

**Madera Unified School District
2019/2020 Certificated Salary Schedule
(Based on 2018/2019 @ 183 Days with 2% Increase)**

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 183 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 34,049	\$ 46,875	\$ 48,586	\$ 50,359	\$ 52,197	\$ 54,103	\$ 56,078	1
2	\$ 35,292	\$ 48,586	\$ 50,359	\$ 52,197	\$ 54,103	\$ 56,078	\$ 58,124	2
3	\$ 36,580	\$ 50,359	\$ 52,197	\$ 54,103	\$ 56,078	\$ 58,124	\$ 60,245	3
4	\$ 37,915	\$ 52,197	\$ 54,103	\$ 56,078	\$ 58,124	\$ 60,245	\$ 62,444	4
5	\$ 39,300	\$ 54,103	\$ 56,078	\$ 58,124	\$ 60,245	\$ 62,444	\$ 64,723	5
6		\$ 56,078	\$ 58,124	\$ 60,245	\$ 62,444	\$ 64,723	\$ 67,086	6
7		\$ 58,124	\$ 60,245	\$ 62,444	\$ 64,723	\$ 67,086	\$ 69,535	7
8			\$ 62,444	\$ 64,723	\$ 67,086	\$ 69,535	\$ 72,073	8
9				\$ 67,086	\$ 69,535	\$ 72,073	\$ 74,704	9
10				\$ 69,535	\$ 72,073	\$ 74,704	\$ 77,430	10
11					\$ 74,704	\$ 77,430	\$ 80,257	11
12						\$ 80,257	\$ 83,186	12
13						\$ 83,186	\$ 86,222	13
14						\$ 86,222	\$ 89,369	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step	CLASS X	Step
1	\$ 74,870	1
2	\$ 80,358	2
3	\$ 83,211	3
4	\$ 86,163	4
5	\$ 89,222	5
6	\$ 92,390	6

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

- Longevity increments added to base salary, provided the following provisions have been met:
1. Must have completed at least 14 years of service to education in a certificated position
 2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

ROP PLACEMENT:	
CLASS I	Preliminary and Clear Credential
CLASS II	Clear Credential + BA, BS or BVE
CLASS III	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
CLASS IV	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
CLASS V	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
CLASS VI	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
CLASS VII	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

*1 unit = 15 hours of work experience

ADVANCED DEGREES

Masters: \$1,000 will be added annually to salaries of those holding Masters Degrees

Doctorate: \$1,500 will be added annually to salaries of those holding Doctorate Degrees

MUSD Board of Education Approval
Motion #:
Date:
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