

**Madera Unified School District**  
**2019/2020 Classified Management Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2018/2019 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION
10	62,940.00	66,074.00	69,327.00	72,932.00	76,565.00	80,373.00	
	5,245.00	5,506.00	5,777.00	6,078.00	6,380.00	6,698.00	
11	64,519.00	67,762.00	71,123.00	74,702.00	78,415.00	82,359.00	
	5,377.00	5,647.00	5,927.00	6,225.00	6,535.00	6,863.00	
12	66,074.00	69,327.00	72,932.00	76,565.00	80,373.00	84,208.00	
	5,506.00	5,777.00	6,078.00	6,380.00	6,698.00	7,017.00	
13	67,762.00	71,123.00	74,702.00	78,415.00	82,359.00	86,073.00	
	5,647.00	5,927.00	6,225.00	6,535.00	6,863.00	7,173.00	
14	69,327.00	72,932.00	76,565.00	80,373.00	84,208.00	88,530.00	
	5,777.00	6,078.00	6,380.00	6,698.00	7,017.00	7,378.00	
15	71,123.00	74,702.00	78,415.00	82,359.00	86,073.00	90,420.00	
	5,927.00	6,225.00	6,535.00	6,863.00	7,173.00	7,535.00	
16	72,932.00	76,565.00	80,373.00	84,208.00	88,530.00	92,850.00	
	6,078.00	6,380.00	6,698.00	7,017.00	7,378.00	7,738.00	
17	74,702.00	78,415.00	82,359.00	86,073.00	90,420.00	94,917.00	
	6,225.00	6,535.00	6,863.00	7,173.00	7,535.00	7,910.00	
18	76,565.00	80,373.00	84,208.00	88,530.00	92,850.00	97,293.00	
	6,380.00	6,698.00	7,017.00	7,378.00	7,738.00	8,108.00	
19	78,415.00	82,359.00	86,073.00	90,420.00	94,917.00	99,818.00	
	6,535.00	6,863.00	7,173.00	7,535.00	7,910.00	8,318.00	

**MUSD Board of Education Approval**  
**Motion #:**  
**Date:**  
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**Effective:**

**MUSD BOARD APPROVED: MAY 11, 2021**  
**MOTION NO. 161-2020/21**  
**DOCUMENT NO. 313-2020/21**

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 (Based on 8hrs day/261 days per year ~ 2018/2019 with 2% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION	
20	80,373.00	84,208.00	88,530.00	92,850.00	97,293.00	102,276.00	<b>Director - Community Services and PRC</b>	
	6,698.00	7,017.00	7,378.00	7,738.00	8,108.00	8,523.00		
21	82,359.00	86,073.00	90,420.00	94,917.00	99,818.00	104,882.00		
	6,863.00	7,173.00	7,535.00	7,910.00	8,318.00	8,740.00		
22	84,208.00	88,530.00	92,850.00	97,293.00	102,276.00	107,326.00		
	7,017.00	7,378.00	7,738.00	8,108.00	8,523.00	8,944.00		
23	86,073.00	90,420.00	94,917.00	99,818.00	104,882.00	110,500.00		
	7,173.00	7,535.00	7,910.00	8,318.00	8,740.00	9,208.00		
24	88,530.00	92,850.00	97,293.00	102,276.00	107,326.00	112,971.00		
	7,378.00	7,738.00	8,108.00	8,523.00	8,944.00	9,414.00		
25	90,420.00	94,917.00	99,818.00	104,882.00	110,500.00	116,118.00		
	7,535.00	7,910.00	8,318.00	8,740.00	9,208.00	9,677.00		
26	92,850.00	97,293.00	102,276.00	107,326.00	112,971.00	118,696.00		<b>Director - Child Nutrition</b>
	7,738.00	8,108.00	8,523.00	8,944.00	9,414.00	9,891.00		
27	94,917.00	99,818.00	104,882.00	110,500.00	116,118.00	121,883.00		<b>Director - Purchasing</b>
	7,910.00	8,318.00	8,740.00	9,208.00	9,677.00	10,157.00		
28	97,293.00	102,276.00	107,326.00	112,971.00	118,696.00	125,016.00		<b>Director - Transportation</b>
	8,108.00	8,523.00	8,944.00	9,414.00	9,891.00	10,418.00		
29	99,818.00	104,882.00	110,500.00	116,118.00	121,883.00	127,947.00	<b>Director - Information &amp; Technology Support</b>	
	8,318.00	8,740.00	9,208.00	9,677.00	10,157.00	10,662.00	<b>Human Resource Officer</b>	

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30	102,276.00	107,326.00	112,971.00	118,696.00	125,016.00	131,255.00	Director - Maintenance & Operations Director - Health & Wellness
	8,523.00	8,944.00	9,414.00	9,891.00	10,418.00	10,938.00	
31	104,882.00	110,500.00	116,118.00	121,883.00	127,947.00	134,267.00	
	8,740.00	9,208.00	9,677.00	10,157.00	10,662.00	11,189.00	
32	107,326.00	112,971.00	118,696.00	125,016.00	131,255.00	137,520.00	
	8,944.00	9,414.00	9,891.00	10,418.00	10,938.00	11,460.00	
33	110,500.00	116,118.00	121,883.00	127,947.00	134,267.00	141,221.00	
	9,208.00	9,677.00	10,157.00	10,662.00	11,189.00	11,768.00	
34	112,971.00	118,696.00	125,016.00	131,255.00	137,520.00	145,028.00	Director - Facilities Planning/Const Mngmt
	9,414.00	9,891.00	10,418.00	10,938.00	11,460.00	12,086.00	
35	116,118.00	121,883.00	127,947.00	134,267.00	141,221.00	148,214.00	
	9,677.00	10,157.00	10,662.00	11,189.00	11,768.00	12,351.00	
36	118,696.00	125,016.00	131,255.00	137,520.00	145,028.00	151,861.00	Director - Classified Human Resources
	9,891.00	10,418.00	10,938.00	11,460.00	12,086.00	12,655.00	
37	121,883.00	127,947.00	134,267.00	141,221.00	148,214.00	155,615.00	
	10,157.00	10,662.00	11,189.00	11,768.00	12,351.00	12,968.00	
38	125,016.00	131,255.00	137,520.00	145,028.00	151,861.00	159,478.00	
	10,418.00	10,938.00	11,460.00	12,086.00	12,655.00	13,290.00	
39	127,947.00	134,267.00	141,221.00	148,214.00	155,615.00	163,381.00	
	10,662.00	11,189.00	11,768.00	12,351.00	12,968.00	13,615.00	

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION	
<b>40</b>	131,255.00	137,520.00	145,028.00	151,861.00	159,478.00	167,606.00	<b>Executive Director Accountability/Communications</b>	
	10,938.00	11,460.00	12,086.00	12,655.00	13,290.00	13,967.00		
<b>41</b>	134,267.00	141,221.00	148,214.00	155,615.00	163,381.00	171,562.00		
	11,189.00	11,768.00	12,351.00	12,968.00	13,615.00	14,297.00		
<b>42</b>	137,520.00	145,028.00	151,861.00	159,478.00	167,606.00	175,951.00		<b>Chief H/R Officer</b> <b>Chief Financial Officer</b>
	11,460.00	12,086.00	12,655.00	13,290.00	13,967.00	14,663.00		
<b>Longevity:</b>								
	Completion of							
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD						
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD						
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD						
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD						
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD						
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD						

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