

**Madera Unified School District**  
**2019/2020 Classified Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2018/2019 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	27,144.00	27,144.00	27,144.00	27,144.00	27,144.00	27,144.00	27,144.00	<b>Minimum Wage As Of January 1, 2020</b> (Minimum wage will increase \$1.00 every January 1st, starting 2019, until \$15.00 maximum is reached) <b>Cafeteria / Playground Aide</b>
	2,262.00	2,262.00	2,262.00	2,262.00	2,262.00	2,262.00	2,262.00	
	104.00	104.00	104.00	104.00	104.00	104.00	104.00	
	13.00	13.00	13.00	13.00	13.00	13.00	13.00	
8	28,773.00	29,963.00	31,362.00	32,656.00	34,055.00	35,559.00	37,208.00	<b>CN - Assistant I;</b>
	2,398.00	2,497.00	2,614.00	2,721.00	2,838.00	2,963.00	3,101.00	
	110.24	114.80	120.16	125.12	130.48	136.24	142.56	
	13.78	14.35	15.02	15.64	16.31	17.03	17.82	
9	29,274.00	30,547.00	31,884.00	33,366.00	34,911.00	36,415.00	38,085.00	<b>Classroom Aide</b>
	2,440.00	2,546.00	2,657.00	2,781.00	2,909.00	3,035.00	3,174.00	
	112.16	117.04	122.16	127.84	133.76	139.52	145.92	
	14.02	14.63	15.27	15.98	16.72	17.44	18.24	
10	29,754.00	31,132.00	32,364.00	33,846.00	35,412.00	36,937.00	38,628.00	
	2,480.00	2,594.00	2,697.00	2,821.00	2,951.00	3,078.00	3,219.00	
	114.00	119.28	124.00	129.68	135.68	141.52	148.00	
	14.25	14.91	15.50	16.21	16.96	17.69	18.50	
11	30,255.00	31,633.00	32,970.00	34,410.00	36,018.00	37,647.00	39,421.00	<b>Paraprofessional Aide;</b>
	2,521.00	2,636.00	2,748.00	2,868.00	3,002.00	3,137.00	3,285.00	
	115.92	121.20	126.32	131.84	138.00	144.24	151.04	
	14.49	15.15	15.79	16.48	17.25	18.03	18.88	
12	30,756.00	32,155.00	33,659.00	35,099.00	36,832.00	38,377.00	40,131.00	<b>CN - Assistant II;</b>
	2,563.00	2,680.00	2,805.00	2,925.00	3,069.00	3,198.00	3,344.00	
	117.84	123.20	128.96	134.48	141.12	147.04	153.76	
	14.73	15.40	16.12	16.81	17.64	18.38	19.22	
13	31,341.00	32,719.00	34,160.00	35,684.00	37,333.00	39,025.00	40,779.00	<b>Paraprofessional - Special Needs</b>
	2,612.00	2,727.00	2,847.00	2,974.00	3,111.00	3,252.00	3,398.00	
	120.08	125.36	130.88	136.72	143.04	149.52	156.24	
	15.01	15.67	16.36	17.09	17.88	18.69	19.53	
14	31,884.00	33,366.00	34,911.00	36,415.00	38,085.00	39,735.00	41,572.00	<b>CN - Cashier; Receptionist;</b>
	2,657.00	2,781.00	2,909.00	3,035.00	3,174.00	3,311.00	3,464.00	
	122.16	127.84	133.76	139.52	145.92	152.24	159.28	
	15.27	15.98	16.72	17.44	18.24	19.03	19.91	

