

ADDENDUM JS

<p>Madera Unified School District TSA: Site Academic Coach Evaluation Instrument (Based on California Standards for the Teaching Profession)</p>

Name: _____

School: _____

School Year: _____

Evaluating Supervisor: _____

Date of Hire: _____

Temporary
 1st Year Probationary
 2nd Year Probationary
 Permanent

TEACHER PERFORMANCE STANDARD RATINGS

S= Satisfactory, meets standards

N= Needs improvement

U= Unsatisfactory practice that is not consistent with standard expectations

*All "Needs Improvement" and "Unsatisfactory" ratings MUST include evidence as well as recommendations.

Factors	Rating (S,N,U)	Evidence, / Comments, / Recommendations
1. Curriculum Support		
A. Supports teachers in design, implementation and evaluation of curriculum for all core subject areas.		
B. Serves as a resource in identifying appropriate instructional materials to supplement core curriculum.		
C. Collaborates in subject level PLCs to design units around the curriculum.		

Factors	Rating (S,N,U)	Evidence, / Comments,/ Recommendations
2. Instructional Support		
A. Supports teachers in organizing instruction, lesson designing, and instructional delivery		
B. Conducts classroom demonstration lessons		
C. Provides differentiated instructional strategies and instructional materials for use in diverse classrooms.		
D. Provides teachers with opportunities to stay current with “BEST Practices” in instruction.		
3. Assessment and Evaluation:		
A. Collaborates with teachers to provide support in the analysis of data from assessment results.		
B. Provides support in the development of assessments.		
C. Provides multiple sources of data, including assessments, to promote the needs of the school.		
4. Professional Development:		
A. Provides professional development opportunities that supports the sites initiatives.		
B. Collaborates in planning and promoting professional development activities.		

C. Maintains professional competence through participation in professional development activities as provided by district, county, state and other consultants.		
---	--	--

Evaluator's Summary Comments:
Commendations:
Recommendations & Assistance:

District Academic Coaches who receive 3 or more "Unsatisfactory" ratings will be subject to placement to a K-12 classroom per credential authorization in accordance to the Collective Bargaining Agreement's Transfer and Reassignment procedures.

OVERALL PERFORMANC EVALUATION

- Satisfactory/Meets expectations
- Needs Improvement
- Unsatisfactory practice that is not consistent with expectations

PERMANENT TEACHERS:

- Recommended to continue as a Site Academic Coach/TSA
- Recommended to placement in a K-12 classroom

Evaluatee's Comments:

I have received and read a copy of the foregoing performance evaluation report and have had an opportunity to discuss it with my evaluating supervisor. My signature does not constitute endorsement of this document.

Employee signature Date
Original: Evaluatee Copy: Evaluator Copy: Personnel File

Supervisor Signature Date