

Madera Unified School District
2018/2019 Certificated Salary Schedule
 (Based on 2017/2018 @ 183 Days with 2% Increase)

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 183 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 33,381	\$ 45,956	\$ 47,633	\$ 49,372	\$ 51,174	\$ 53,042	\$ 54,978	1
2	\$ 34,600	\$ 47,633	\$ 49,372	\$ 51,174	\$ 53,042	\$ 54,978	\$ 56,984	2
3	\$ 35,863	\$ 49,372	\$ 51,174	\$ 53,042	\$ 54,978	\$ 56,984	\$ 59,064	3
4	\$ 37,172	\$ 51,174	\$ 53,042	\$ 54,978	\$ 56,984	\$ 59,064	\$ 61,220	4
5	\$ 38,529	\$ 53,042	\$ 54,978	\$ 56,984	\$ 59,064	\$ 61,220	\$ 63,454	5
6		\$ 54,978	\$ 56,984	\$ 59,064	\$ 61,220	\$ 63,454	\$ 65,771	6
7		\$ 56,984	\$ 59,064	\$ 61,220	\$ 63,454	\$ 65,771	\$ 68,172	7
8			\$ 61,220	\$ 63,454	\$ 65,771	\$ 68,172	\$ 70,660	8
9				\$ 65,771	\$ 68,172	\$ 70,660	\$ 73,239	9
10				\$ 68,172	\$ 70,660	\$ 73,239	\$ 75,912	10
11					\$ 73,239	\$ 75,912	\$ 78,683	11
12						\$ 78,683	\$ 81,555	12
13						\$ 81,555	\$ 84,531	13
14						\$ 84,531	\$ 87,617	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days			
Step		CLASS X	Step
1		\$ 73,402	1
2		\$ 78,782	2
3		\$ 81,579	3
4		\$ 84,474	4
5		\$ 87,473	5
6		\$ 90,578	6

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

- Longevity increments added to base salary, provided the following provisions have been met:**
1. Must have completed at least 14 years of service to education in a certificated position
 2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

ROP PLACEMENT:	
CLASS I	Preliminary and Clear Credential
CLASS II	Clear Credential + BA, BS or BVE
CLASS III	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
CLASS IV	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
CLASS V	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
CLASS VI	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
CLASS VII	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

*1 unit = 15 hours of work experience

ADVANCED DEGREES

Masters: \$1,000 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$1,500 will be added annually to salaries of those holding Doctorate Degrees