**MUSD BOARD APPROVED: MAY 11, 2021**  
**MOTION NO. 161-2020/21**  
**DOCUMENT NO. 313-2020/21**

**MUSD Board of Education Approval**  
**Motion #:**  
**Date:**  
**Document #:**  
**Effective:**

**Madera Unified School District**  
**2019/2020 Classified Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2018/2019 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
15	32,448.00	33,972.00	35,475.00	37,041.00	38,753.00	40,591.00	42,449.00	<b>CN - Technician;</b> <b>Library Media Tech-Elementary;</b> <b>Office Assistant; School Safety-Dispatcher;</b>
	2,704.00	2,831.00	2,956.00	3,087.00	3,229.00	3,383.00	3,537.00	
	124.32	130.16	135.92	141.92	148.48	155.52	162.64	
	15.54	16.27	16.99	17.74	18.56	19.44	20.33	
16	33,116.00	34,577.00	36,185.00	37,897.00	39,547.00	41,405.00	43,284.00	<b>Library Media Tech-Middle School;</b>
	2,760.00	2,881.00	3,015.00	3,158.00	3,296.00	3,450.00	3,607.00	
	126.88	132.48	138.64	145.20	151.52	158.64	165.84	
	15.86	16.56	17.33	18.15	18.94	19.83	20.73	
17	33,700.00	35,329.00	36,832.00	38,419.00	40,131.00	41,969.00	43,911.00	<b>Office Technician;</b>
	2,808.00	2,944.00	3,069.00	3,202.00	3,344.00	3,497.00	3,659.00	
	129.12	135.36	141.12	147.20	153.76	160.80	168.24	
	16.14	16.92	17.64	18.40	19.22	20.10	21.03	
18	34,285.00	35,851.00	37,459.00	39,192.00	41,008.00	42,908.00	44,871.00	<b>Custodian; Migrant Liaison;</b> <b>Health Services Assistant; Print Shop Tech I;</b> <b>Library Media Tech-High School;</b> <b>Parent Resource Center Assistant;</b>
	2,857.00	2,988.00	3,122.00	3,266.00	3,417.00	3,576.00	3,739.00	
	131.36	137.36	143.52	150.16	157.12	164.40	171.92	
	16.42	17.17	17.94	18.77	19.64	20.55	21.49	
19	34,911.00	36,415.00	38,085.00	39,735.00	41,593.00	43,535.00	45,539.00	<b>Accounting Tech I; Career Technician;</b> <b>GED/CASAS Exam Coordinator;</b>
	2,909.00	3,035.00	3,174.00	3,311.00	3,466.00	3,628.00	3,795.00	
	133.76	139.52	145.92	152.24	159.36	166.80	174.48	
	16.72	17.44	18.24	19.03	19.92	20.85	21.81	
20	35,517.00	37,125.00	38,879.00	40,653.00	42,449.00	44,454.00	46,479.00	<b>CN Technician-Lead; Delivery Person - CN Food Handler;</b> <b>Delivery Person - Mail / Warehouse;</b> <b>Equip. Manager - Field House;</b> <b>Grounds Person I; Secretary;</b>
	2,960.00	3,094.00	3,240.00	3,388.00	3,537.00	3,705.00	3,873.00	
	136.08	142.24	148.96	155.76	162.64	170.32	178.08	
	17.01	17.78	18.62	19.47	20.33	21.29	22.26	
21	36,185.00	37,897.00	39,547.00	41,405.00	43,284.00	45,289.00	47,314.00	<b>CN - Operation Assistant</b> <b>H/R Tech I;</b>
	3,015.00	3,158.00	3,296.00	3,450.00	3,607.00	3,774.00	3,943.00	
	138.64	145.20	151.52	158.64	165.84	173.52	181.28	
	17.33	18.15	18.94	19.83	20.73	21.69	22.66	
22	36,895.00	38,440.00	40,215.00	42,115.00	43,952.00	46,020.00	48,149.00	<b>Custodian/Pool Maintenance;</b>
	3,075.00	3,203.00	3,351.00	3,510.00	3,663.00	3,835.00	4,012.00	
	141.36	147.28	154.08	161.36	168.40	176.32	184.48	
	17.67	18.41	19.26	20.17	21.05	22.04	23.06	

