

**Madera Unified School District**  
**2024/2025 Certificated Salary Schedule**  
 (Based on 2023/2024 @ 183 Days)

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 183 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 38,287	\$ 52,709	\$ 54,633	\$ 56,626	\$ 58,694	\$ 60,837	\$ 63,056	1
2	\$ 39,684	\$ 54,633	\$ 56,626	\$ 58,694	\$ 60,837	\$ 63,056	\$ 65,358	2
3	\$ 41,131	\$ 56,626	\$ 58,694	\$ 60,837	\$ 63,056	\$ 65,358	\$ 67,743	3
4	\$ 42,634	\$ 58,694	\$ 60,837	\$ 63,056	\$ 65,358	\$ 67,743	\$ 70,215	4
5	\$ 44,191	\$ 60,837	\$ 63,056	\$ 65,358	\$ 67,743	\$ 70,215	\$ 72,775	5
6		\$ 63,056	\$ 65,358	\$ 67,743	\$ 70,215	\$ 72,775	\$ 75,434	6
7		\$ 65,358	\$ 67,743	\$ 70,215	\$ 72,775	\$ 75,434	\$ 78,187	7
8			\$ 70,215	\$ 72,775	\$ 75,434	\$ 78,187	\$ 81,042	8
9				\$ 75,434	\$ 78,187	\$ 81,042	\$ 83,997	9
10				\$ 78,187	\$ 81,042	\$ 83,997	\$ 87,066	10
11					\$ 83,997	\$ 87,066	\$ 90,245	11
12						\$ 90,245	\$ 93,539	12
13						\$ 93,539	\$ 96,952	13
14						\$ 96,952	\$ 100,493	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step		CLASS X
1		\$ 84,186
2		\$ 90,359
3		\$ 93,569
4		\$ 96,885
5		\$ 100,327
6		\$ 103,887

<b>Longevity:</b>	<b>ANNUAL AMOUNT</b>
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 2,000
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,750
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,500
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,250
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 5,000
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,750
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,500
30+ Years of Service, 25+ Years Completed in M.U.S.D.	\$ 7,250

- Longevity increments added to base salary, provided the following provisions have been met:
1. Must have completed at least 14 years of service to education in a certificated position
  2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

CTE PLACEMENT:	
<b>CLASS II</b>	CTE Credential
<b>CLASS III</b>	CTE Credential +15 units (or License equivalent hours)*
<b>CLASS IV</b>	CTE Credential +30 units (or License equivalent hours)*
<b>CLASS V</b>	CTE Credential +45 units (or License equivalent hours)*
<b>CLASS VI</b>	CTE Credential +60 units (or License equivalent hours)*
<b>CLASS VII</b>	CTE Credential +75 units (or License equivalent hours)*
*1 unit = 15 hours of Licensed Hours	

**ADVANCED DEGREE:**

**Masters:** \$1,500 will be added annually to salaries of those holding Masters Degrees  
**Doctorate:** \$2,000 will be added annually to salaries of those holding Doctorate Degrees

**MUSD Board of Education Approval**  
**Motion #:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**Document #:** \_\_\_\_\_  
**Effective:** \_\_\_\_\_