

**2020/2021 Certificated Management Salary Schedule**  
**(Based on 2019/2020 with No Increase)**

**Placement:**

The District agrees to place new management employees on the management schedule as follows:

- ◆ Full credit will be given for full time service in a position of equal responsibility

The District agrees that when a management employee is promoted to a higher management position, the promotion shall result in a minimum of 5% increase of the daily rate. (Daily rate is calculated by multiplying the base step by the responsibility factor, by the time factor). This figure determines placement on a base step, which may differ from the present base step. No individual may go beyond the last step in the implementation of this placement.

**Advanced Degrees:**

- \$1,000 will be added annually to salaries of those holding Masters Degrees
- \$1,500 will be added annually to salaries of those holding Doctorate Degrees

**Longevity:**

Range 10 Step 3 of the Management Schedule Base Salary (\$91,661) will be used to calculate longevity for Certificated Management employees as follows:

YEARS OF SERVICE	% of Base	Stipend
15th Year of Service in Education, 5 yrs completed in MUSD	1.90%	\$1,742
16th Year of Service in Education, 6 yrs completed in MUSD	3.06%	\$2,805
17th Year of Service in Education, 7 yrs completed in MUSD	4.20%	\$3,850
18th Year of Service in Education, 8 yrs completed in MUSD	5.38%	\$4,931
19th Year of Service in Education, 9 yrs completed in MUSD	6.54%	\$5,995
20th+ Year of Service in Education, 10 yrs completed MUSD	7.70%	\$7,058
25th+ Year of Service in Education, 15 yrs completed MUSD	8.76%	\$8,030

**Supervision:**

\$1,500 shall be paid annually to the Madera High School management team members according to additional time served and as approved by the Superintendent.

\$1,000 shall be paid annually to the Junior High School management team members.

MUSD Board of Education Approved:  
 Motion No:  
 Date:  
 Document No:  
 Effective:

<b>MUSD BOARD APPROVED: MAY 11, 2021</b> <b>MOTION NO. 161-2020/21</b> <b>DOCUMENT NO. 313-2020/21</b>
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