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**Madera Unified School District**  
**2019/2020 Classified Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2018/2019 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
23	37,542.00	38,837.00	41,134.00	43,096.00	44,996.00	47,126.00	49,298.00	<b>Accounting Tech II; Bus Driver; Relief Bus Driver; Child Welfare &amp; Attendance Liaison; Secretary - Attendance; School Safety Officer; Transportation Auto Parts Specialist Clerk</b>
	3,129.00	3,236.00	3,428.00	3,591.00	3,750.00	3,927.00	4,108.00	
	143.84	148.80	157.60	165.12	172.40	180.56	188.88	
	17.98	18.60	19.70	20.64	21.55	22.57	23.61	
24	38,148.00	39,797.00	41,635.00	43,577.00	45,581.00	47,711.00	49,924.00	<b>Behavioral Intervention Tech; Print Shop Tech II; Transportation Router; Para-Special Needs Preschl; Para-Math; Para-Phy Impaired; Para-Soc. Emotional; Para-Autism; Para-Community Based</b>
	3,179.00	3,316.00	3,470.00	3,631.00	3,798.00	3,976.00	4,160.00	
	146.16	152.48	159.52	166.96	174.64	182.80	191.28	
	18.27	19.06	19.94	20.87	21.83	22.85	23.91	
25	38,962.00	40,653.00	42,491.00	44,495.00	46,521.00	48,713.00	50,968.00	<b>CN - Manager; Grounds Person II; Head Custodian I; Registrar-High School; Warehouse Assistant; Transportation Dispatcher;</b>
	3,247.00	3,388.00	3,541.00	3,708.00	3,877.00	4,059.00	4,247.00	
	149.28	155.76	162.80	170.48	178.24	186.64	195.28	
	18.66	19.47	20.35	21.31	22.28	23.33	24.41	
26	39,609.00	41,405.00	43,326.00	45,330.00	47,481.00	49,715.00	51,970.00	<b>Accounting Tech III; Admin Secretary-Dept; Maintenance-Worker; School Safety Officer-Lead</b>
	3,301.00	3,450.00	3,611.00	3,778.00	3,957.00	4,143.00	4,331.00	
	151.76	158.64	166.00	173.68	181.92	190.48	199.12	
	18.97	19.83	20.75	21.71	22.74	23.81	24.89	
27	40,319.00	42,136.00	44,099.00	46,207.00	48,337.00	50,655.00	52,993.00	<b>Spanish Translator-Interpreter;</b>
	3,360.00	3,511.00	3,675.00	3,851.00	4,028.00	4,221.00	4,416.00	
	154.48	161.44	168.96	177.04	185.20	194.08	203.04	
	19.31	20.18	21.12	22.13	23.15	24.26	25.38	
28	41,134.00	42,950.00	44,934.00	47,043.00	49,256.00	51,407.00	53,787.00	<b>Ag Farm Manager</b>
	3,428.00	3,579.00	3,745.00	3,920.00	4,105.00	4,284.00	4,482.00	
	157.60	164.56	172.16	180.24	188.72	196.96	206.08	
	19.70	20.57	21.52	22.53	23.59	24.62	25.76	
29	41,676.00	43,702.00	45,665.00	47,773.00	50,175.00	52,409.00	54,810.00	
	3,473.00	3,642.00	3,805.00	3,981.00	4,181.00	4,367.00	4,568.00	
	159.68	167.44	174.96	183.04	192.24	200.80	210.00	
	19.96	20.93	21.87	22.88	24.03	25.10	26.25	
30	42,637.00	44,516.00	46,604.00	48,713.00	50,989.00	53,348.00	55,791.00	<b>Bus Driver Trainer; Bus Driver Trainer/Dispatcher Head Custodian II; H/R Tech II; Personnel Tech; Safety Operations Tech;</b>
	3,553.00	3,710.00	3,884.00	4,059.00	4,249.00	4,446.00	4,649.00	
	163.36	170.56	178.56	186.64	195.36	204.40	213.76	
	20.42	21.32	22.32	23.33	24.42	25.55	26.72	

