

MADERA UNIFIED SCHOOL DISTRICT

Personnel Commission Meeting
AGENDA

Regular Meeting
Thursday, May 22, 2014
Madera Unified School District Board Room
1902 Howard Road, Madera, CA 93637
5:30 PM – Open Session

OUR MISSION

Highest Student Achievement
A Safe and Orderly Learning Environment
Financially Sound and Effective Organization

1. **Pledge of Allegiance, Opening and Acknowledgement of Visitors and Media**

2. **Adoption of Agenda**

Action to add or delete items from any portion of the agenda or to discuss any consent agenda items must be taken prior to adoption of the agenda.

3. **Communications**

A. Public Hearing for visitors who wish to speak on a subject not on the Commission agenda. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Commission on items not listed on the agenda and within the jurisdiction of the Commission. Speakers are limited to three (3) minutes. The Commission is prohibited by law from taking action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Commission does not respond to public comment at this time. If you wish to address the Commission, come to the podium and state your name.

4. **Consent Agenda**

Items listed under the consent agenda are considered to be routine and are acted on by the Commission in one motion. There is no discussion of these items prior to the Commission's vote unless a member of the Commission, staff or public requests specific items be considered and discussed separately and/or removed from the Consent Agenda prior to the adoption of the Agenda. It is understood that the Administration recommends approval on all consent items. Each item on the consent agenda approved by the Commission shall be deemed to have been considered in full and adopted as recommended.

A. Routine business transactions, annual renewal of programs, bids, agreements, notices of public hearings and proclamations:

1. Approve minutes from April 21, 2014 regular meeting
2. Approve Eligibility Lists for Head Custodian I, Paraprofessional Special Needs, Relief Bus Driver/School Bus Driver, Community Support Specialist, Director of Performance Management

5. Old Business

PUBLIC HEARING

A. PUBLIC HEARING - Approval of Personnel Commission 2014/2015 Budget.

6. New Business

- A. Request Ratification of Resolution No. 1-2013/14 – Classified School Employee Week – May 19, 2014 through May 23, 2014
- B. Discuss Classified Seniority List Report - 2013/14
- C. Discuss and approve Classified Salary range- Director of Classified Human Resources and reflect Board Policy 4262 and AR 4261.1 that describes vacation and sick leave accruals for classified management.
- D. Discuss and approve Initial Salary Step Placement for Director of Performance Management
- E. First Reading: Changes to Initial Salary Placement Rule- 8.2.1

8. Advance Planning

Next Regular Personnel Commission Meeting
Thursday, June 19, 2014 at 5:30 pm
Madera Unified School District Boardroom
1902 Howard Road
Madera, California 93637

9. Suggested Future Agenda Items

10. Adjournment

Board Room Accessibility: The Madera Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation to participate in the public meeting, please contact the Personnel Commission office at 559-675-4500 extension 295 at least 48 hours before the scheduled Personnel Commission meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54954.2]