	272.09	284.37	297.15	310.48	
	29.81	31.15	32.55	34.01	35.55	37.14	38.81	
51	63,420.00	66,264.00	69,252.00	72,360.00	75,648.00	79,032.00	82,596.00	
	5,285.00	5,522.00	5,771.00	6,030.00	6,304.00	6,586.00	6,883.00	
	242.99	253.89	265.33	277.24	289.84	302.80	316.46	
	30.37	31.74	33.17	34.66	36.23	37.85	39.56	

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53	65,856.00	68,808.00	71,916.00	75,144.00	78,516.00	82,056.00	85,740.00	
	5,488.00	5,734.00	5,993.00	6,262.00	6,543.00	6,838.00	7,145.00	
	252.32	263.63	275.54	287.91	300.83	314.39	328.51	
	31.54	32.95	34.44	35.99	37.60	39.30	41.06	
54	67,104.00	70,128.00	73,272.00	76,560.00	80,016.00	83,628.00	87,396.00	Network Administrator
	5,592.00	5,844.00	6,106.00	6,380.00	6,668.00	6,969.00	7,283.00	
	257.10	268.69	280.74	293.33	306.57	320.41	334.85	
	32.14	33.59	35.09	36.67	38.32	40.05	41.86	
57	71,004.00	74,196.00	77,532.00	81,024.00	84,660.00	88,476.00	92,460.00	Construction Project Coordinator;
	5,917.00	6,183.00	6,461.00	6,752.00	7,055.00	7,373.00	7,705.00	
	272.05	284.28	297.06	310.44	324.37	338.99	354.25	
	34.01	35.53	37.13	38.80	40.55	42.37	44.28	
58	72,348.00	75,612.00	79,008.00	82,548.00	86,280.00	90,144.00	94,224.00	Behavior Analyst;
	6,029.00	6,301.00	6,584.00	6,879.00	7,190.00	7,512.00	7,852.00	
	277.20	289.70	302.71	316.28	330.57	345.38	361.01	
	34.65	36.21	37.84	39.53	41.32	43.17	45.13	
60	75,120.00	78,504.00	82,032.00	85,716.00	89,568.00	93,612.00	97,824.00	
	6,260.00	6,542.00	6,836.00	7,143.00	7,464.00	7,801.00	8,152.00	
	287.82	300.78	314.30	328.41	343.17	358.67	374.80	
	35.98	37.60	39.29	41.05	42.90	44.83	46.85	
63	79,488.00	83,064.00	86,796.00	90,708.00	94,788.00	99,048.00	103,512.00	Behavioral Health Clinician
	6,624.00	6,922.00	7,233.00	7,559.00	7,899.00	8,254.00	8,626.00	
	304.55	318.25	332.55	347.54	363.17	379.49	396.60	
	38.07	39.78	41.57	43.44	45.40	47.44	49.57	
65	82,536.00	86,256.00	90,120.00	94,200.00	98,424.00	102,852.00	107,484.00	Software Developer Research & Systems Improvement-Analyst Database Administrator-Developer
	6,878.00	7,188.00	7,510.00	7,850.00	8,202.00	8,571.00	8,957.00	
	316.23	330.48	345.29	360.92	377.10	394.07	411.82	
	39.53	41.31	43.16	45.11	47.14	49.26	51.48	

MUSD Board of Education Approval  
 Motion #: 176-2018/19  
 Date: April 30, 2019  
 Document #: 351-2018/19  
 Effective: July 1, 2018

**Madera Unified School District**  
**2018/2019 Classified Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2017/2018 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION	
Longevity:									
	Completion of:								
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD							
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD							
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD							
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD							
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD							
35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD								

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