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31	43,326.00	45,330.00	47,481.00	49,715.00	51,929.00	54,413.00	56,877.00	<b>Licensed Vocational Nurse (LVN);</b>
	3,611.00	3,778.00	3,957.00	4,143.00	4,327.00	4,534.00	4,740.00	
	166.00	173.68	181.92	190.48	198.96	208.48	217.92	
	20.75	21.71	22.74	23.81	24.87	26.06	27.24	
32	44,099.00	46,207.00	48,337.00	50,655.00	52,889.00	55,416.00	58,005.00	<b>Accounting Tech IV; Admin Assistant I; Lead Registrar; Head Custodian III; Mechanic Technician; Maintenance-Journeyman;</b>
	3,675.00	3,851.00	4,028.00	4,221.00	4,407.00	4,618.00	4,834.00	
	168.96	177.04	185.20	194.08	202.64	212.32	222.24	
	21.12	22.13	23.15	24.26	25.33	26.54	27.78	
33	44,934.00	47,043.00	49,256.00	51,407.00	53,954.00	56,501.00	59,049.00	<b>Admin Assistant II; Special Services Technician; Student Services Technician;</b>
	3,745.00	3,920.00	4,105.00	4,284.00	4,496.00	4,708.00	4,921.00	
	172.16	180.24	188.72	196.96	206.72	216.48	226.24	
	21.52	22.53	23.59	24.62	25.84	27.06	28.28	
34	45,727.00	47,836.00	50,237.00	52,451.00	54,914.00	57,462.00	60,093.00	<b>Admin Assistant III; Student Advocate; LCSS Program-Student Advocate;</b>
	3,811.00	3,986.00	4,186.00	4,371.00	4,576.00	4,789.00	5,008.00	
	175.20	183.28	192.48	200.96	210.40	220.16	230.24	
	21.90	22.91	24.06	25.12	26.30	27.52	28.78	
35	46,667.00	48,797.00	51,093.00	53,390.00	55,979.00	58,589.00	61,325.00	<b>Admin Assistant IV; Buyer; Warehouse Technician; Info Systems Spec.; Info Tech Spec-Network; Data Technician; Curriculum &amp; Assess Technician;</b>
	3,889.00	4,066.00	4,258.00	4,449.00	4,665.00	4,882.00	5,110.00	
	178.80	186.96	195.76	204.56	214.48	224.48	234.96	
	22.35	23.37	24.47	25.57	26.81	28.06	29.37	
36	47,544.00	49,715.00	52,033.00	54,434.00	57,023.00	59,759.00	62,515.00	<b>Admin Assistant V; Grounds Person III; Child Welfare &amp; Attendance Specialist; Maintenance-Journeyman Lead; Mechanic Specialist;</b>
	3,962.00	4,143.00	4,336.00	4,536.00	4,752.00	4,980.00	5,210.00	
	182.16	190.48	199.36	208.56	218.48	228.96	239.52	
	22.77	23.81	24.92	26.07	27.31	28.62	29.94	
37	48,337.00	50,655.00	52,889.00	55,416.00	58,067.00	60,823.00	63,580.00	<b>Admin Assistant VI; Information Systems Specialist Lead;</b>
	4,028.00	4,221.00	4,407.00	4,618.00	4,839.00	5,069.00	5,298.00	
	185.20	194.08	202.64	212.32	222.48	233.04	243.60	
	23.15	24.26	25.33	26.54	27.81	29.13	30.45	
38	49,277.00	51,427.00	54,037.00	56,543.00	59,153.00	61,930.00	64,812.00	<b>Accounting Tech V; Communications Assistant; H/R Specialist; H/R Specialist - Personnel Comm;</b>
	4,106.00	4,286.00	4,503.00	4,712.00	4,929.00	5,161.00	5,401.00	
	188.80	197.04	207.04	216.64	226.64	237.28	248.32	
	23.60	24.63	25.88	27.08	28.33	29.66	31.04	

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39	50,258.00	52,597.00	54,998.00	57,524.00	60,281.00	63,058.00	65,939.00	<b>Budget/Accounting Analyst; Mechanic - Lead; Family Support Specialist; Risk Management Analyst;</b>
	4,188.00	4,383.00	4,583.00	4,794.00	5,023.00	5,255.00	5,495.00	
	192.56	201.52	210.72	220.40	230.96	241.60	252.64	
	24.07	25.19	26.34	27.55	28.87	30.20	31.58	
40	51,093.00	53,390.00	55,979.00	58,589.00	61,408.00	64,290.00	67,213.00	<b>Network Specialist; Data Analyst; Payroll Account-Specialist Lead Senior Buyer; HR Specialist-Lead;</b>
	4,258.00	4,449.00	4,665.00	4,882.00	5,117.00	5,358.00	5,601.00	
	195.76	204.56	214.48	224.48	235.28	246.32	257.52	
	24.47	25.57	26.81	28.06	29.41	30.79	32.19	
44	55,332.00	57,796.00	60,427.00	63,120.00	65,960.00	68,925.00	72,036.00	<b>Executive Admin Assistant;</b>
	4,611.00	4,816.00	5,036.00	5,260.00	5,497.00	5,744.00	6,003.00	
	212.00	221.44	231.52	241.84	252.72	264.08	276.00	
	26.50	27.68	28.94	30.23	31.59	33.01	34.50	
45	56,418.00	58,965.00	61,638.00	64,373.00	67,275.00	70,324.00	73,477.00	
	4,702.00	4,914.00	5,137.00	5,364.00	5,606.00	5,860.00	6,123.00	
	216.16	225.92	236.16	246.64	257.76	269.44	281.52	
	27.02	28.24	29.52	30.83	32.22	33.68	35.19	
50	63,496.00	66,336.00	69,322.00	72,433.00	75,711.00	79,093.00	82,664.00	<b>Community Support Specialist (CSS); Communications Analyst; Facilities Planning Analyst; Technology Trainer;</b>
	5,291.00	5,528.00	5,777.00	6,036.00	6,309.00	6,591.00	6,889.00	
	243.28	254.16	265.60	277.52	290.08	303.04	316.72	
	30.41	31.77	33.20	34.69	36.26	37.88	39.59	
51	64,686.00	67,589.00	70,637.00	73,811.00	77,152.00	80,618.00	84,251.00	
	5,391.00	5,632.00	5,886.00	6,151.00	6,429.00	6,718.00	7,021.00	
	247.84	258.96	270.64	282.80	295.60	308.88	322.80	
	30.98	32.37	33.83	35.35	36.95	38.61	40.35	
53	67,171.00	70,178.00	73,351.00	76,650.00	80,075.00	83,708.00	87,445.00	
	5,598.00	5,848.00	6,113.00	6,388.00	6,673.00	6,976.00	7,287.00	
	257.36	268.88	281.04	293.68	306.80	320.72	335.04	
	32.17	33.61	35.13	36.71	38.35	40.09	41.88	
54	68,445.00	71,535.00	74,730.00	78,091.00	81,620.00	85,295.00	89,158.00	<b>Network Administrator</b>
	5,704.00	5,961.00	6,228.00	6,508.00	6,802.00	7,108.00	7,430.00	
	262.24	274.08	286.32	299.20	312.72	326.80	341.60	
	32.78	34.26	35.79	37.40	39.09	40.85	42.70	

