

**Madera Unified School District**  
**2014/15 Certificated Salary Schedule**  
 (Based on 2013/14 with Weighted Increase and Class VII)

**NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)**

**Based on 183 Work Days**

Step	CTC Child Center Permit CLASS I	BA With Valid Credential CLASS II	BA+15 Units W/Valid Credential CLASS III	BA+30 Units W/Valid Credential CLASS IV	BA+45 Units W/Valid Credential CLASS V	BA+60 Units W/Valid Credential CLASS VI	BA+75 Units W/Valid Credential CLASS VII	Step
1	\$ 29,460	\$ 40,559	\$ 41,999	\$ 43,490	\$ 45,034	\$ 46,632	\$ 48,288	1
2	\$ 30,506	\$ 41,999	\$ 43,490	\$ 45,034	\$ 46,632	\$ 48,288	\$ 50,002	2
3	\$ 31,589	\$ 43,490	\$ 45,034	\$ 46,632	\$ 48,288	\$ 50,002	\$ 51,777	3
4	\$ 32,710	\$ 45,034	\$ 46,632	\$ 48,288	\$ 50,002	\$ 51,777	\$ 53,615	4
5	\$ 33,871	\$ 46,632	\$ 48,288	\$ 50,002	\$ 51,777	\$ 53,615	\$ 55,518	5
6		\$ 48,288	\$ 50,002	\$ 51,777	\$ 53,615	\$ 55,518	\$ 57,489	6
7		\$ 50,002	\$ 51,777	\$ 53,615	\$ 55,518	\$ 57,489	\$ 59,530	7
8			\$ 53,615	\$ 55,518	\$ 57,489	\$ 59,530	\$ 61,644	8
9				\$ 57,489	\$ 59,530	\$ 61,644	\$ 63,832	9
10				\$ 59,530	\$ 61,644	\$ 63,832	\$ 66,098	10
11					\$ 63,832	\$ 66,098	\$ 68,445	11
12						\$ 68,445	\$ 70,874	12
13						\$ 70,874	\$ 73,391	13
14						\$ 73,391	\$ 75,996	14

**COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days**

Step	CLASS X	Step
1	\$ 64,783	1
2	\$ 67,083	2
3	\$ 69,465	3
4	\$ 71,931	4
5	\$ 74,484	5
6	\$ 77,128	6

**Longevity:**

**FACTOR: ANNUAL AMOUNT**

15th Year of Service, 10 Years Completed in M.U.S.D.	0.018	\$ 1,321
16th Year of Service, 11 Years Completed in M.U.S.D.	0.029	\$ 2,128
17th Year of Service, 12 Years Completed in M.U.S.D.	0.040	\$ 2,936
18th Year of Service, 13 Years Completed in M.U.S.D.	0.051	\$ 3,743
19th Year of Service, 14 Years Completed in M.U.S.D.	0.062	\$ 4,550
20+ Years of Service, 15+ Years Completed in M.U.S.D.	0.073	\$ 5,358

**Longevity Calculation: Class VI, Station 14 X Factor = Annual Amount**

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

**ROP PLACEMENT:**

<b>CLASS I</b>	Preliminary and Clear Credential
<b>CLASS II</b>	Clear Credential + BA, BS or BVE
<b>CLASS III</b>	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
<b>CLASS IV</b>	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
<b>CLASS V</b>	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
<b>CLASS VI</b>	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
<b>CLASS VII</b>	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

\*1 unit = 15 hours of work experience

**ADVANCED DEGREE**

<b>Masters:</b>	\$880	will be added annually to salaries of those holding Masters Degrees
<b>Doctorate:</b>	\$880	will be added annually to salaries of those holding Doctorate Degrees

**MUSD Board Approval:**  
**Motion # 64-2014/15**  
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