



Board of Trustees Meeting Synopsis

Tuesday, July 27, 2021

By John Rieping, Executive Administrative Assistant for the Superintendent's Office

Below is a brief summary of this week's regular meeting of the MUSD school board. It is not comprehensive and is for informational purposes only. Meeting recordings will be uploaded online ([click here for video](#)). Official minutes listing board actions at each meeting are approved at the following meetings and can also be viewed online ([click here](#)).

Superintendent's Time

1. **EXECUTIVE RETREAT** - Superintendent Todd Lile thanked teacher Marianne Rock of Matilda Torres High School (THS) for leading the Strategic Executive Cabinet through a "Top Chef" challenge during the first morning of a two-day planning retreat on July 13-14.
2. **ACADEMY** - The superintendent praised the annual three-day Academy at THS on July 20-22 led by the area assistant superintendents for the district's entire leadership team. He said it was a "very collaborative and focused planning process" and the most "hopeful" Academy possible.
 - a. **LA VINA & THS** - Superintendent Lile recognized La Vina Elementary and Torres High schools for earning top honors last week at the Academy for their "Management," "Engagement," and "Academics" as scored by the Madera Learning System, which uses multiple methods to measure improvement at school sites over time. No other school was honored in all three areas.
3. **COVID-19** - The superintendent said the district's Health & Wellness staff has collaborated with the county's Public Health Department to address guidelines issued by the state's Department of Public Health and Division of Occupational Safety and Health. Following the state and the American Academy of Pediatrics, the following measures will be in place.
 - a. **INDOOR MASKS** - All students are required to wear a face mask indoors, and so are adults in school settings when sharing indoor spaces with students. MUSD will provide masks to students or staff who accidentally fail to bring one. Those exempt from a face covering due to a medical condition must wear a non-restrictive alternative and maintain physical distance from others.
 - b. **SICK AT HOME** - Students with COVID-19 symptoms may not return to in-person instruction until 24 hours have passed after a fever has ended without relying on medication, others symptoms have improved, and they've either tested negative, received an alternative diagnosis or explanation of their symptoms from a medical professional, or 10 days have passed since the symptoms began.



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Consent Agenda

- 1. STAFFING CHANGES** - The Board approved the hiring of 12 teachers, 6 paraprofessional aides, 4 information systems specialists II, 6 clerical staff, 4 speech & language pathologists, 4 school psychologists, 3 school nurses, 5 other certificated staff, and 6 other classified staff. Those included the following new leaders:
 - a. Elia Medina**, director of Community Services and Parent Resource Centers
 - b. Maricela Olmos**, Madison Elementary School vice principal
 - c. Brian Riddle**, Thomas Jefferson Middle School vice principal
 - d. Megan Imperatrice**, Madera High School vice principal
 - e. Stephanie Hamblen**, Madera South High School dean of Curriculum, Instruction & Assessment
- 2. NEW JOBS** - The Board approved seven new positions as well as new job descriptions and salaries for two of those. The *Communications Technician - Spanish Bilingual* (\$19.31-\$25.38/hour) will create district communications for Spanish-speaking families and community members. The *Videographer* (\$24.47-\$32.19/hour) will produce educational, event-based, and promotional videos. The other new jobs are: *Accounting Technician I* for Pupil Transportation Services, *Administrative Assistant V* for Visual and Performing Arts, *District Culture & Climate Coach* at Torres High School, *Migrant Student & Family Support Specialist* for Rose Elementary School, and *Teacher on Special Assignment*.
- 3. REVISED JOBS** - The Board okayed four revised job descriptions and salaries for the Department of Health and Wellness. The *Behavioral Health Clinician I* (\$35.34-\$46.03/hour), *Behavioral Health Clinician II* (\$38.83-\$50.56/hour), *Behavioral Health Supervisor* (\$95,234-\$121,501/year), and *Director of Health and Wellness* (\$102,276-\$131,255/year) are part of a new career ladder for the department.

New Business

TJ KITCHEN REMODEL - The Board approved a contract with Fresno-based [Darden Architects](#) to provide architectural and engineering services for a remodel of the kitchen and snack bar at Thomas Jefferson Middle School, which was built in [1952-1953](#). The existing layout doesn't allow staff to prepare and serve meals as efficiently as high school sites commonly can. Staff was pleased with Darden Architect's process from start to finish when working on the kitchen and "grab-n-go" areas at Matilda Torres High School, staff said. Darden Architects has also worked on related projects for schools in Hanford, Fresno, Parlier, and Clovis. The cost for the architectural and engineering services



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will be \$118,160. The estimated construction cost to change the layout and modernize the kitchen would be about \$1,006,000. If construction bids are approved in April 2022, the project could begin in May 2022.

Announcements

BACK TO SCHOOL - The first day of school will be Monday, August 9, and teachers will report back to work on Thursday and Friday, August 5-6, for Institute Days.

Advanced Planning

REGULAR BOARD MEETING - The next regular Board Meeting will be Tuesday, August 10, in the Madera Unified School District Boardroom at 1902 Howard Road. The meeting will be held virtually.