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57	72,433.00	75,669.00	79,073.00	82,643.00	86,360.00	90,243.00	94,315.00	<b>Construction Project Coordinator; Database Administrator;</b>	
	6,036.00	6,306.00	6,589.00	6,887.00	7,197.00	7,520.00	7,860.00		
	277.52	289.92	302.96	316.64	330.88	345.76	361.36		
	34.69	36.24	37.87	39.58	41.36	43.22	45.17		
58	73,790.00	77,110.00	80,597.00	84,188.00	88,009.00	91,935.00	96,111.00	<b>Behavior Analyst;</b>	
	6,149.00	6,426.00	6,716.00	7,016.00	7,334.00	7,661.00	8,009.00		
	282.72	295.44	308.80	322.56	337.20	352.24	368.24		
	35.34	36.93	38.60	40.32	42.15	44.03	46.03		
59	75,189.00	78,592.00	82,121.00	85,796.00	89,659.00	93,709.00	97,927.00	<b>DHH-Sign Language/Oral Interpreter;</b>	
	6,266.00	6,549.00	6,843.00	7,150.00	7,472.00	7,809.00	8,161.00		
	288.08	301.12	314.64	328.72	343.52	359.04	375.20		
	36.01	37.64	39.33	41.09	42.94	44.88	46.90		
60	76,630.00	80,075.00	83,687.00	87,425.00	91,371.00	95,484.00	99,786.00		
	6,386.00	6,673.00	6,974.00	7,285.00	7,614.00	7,957.00	8,316.00		
	293.60	306.80	320.64	334.96	350.08	365.84	382.32		
	36.70	38.35	40.08	41.87	43.76	45.73	47.79		
63	81,077.00	84,731.00	88,531.00	92,519.00	96,695.00	101,038.00	105,569.00	<b>Behavioral Health Clinician</b>	
	6,756.00	7,061.00	7,378.00	7,710.00	8,058.00	8,420.00	8,797.00		
	310.64	324.64	339.20	354.48	370.48	387.12	404.48		
	38.83	40.58	42.40	44.31	46.31	48.39	50.56		
65	84,188.00	87,988.00	91,914.00	96,069.00	100,391.00	104,922.00	109,641.00	<b>Software Developer Research &amp; Systems Improvement-Analyst Database Administrator-Developer</b>	
	7,016.00	7,332.00	7,660.00	8,006.00	8,366.00	8,744.00	9,137.00		
	322.56	337.12	352.16	368.08	384.64	402.00	420.08		
	40.32	42.14	44.02	46.01	48.08	50.25	52.51		
<b>Longevity:</b>									
	Completion of:								
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD							
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD							
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD							
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD							
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD							
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD							

**MUSD BOARD APPROVED: MAY 11, 2021**  
**MOTION NO. 161-2020/21**  
**DOCUMENT NO. 313-2020/21**

**MUSD Board of Education Approval**  
**Motion #:**  
**Date:**  
**Document #:**  
**Effective:**